

ISSP 1997 – Work Orientations II

- Questionnaire -

Canada

(english)

split 1



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We hope very much that you will agree to participate in this important study - the fourteenth in an annual series of surveys. The questions are also being asked in twenty-nine other countries, as part of an international survey of social attitudes.

Completing the questionnaire

It is imperative for sampling reasons that within each home only the person selected by the interviewer answer the questionnaire. Otherwise, the sample will be skewed.

The questions inside cover a wide range of subjects, but each one can be answered simply by placing a tick or check (✓) in one or more of the boxes provided. No special knowledge is required: we are confident that everyone will be able to offer an opinion on all questions. And we want all people to take part, not just those with strong views or particular viewpoints. The questionnaire should not take very long to complete (approximately 20 minutes), and we hope you will find it interesting and enjoyable. It should be completed by the person selected by the interviewer at your address. Your participation will be treated as confidential and anonymous.

Returning the questionnaire

Your interviewer will arrange with you the most convenient way of returning the questionnaire. If the interviewer has arranged to call back for it, please complete it and keep it safely until then.

Thank you for your help.

Heather Pyman
Research Director
613-520-7420

1A. How do you evaluate your present economic situation?

PLEASE CIRCLE ONE NUMBER ONLY

Very good	1
Good	2
Neither good nor bad	3
Bad	4
Very bad	5
Don't know	8

1B. And what do you think: How will your economic situation be one year from now?

PLEASE CIRCLE ONE NUMBER ONLY

Very much better than today	1
A bit better than today	2
Equal	3
A bit worse than today	4
Very much worse than today	5
Don't know	8

Thinking about the way you spend your time right now...

2. Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the things on the following list would you like to spend **more** time on, which would you like to spend **less** time on and which would you like to spend the **same** amount of time on as now?

PLEASE CIRCLE ONE NUMBER PER LINE

How would you like to spend your time	Much more time	A bit more time	Same time as now	A bit less time	Much less time	Doesn't apply/Can't choose
a. in a paid job	1	2	3	4	5	8
b. doing household work	1	2	3	4	5	8
c. with your family	1	2	3	4	5	8
d. with your friends	1	2	3	4	5	8
e. in leisure activities	1	2	3	4	5	8

3. Please circle a number for each statement below to show how much you agree or disagree with it, **thinking of work in general**.

PLEASE CIRCLE ONE NUMBER PER LINE

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. A job is just a way of earning money - no more	1	2	3	4	5
b. I would enjoy having a paid job even if I did not need the money	1	2	3	4	5
c. Work is a person's most important activity	1	2	3	4	5

4. Are **you** the person responsible for doing the general domestic duties - like cleaning, cooking, washing and so on - in your household?

PLEASE CIRCLE ONE NUMBER ONLY

Yes, I am mainly responsible	1
Yes, I am equally responsible with someone else	2
No, someone else is mainly responsible	3

5. From the following list, please circle a number for each item to show how important **you personally** think it is in a job.

PLEASE CIRCLE ONE NUMBER PER LINE

How important is	Very important	Important	Neither important nor unimportant	Not important	Not important at all	N/A - Can't choose
a. ...job security	1	2	3	4	5	8
b. ...high income	1	2	3	4	5	8
c. ...good opportunities for advancement	1	2	3	4	5	8
d. ... an interesting job	1	2	3	4	5	8
e. ...a job that allows someone to work independently	1	2	3	4	5	8
f. ...a job that allows someone to help people	1	2	3	4	5	8
g. ...a job that is useful to society	1	2	3	4	5	8
h. ...a job that allows someone to decide their times or days of work	1	2	3	4	5	8

6. In deciding on pay for two people doing the **same kind of work**, how important **should be...**

PLEASE CIRCLE ONE NUMBER PER LINE

	Essen- tial	Very im- portant	Fairly im- portant	Not very im- portant	Not im- portant at all	N/A - Can't choose
a. ...how well the person does the job	1	2	3	4	5	8
b. ...the person's responsibilities	1	2	3	4	5	8
c. ...the person's education and formal qualifications	1	2	3	4	5	8
e. ...how long the person has been with the firm	1	2	3	4	5	8

7. New kinds of technology are being introduced more and more in Canada: computers, robots, and so on. Do you think these new technologies will over the next few years...

PLEASE CIRCLE ONE NUMBER ONLY

... greatly increase the number of jobs	1
... slightly increase the number of jobs	2
... make no difference to the number of jobs	3
... slightly reduce the number of jobs	4
... greatly reduce the number of jobs	5
can't choose	8

8. Do you think that the introduction of new technologies in Canada over the next few years will make work...

PLEASE CIRCLE ONE NUMBER ONLY

...much more interesting	1
... a little more interesting	2
... neither more nor less interesting	3
... a little less interesting	4
... much less interesting	5
Can't choose	8

9. Suppose you were working and could choose between different kinds of jobs. Which of the following would **you personally** choose?

PLEASE CIRCLE ONE NUMBER ONLY FOR EACH OF A, B, AND C

A. I would choose...	...being an employee	1
	...being self-employed	2
	Can't choose	8
B. I would choose...	...working in a small firm	1
	...working in a large firm	2
	Can't choose	8
c. I would choose...	...working in a private business	1
	...working for the government or civil service	2
	Can't choose	8

10. Suppose you could decide on your work situation **at present**. Which of the following would you prefer?

PLEASE CIRCLE ONE NUMBER ONLY

A full-time job (30 hours or more per week)	1
A part-time job (10-29 hours per week)	2
A job with less than 10 hours a week	3
No paid job at all	4

11. If you were looking actively, how easy or difficult do you think it would be for you to find an acceptable job?

PLEASE CIRCLE ONE NUMBER ONLY

Very easy	1
Fairly easy	2
Neither easy nor difficult	3
Fairly difficult	4
Very difficult	5
Can't choose	8

12. Are you currently working for pay?

PLEASE CIRCLE ONE NUMBER ONLY

Yes	1	Please answer Q13
No	2	Please go directly to Q28

IF YES, PLEASE ANSWER Q13 TO Q27 ABOUT YOUR MAIN JOB
IF NO, PLEASE GO DIRECTLY TO Q28

13. Which of the following statements **best** describes your feelings about your job?

PLEASE CIRCLE ONE NUMBER ONLY

In my job...	... I only work as hard as I have to	1
	... I work hard, but not so that it interferes with the rest of my life	2
	... I make a point of doing the best work I can, even if it sometimes does interfere with the rest of my life	3
	Can't choose	4

14. Think of the number of hours you work, and the money you earn in your main job, including any regular overtime. If you had only **one of the following choices**, which of the following would you prefer?

PLEASE CIRCLE ONE NUMBER ONLY

Work longer hours and earn more money	1
Work the same number of hours and earn the same money	2
Work fewer hours and earn less money	3
Can't choose	8

15. For each of these statements about your main job, please **CIRCLE** a number to show how much you agree or disagree that it applies to **your job**.

PLEASE CIRCLE ONE NUMBER PER LINE

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
a. My job is secure	1	2	3	4	5	8
b. My income is high	1	2	3	4	5	8
c. My opportunities for advancement are high	1	2	3	4	5	8
d. My job is interesting	1	2	3	4	5	8
e. I can work independently	1	2	3	4	5	8
f. In my job I can help other people	1	2	3	4	5	8
g. My job is useful to society	1	2	3	4	5	8

16. Now some more questions about your working conditions. Please **CIRCLE** a number for **each** item below to show **how often** it applies to your work.

PLEASE CIRCLE ONE NUMBER PER LINE

How often...	Always	Often	Some-times	Hardly ever	Never	Can't choose/ Doesn't apply
a. ...do you come home from work exhausted?	1	2	3	4	5	8
b. ...do you have to do physical work?	1	2	3	4	5	8
c. ...do you find your work stressful?	1	2	3	4	5	8
d. ...do you work in dangerous conditions?	1	2	3	4	5	8

17. Which of the following statements **best** describes how your working hours are decided?

PLEASE CIRCLE ONE NUMBER ONLY

Starting and finishing times are decided by my employer and I cannot change them on my own	1
I can decide the time I start and finish work, within certain limits	2
I am entirely free to decide when I start and finish work	3

18. Which of the following statements best describes **where** you work?

PLEASE CIRCLE ONE NUMBER ONLY

I usually work in one place away from home (e.g., office or factory)	1
I usually work at home	2
I usually work part of the week at home and part at one place away from home	3
I usually work in a variety of places	4

19. Which of the following describes your present job situation?

PLEASE CIRCLE ONE NUMBER ONLY

It is a job with no written contract	1
It is a fixed-term job lasting less than 12 months	2
It is a fixed term job lasting for one year or more	3
It is a job with no set time limit	4
Can't choose	8

20. How much of your past work experience and/or job skills can you make use of in your present job?

PLEASE CIRCLE ONE NUMBER ONLY

Almost none	1
A little	2
A lot	3
Almost all	4
Can't choose	8

21. Now think about the **skills that you actually use** in your job. How important would you say each of the following was in developing these skills?

PLEASE CIRCLE ONE NUMBER ONLY

How important is	Very important	Important	Neither important nor unimportant	Not important	Not important at all	Can't choose/ Doesn't apply
a. School, college or university	1	2	3	4	5	8
b. Training or experience gained in my present or previous job	1	2	3	4	5	8

22. In general, how would you describe relations at your workplace...

PLEASE CIRCLE ONE NUMBER ONLY

How are your relations at work	Very good	Quite good	Neither good nor bad	Quite bad	Very bad	Can't choose/ Doesn't apply
a. ...between management and employees?	1	2	3	4	5	8
b. ...between work-mates/colleagues	1	2	3	4	5	8

23. How satisfied are you in your job?

PLEASE CIRCLE ONE NUMBER ONLY

Completely satisfied	1
Very satisfied	2
Fairly satisfied	3
Neither satisfied nor dissatisfied	4
Fairly dissatisfied	5
Very dissatisfied	6
Completely dissatisfied	7
Can't choose	8

24. To what extent do you agree or disagree with each of the following statements?

PLEASE CIRCLE ONE NUMBER ONLY

	Strongly agree	Agree	Neither agree nor disagree	Dis-agree	Strongly disagree	Can't choose/ Doesn't apply
a. I am willing to work harder than I have to in order to help the firm or organization I work for succeed	1	2	3	4	5	8
b. I am proud to be working for my firm or organization	1	2	3	4	5	8
c. Given the chance, I would change my present type of work for something different	1	2	3	4	5	8
d. I would turn down another job that offered quite a bit more pay in order to stay with this organization	1	2	3	4	5	8
e. I am proud of the type of work I do.	1	2	3	4	5	8

25. About how many days have you been absent from work in the last 6 months (not counting vacation)

PLEASE CIRCLE ONE NUMBER ONLY

More than 20 days	1
11 to 20 days	2
6 to 10 days	3
1 to 5 days	4
None	5
Can't choose	8

26. All in all, how likely is it that you will **try** to find a job with another firm or organization within the next 12 months?

PLEASE CIRCLE ONE NUMBER ONLY

Very likely	1
Likely	2
Unlikely	3
Very unlikely	4
Can't choose	8

27. To what extent, if at all, do you **worry** about the possibility of losing your job?

PLEASE CIRCLE ONE NUMBER ONLY

I worry a great deal	1
I worry to some extent	2
I worry a little	3
I don't worry at all	4

PLEASE NOW GO TO QUESTION 36

PLEASE ANSWER QUESTIONS 28-35 IF YOU ARE NOT CURRENTLY WORKING FOR PAY

28. Have you ever had a paid job for one year or more?

PLEASE CIRCLE ONE NUMBER ONLY

Yes	1	please answer Q29
No	2	please go to Q31

29. When did your **last** paid job end?

In 19_____

30. What was the **main** reason that your job ended?

PLEASE CIRCLE ONE NUMBER ONLY

I reached retirement age	1
I retired early, by choice	2
I retired early, not by choice	3
I became (permanently) disabled	4
My place of work shut down	5
I was dismissed	6
My term of employment/contract ended	7
Family responsibilities	8
I got married	9

31. Would you like to have a paid job, either now or in the future?

PLEASE CIRCLE ONE NUMBER ONLY

Yes	1
No	2

32. How likely do you think it is that you would find a job?

PLEASE CIRCLE ONE NUMBER ONLY

Very likely	1
Likely	2
Unlikely	3
Very unlikely	4
Can't choose	8

33. Are you currently looking for a job?

PLEASE CIRCLE ONE NUMBER ONLY

Yes	1
No	2

34. Thinking about the last 12 months, have you done any of the following in order to find a job?

PLEASE CIRCLE ONE NUMBER PER LINE

	No	Yes, once or twice	Yes, more than twice
a. Registered at a public employment agency	1	2	3
b. Registered at a private employment agency	1	2	3
c. Answered advertisements for jobs	1	2	3
d. Advertised for a job in newspapers or journals	1	2	3
e. Applied directly to employers	1	2	3
f. Asked relatives, friends, or colleagues to help you find a job	1	2	3

35. What is your **main** source of economic support?

PLEASE CIRCLE ONE NUMBER ONLY

Pension	1
Unemployment benefits	2
Spouse/partner	3
Other family members	4
Social assistance/welfare	5
Occasional work	6
Other	7

And now, moving on to some questions about work and the family

36. Please CIRCLE a number for each statement below to show how much you agree or disagree with each of the following statements.

PLEASE CIRCLE ONE NUMBER PER LINE

How much do you agree or disagree	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
a. A working mother is just as able to have her children feel secure as a mother who does not work.	1	2	3	4	5	8
b. A woman and her family will all be happier if she has a job.	1	2	3	4	5	8
c. Many women would prefer not to work and care for the home and children instead.	1	2	3	4	5	8
d. Being a houseman is just as fulfilling as working for pay	1	2	3	4	5	8
e. It is good if the woman stays at home and cares for the children and the man goes out to work.	1	2	3	4	5	8
f. A man and a woman should share housework and childcare, so that both can combine work and family	1	2	3	4	5	8
g. If the woman can earn a higher income in the labour market, the man should do the bigger part of housework and child care	1	2	3	4	5	8
h. All in all, family life suffers when the woman has a full-time job.	1	2	3	4	5	8
i. A man's job is to earn money; a woman's job is to look after the home and family.	1	2	3	4	5	8

37. The next question deals with whether a 3-year-old child suffers if his or her parents work. Please tell me on a scale from 1 to 7 for each statement how much you agree or disagree. (The numbers in between indicate varying degrees of agreement).

PLEASE CIRCLE A POINT ON EACH SCALE

A. ... if the mother and the father work full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
B. ... if the mother works full-time, and the father works part-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
C. ... if the mother works full-time and the father does not work								
Don't agree	1	2	3	4	5	6	7	Fully agree
D. ... if the mother works part-time and the father works full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
E... if the mother works part-time and the father works part-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
F... if the mother does not work and the father works full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree

38. Now imagine the following situation: There is only a limited number of jobs and one income would be enough to provide the living for the family. What should a married couple do under these circumstances?

On a scale of 1 to 7 how much do you agree with each statement. (The numbers in between indicate varying degrees of agreement).

PLEASE CIRCLE A POINT ON EACH SCALE

A. The woman and the man should nevertheless both work full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
B. The woman should not work and the man should work full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
C. The woman should work full-time and the man should not work								
Don't agree	1	2	3	4	5	6	7	Fully agree
D. The woman and the man should both work part-time								
Don't agree	1	2	3	4	5	6	7	Fully agree

JUST A FEW QUESTIONS ABOUT YOURSELF TO HELP US ANALYZE THE INFORMATION YOU HAVE GIVEN US

PLEASE CIRCLE ONE NUMBER ONLY

39. Are you:

Male	1
Female	2

40. What language do you normally speak at home?

English	1
French	2
English and French	3
Other	4

41. Please write down your exact age: _____

42. Are you currently:

Married	1
Widowed	2
Divorced	3
Separated	4
Single	5
Living with someone	6

43. If not married (widowed, divorced, separated, single) do you live together with a partner?

Yes	1
No	2

44. How many years of schooling have you completed? # of years ____
45. How far did you go in school?

None	0
Some grade school	1
Finished grade school	2
Some high school	3
Finished high school	4
Some college/CEGEP	5
Completed college/CEGEP	6
Some university	7
Completed university	8
Graduate studies	9

46. Are you:

Employed full time (35 hours + weekly)	1
Employed part time (15-35 hours weekly)	2
Employed less than part time/temporarily out of work	3
Helping a family member	4
Unemployed	5
Student or in vocational training	6
Retired	7
Housewife/Home duties	8
Permanently disabled	9
Others not in labour force	10

IF YOU WORK

(For those who do not -- student, retired, housewife, disabled -- go to Q54)

47 How many hours do you normally work? _____

48. If you work, what is your occupation _____

49. Do you supervise, or are you responsible for the work of other people?

Yes	1
No	2

50. Is your job in the private or public sector? I work for...

Government	1
Publicly owned firm	2
Private company	3
Self-employed	4

51. Are you:

Self-employed	1
Working for someone else	2

52. If self-employed, how many employees work for you? _____

53. Are you a member of a trade union

Yes	1
No	2

54. If you have a spouse or a partner, is he/she

Employed full time (35 hours + weekly)	1
Employed part time (15-35 hours weekly)	2
Employed less than part time/temporarily out of work	3
Helping a family member	4
Unemployed	5
Student or in vocational training	6
Retired	7
Housewife/Home duties	8
Permanently disabled	9
Others not in labour force	10

55. If he/she works, what is your spouse's/partner's occupation _____

56. What was the total income of your household from all sources in 1998 before taxes?

Under \$15,000	1
\$15,000-\$24,000	2
\$25,000-\$34,999	3
\$35,000-\$44,999	4
\$45,000-\$54,999	5
\$55,000-\$64,999	6
\$65,000-\$74,999	7
\$75,000 +	8

57. And what was your own total personal income from all sources in 1998 before taxes?

Under \$15,000	1
\$15,000-\$24,000	2
\$25,000-\$34,999	3
\$35,000-\$44,999	4
\$45,000-\$54,999	5
\$55,000-\$64,999	6
\$65,000-\$74,999	7
\$75,000 +	8

58. How many people live in your household? _____

59. Please specify the composition of your household (adults and children under 18)

Single	1
One adult and one child	2
One adult and two children	3
One adult and three+ children	4
Two adults	5
Two adults and one child	6
Two adults and two children	7
Three adults	8
Four adults	9
Four adults + children	10
Other (specify)	

60. Generally, in federal politics, do you think of yourself as:

Reform	1
Progressive Conservative	2
Liberal	3
New Democrat	4
Bloc Québécois	5
Other Party	8
No Party	9

61. To which ethnic or cultural groups did your ancestors belong? (Select two if applicable)

French	1	Latin American	10
English	2	Indian sub-continent	11
German	3	Other Middle East	12
Scottish	4	Jewish	13
Other Western European	5	North American Indian	14
Other Eastern European	6	Metis	15
China/South-East Asia	7	Inuit/Eskimo	16
Africa	8	Other	88
Caribbean	9		

62. Could you tell us what, if any, religious group you belong to? _____

63. If you are a member of a religious group or church, how often do you attend religious services?

Once a week	1
2 or 3 times a month	2
Once a month	3
Several times a year	4
Less frequently	5
Never	6

64. Some people consider themselves to be members of a specific social class. Of the following groups, would you consider yourself a member of

The lower class	1
The working class	2
Upper working class/lower middle class	3
Middle class	4
Upper middle class	5
Upper class	6
No class affiliation	7

65. Would you say you live in an area that is:

Completely rural	1
A village	2
A town	3
A city	4

66. In what province do you reside?

Newfoundland	1	Ontario	6
Nova Scotia	2	Manitoba	7
P.E.I	3	Saskatchewan	8
New Brunswick	4	Alberta	9
Quebec	5	B.C	10

THANK YOU VERY MUCH FOR YOUR CO-OPERATION



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The questions inside cover a wide range of subjects, but each one can be answered simply by placing a tick or check (✓) in one or more of the boxes provided. No special knowledge is required: we are confident that everyone will be able to offer an opinion on all questions. And we want all people to take part, not just those with strong views or particular viewpoints. The questionnaire should not take very long to complete (approximately 20 minutes), and we hope you will find it interesting and enjoyable. It should be completed by the person selected by the interviewer at your address. Your participation will be treated as confidential and anonymous.

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Thank you for your help.

A handwritten signature in black ink, appearing to read 'HPyman'.

Heather Pyman
Research Director
613-520-7420

1A. How do you evaluate your present economic situation?

PLEASE CIRCLE ONE NUMBER ONLY

Very good	1
Good	2
Neither good nor bad	3
Bad	4
Very bad	5
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1B. And what do you think: How will your economic situation be one year from now?

PLEASE CIRCLE ONE NUMBER ONLY

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A bit better than today	2
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A bit worse than today	4
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Thinking about the way you spend your time right now...

2. Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the things on the following list would you like to spend **more** time on, which would you like to spend **less** time on and which would you like to spend the **same** amount of time on as now?

PLEASE CIRCLE ONE NUMBER PER LINE

How would you like to spend your time	Much more time	A bit more time	Same time as now	A bit less time	Much less time	Doesn't apply/Can't choose
a. in a paid job	1	2	3	4	5	8
b. doing household work	1	2	3	4	5	8
c. with your family	1	2	3	4	5	8
d. with your friends	1	2	3	4	5	8
e. in leisure activities	1	2	3	4	5	8

3. Please circle a number for each statement below to show how much you agree or disagree with it, **thinking of work in general.**

PLEASE CIRCLE ONE NUMBER PER LINE

How much do you agree	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. A job is just a way of earning money - no more	1	2	3	4	5
b. I would enjoy having a paid job even if I did not need the money	1	2	3	4	5
c. Work is a person's most important activity	1	2	3	4	5

4. Are **you** the person responsible for doing the general domestic duties - like cleaning, cooking, washing and so on - in your household?

PLEASE CIRCLE ONE NUMBER ONLY

Yes, I am mainly responsible	1
Yes, I am equally responsible with someone else	2
No, someone else is mainly responsible	3

5. From the following list, please circle a number for each item to show how important **you personally** think it is in a job.

PLEASE CIRCLE ONE NUMBER PER LINE

How important is	Very important	Important	Neither important nor unimportant	Not important	Not important at all	N/A - Can't choose
a. ...job security	1	2	3	4	5	8
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e. ...a job that allows someone to work independently	1	2	3	4	5	8
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h. ...a job that allows someone to decide their times or days of work	1	2	3	4	5	8

6. In deciding on pay for two people doing the **same kind of work**, how important **should be**...

PLEASE CIRCLE ONE NUMBER PER LINE

How important is	Essen- tial	Very im- portant	Fairly im- portant	Not very im- portant	Not im- portant at all	N/A - Can't choose
a. ...how well the person does the job	1	2	3	4	5	8
b. ...the person's responsibilities	1	2	3	4	5	8
c. ...the person's education and formal qualifications	1	2	3	4	5	8
e. ...how long the person has been with the firm	1	2	3	4	5	8

7. New kinds of technology are being introduced more and more in Canada: computers, robots, and so on. Do you think these new technologies will over the next few years...

PLEASE CIRCLE ONE NUMBER ONLY

... greatly increase the number of jobs	1
... slightly increase the number of jobs	2
... make no difference to the number of jobs	3
... slightly reduce the number of jobs	4
... greatly reduce the number of jobs	5
can't choose	8

8. Do you think that the introduction of new technologies in Canada over the next few years will make work...

PLEASE CIRCLE ONE NUMBER ONLY

...much more interesting	1
... a little more interesting	2
... neither more nor less interesting	3
... a little less interesting	4
... much less interesting	5
Can't choose	8

9. Suppose you were working and could choose between different kinds of jobs. Which of the following would **you personally** choose?

PLEASE CIRCLE ONE NUMBER ONLY FOR EACH OF A, B, AND C

A. I would choose...	...being an employee	1
	...being self-employed	2
	Can't choose	8
B. I would choose...	...working in a small firm	1
	...working in a large firm	2
	Can't choose	8
c. I would choose...	...working in a private business	1
	...working for the government or civil service	2
	Can't choose	8

10. Suppose you could decide on your work situation **at present**. Which of the following would you prefer?

PLEASE CIRCLE ONE NUMBER ONLY

A full-time job (30 hours or more per week)	1
A part-time job (10-29 hours per week)	2
A job with less than 10 hours a week	3
No paid job at all	4

11. If you were looking actively, how easy or difficult do you think it would be for you to find an acceptable job?

PLEASE CIRCLE ONE NUMBER ONLY

Very easy	1
Fairly easy	2
Neither easy nor difficult	3
Fairly difficult	4
Very difficult	5
Can't choose	8

12. Are you currently working for pay?

PLEASE CIRCLE ONE NUMBER ONLY

Yes	1	Please answer Q13
No	2	Please go directly to Q28

IF YES, PLEASE ANSWER Q13 TO Q27 ABOUT YOUR MAIN JOB
IF NO, PLEASE GO DIRECTLY TO Q28

13. Which of the following statements **best** describes your feelings about **your** job?

PLEASE CIRCLE ONE NUMBER ONLY

In my job...	... I only work as hard as I have to	1
	... I work hard, but not so that it interferes with the rest of my life	2
	... I make a point of doing the best work I can, even if it sometimes does interfere with the rest of my life	3
	Can't choose	4

14. Think of the number of hours you work, and the money you earn in your main job, including any regular overtime. If you had only **one of the following choices**, which of the following would you prefer?

PLEASE CIRCLE ONE NUMBER ONLY

Work longer hours and earn more money	1
Work the same number of hours and earn the same money	2
Work fewer hours and earn less money	3
Can't choose	8

15. For each of these statements about your main job, please **CIRCLE** a number to show how much you agree or disagree that it applies to **your job**.

PLEASE CIRCLE ONE NUMBER PER LINE

How much do you agree	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
a. My job is secure	1	2	3	4	5	8
b. My income is high	1	2	3	4	5	8
c. My opportunities for advancement are high	1	2	3	4	5	8
d. My job is interesting	1	2	3	4	5	8
e. I can work independently	1	2	3	4	5	8
f. In my job I can help other people	1	2	3	4	5	8
g. My job is useful to society	1	2	3	4	5	8

16. Now some more questions about your working conditions. Please **CIRCLE** a number for **each** item below to show **how often** it applies to your work.

PLEASE CIRCLE ONE NUMBER PER LINE

How often...	Always	Often	Some-times	Hardly ever	Never	Can't choose/ Doesn't apply
a. ...do you come home from work exhausted?	1	2	3	4	5	8
b. ...do you have to do physical work?	1	2	3	4	5	8
c. ...do you find your work stressful?	1	2	3	4	5	8
d. ...do you work in dangerous conditions?	1	2	3	4	5	8

17. Which of the following statements **best** describes how your working hours are decided?

PLEASE CIRCLE ONE NUMBER ONLY

Starting and finishing times are decided by my employer and I cannot change them on my own	1
I can decide the time I start and finish work, within certain limits	2
I am entirely free to decide when I start and finish work	3

18. Which of the following statements best describes **where** you work?

PLEASE CIRCLE ONE NUMBER ONLY

I usually work in one place away from home (e.g., office or factory)	1
I usually work at home	2
I usually work part of the week at home and part at one place away from home	3
I usually work in a variety of places	4

19. Which of the following describes your present job situation?

PLEASE CIRCLE ONE NUMBER ONLY

It is a job with no written contract	1
It is a fixed-term job lasting less than 12 months	2
It is a fixed term job lasting for one year or more	3
It is a job with no set time limit	4
Can't choose	8

20. How much of your past work experience and/or job skills can you make use of in your present job?

PLEASE CIRCLE ONE NUMBER ONLY

Almost none	1
A little	2
A lot	3
Almost all	4
Can't choose	8

21. Now think about the **skills that you actually use** in your job. How important would you say each of the following was in developing these skills?

PLEASE CIRCLE ONE NUMBER ONLY

How important is	Very Important	Important	Neither important nor unimportant	Not important	Not important at all	Can't choose/ Doesn't apply
a. School, college or university	1	2	3	4	5	8
b. Training or experience gained in my present or previous job	1	2	3	4	5	8

22. In general, how would you describe relations at your workplace...

PLEASE CIRCLE ONE NUMBER ONLY

How are your relations at work	Very good	Quite good	Neither good nor bad	Quite bad	Very bad	Can't choose/ Doesn't apply
a. ...between management and employees?	1	2	3	4	5	8
b. ...between work-mates/colleagues	1	2	3	4	5	8

23. How satisfied are you in your job?

PLEASE CIRCLE ONE NUMBER ONLY

Completely satisfied	1
Very satisfied	2
Fairly satisfied	3
Neither satisfied nor dissatisfied	4
Fairly dissatisfied	5
Very dissatisfied	6
Completely dissatisfied	7
Can't choose	8

24. To what extent do you agree or disagree with each of the following statements?

PLEASE CIRCLE ONE NUMBER ONLY

How much do you agree or disagree	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose/ Doesn't apply
a. I am willing to work harder than I have to in order to help the firm or organization I work for succeed	1	2	3	4	5	8
b. I am proud to be working for my firm or organization	1	2	3	4	5	8
c. Given the chance, I would change my present type of work for something different	1	2	3	4	5	8
d. I would turn down another job that offered quite a bit more pay in order to stay with this organization	1	2	3	4	5	8
e. I am proud of the type of work I do.	1	2	3	4	5	8

25. About how many days have you been absent from work in the last 6 months (not counting vacation)

PLEASE CIRCLE ONE NUMBER ONLY

More than 20 days	1
11 to 20 days	2
6 to 10 days	3
1 to 5 days	4
None	5
Can't choose	8

26. All in all, how likely is it that you will **try** to find a job with another firm or organization within the next 12 months?

PLEASE CIRCLE ONE NUMBER ONLY

Very likely	1
Likely	2
Unlikely	3
Very unlikely	4
Can't choose	8

27. To what extent, if at all, do you **worry** about the possibility of losing your job?

PLEASE CIRCLE ONE NUMBER ONLY

I worry a great deal	1
I worry to some extent	2
I worry a little	3
I don't worry at all	4

PLEASE NOW GO TO QUESTION 36

PLEASE ANSWER QUESTIONS 28-35 IF YOU ARE **NOT** CURRENTLY WORKING FOR PAY

28. Have you ever had a paid job for one year or more?

PLEASE CIRCLE ONE NUMBER ONLY

Yes	1	please answer Q29
No	2	please go to Q31

29. When did your **last** paid job end?

In 19_____

30. What was the main reason that your job ended?

PLEASE CIRCLE ONE NUMBER ONLY

I reached retirement age	1
I retired early, by choice	2
I retired early, not by choice	3
I became (permanently) disabled	4
My place of work shut down	5
I was dismissed	6
My term of employment/contract ended	7
Family responsibilities	8
I got married	9

31. Would you like to have a paid job, either now or in the future?

PLEASE CIRCLE ONE NUMBER ONLY

Yes	1
No	2

32. How likely do you think it is that you would find a job?

PLEASE CIRCLE ONE NUMBER ONLY

Very likely	1
Likely	2
Unlikely	3
Very unlikely	4
Can't choose	8

33. Are you currently looking for a job?

PLEASE CIRCLE ONE NUMBER ONLY

Yes	1
No	2

34. Thinking about the last 12 months, have you done any of the following in order to find a job?

PLEASE CIRCLE ONE NUMBER PER LINE

Have you done any of the following	No	Yes, once or twice	Yes, more than twice
a. Registered at a public employment agency	1	2	3
b. Registered at a private employment agency	1	2	3
c. Answered advertisements for jobs	1	2	3
d. Advertised for a job in newspapers or journals	1	2	3
e. Applied directly to employers	1	2	3
f. Asked relatives, friends, or colleagues to help you find a job	1	2	3

35. What is your **main** source of economic support?

PLEASE CIRCLE ONE NUMBER ONLY

Pension	1
Unemployment benefits	2
Spouse/partner	3
Other family members	4
Social assistance/welfare	5
Occasional work	6
Other	7

And now, moving on to some questions about work and the family

36. Please CIRCLE a number for each statement below to show how much you agree or disagree with each of the following statements.

PLEASE CIRCLE ONE NUMBER PER LINE

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
a. A working mother can establish just as warm and secure a relationship with her children as a mother who does not work.	1	2	3	4	5	8
b. A woman and her family will all be happier if she goes out to work.	1	2	3	4	5	8
c. Many men would prefer not to work and to care for the home and children instead.	1	2	3	4	5	8
d. Being a housewife is just as fulfilling as working for pay.	1	2	3	4	5	8
e. It is good if the man stays at home and cares for the children and the woman goes out to work.	1	2	3	4	5	8
f. For a woman it is more important to help her husband with his career than to try to get ahead in a career of her own.	1	2	3	4	5	8
g. If a woman can make a better career than her husband, he should help her with her career rather than try to get ahead in a career of his own.	1	2	3	4	5	8
h. All in all, family life suffers when the woman has a full-time job.	1	2	3	4	5	8
i. A man's job is to earn money; a woman's job is to look after the home and family.	1	2	3	4	5	8

37. The next question deals with whether a 3-year-old child suffers if his or her parents work. Please tell me on a scale from 1 to 7 for each statement how much you agree or disagree. (The numbers in between indicate varying degrees of agreement).

PLEASE CIRCLE A POINT ON EACH SCALE

A. ... if the father and the mother work full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
B. ... if the father works full-time, and the mother works part-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
C. ... if the father works full-time and the mother does not work								
Don't agree	1	2	3	4	5	6	7	Fully agree
D. ... if the father works part-time and the mother works full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
E... if the father works part-time and the mother works part-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
F... if the father does not work and the mother works full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree

38. Now imagine the following situation: There is only a limited number of jobs and one income would be enough to provide the living for the family. What should a married couple do under these circumstances, if both could earn the same income?

On a scale of 1 to 7 how much do you agree with each statement. (The numbers in between indicate varying degrees of agreement).

PLEASE CIRCLE A POINT ON EACH SCALE

A. The woman and the man should nevertheless both work full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
B. The woman should not work and the man should work full-time								
Don't agree	1	2	3	4	5	6	7	Fully agree
C. The woman should work full-time and the man should not work								
Don't agree	1	2	3	4	5	6	7	Fully agree
D. The woman and the man should both work part-time								
Don't agree	1	2	3	4	5	6	7	Fully agree

JUST A FEW QUESTIONS ABOUT YOURSELF TO HELP US ANALYZE THE INFORMATION YOU HAVE GIVEN US

PLEASE CIRCLE ONE NUMBER ONLY

39. Are you:

Male	1
Female	2

40. What language do you normally speak at home?

English	1
French	2
English and French	3
Other	4

41. Please write down your exact age: _____

42. Are you currently:

Married	1
Widowed	2
Divorced	3
Separated	4
Single	5
Living with someone	6

43. If not married (widowed, divorced, separated, single) do you live together with a partner?

Yes	1
No	2

44. How many years of schooling have you completed? # of years ____
45. How far did you go in school?

None	0
Some grade school	1
Finished grade school	2
Some high school	3
Finished high school	4
Some college/CEGEP	5
Completed college/CEGEP	6
Some university	7
Completed university	8
Graduate studies	9

46. Are you:

Employed full time (35 hours + weekly)	1
Employed part time (15-35 hours weekly)	2
Employed less than part time/temporarily out of work	3
Helping a family member	4
Unemployed	5
Student or in vocational training	6
Retired	7
Housewife/Home duties	8
Permanently disabled	9
Others not in labour force	10

IF YOU WORK

(For those who do not -- student, retired, housewife, disabled -- go to Q54)

47. How many hours do you normally work? _____

48. If you work, what is your occupation _____

49. Do you supervise, or are you responsible for the work of other people?

Yes	1
No	2

50. Is your job in the private or public sector? I work for...

Government	1
Publicly owned firm	2
Private company	3
Self-employed	4

51. Are you:

Self-employed	1
Working for someone else	2

52. If self-employed, how many employees work for you? _____

53. Are you a member of a trade union

Yes	1
No	2

54. If you have a spouse or a partner, is he/she

Employed full time (35 hours + weekly)	1
Employed part time (15-35 hours weekly)	2
Employed less than part time/temporarily out of work	3
Helping a family member	4
Unemployed	5
Student or in vocational training	6
Retired	7
Housewife/Home duties	8
Permanently disabled	9
Others not in labour force	10

55. If he/she works, what is your spouse's/partner's occupation_____

56. What was the total income of your household from all sources in 1998 before taxes?

Under \$15,000	1
\$15,000-\$24,000	2
\$25,000-\$34,999	3
\$35,000-\$44,999	4
\$45,000-\$54,999	5
\$55,000-\$64,999	6
\$65,000-\$74,999	7
\$75,000 +	8

57. And what was your own total personal income from all sources in 1998 before taxes?

Under \$15,000	1
\$15,000-\$24,000	2
\$25,000-\$34,999	3
\$35,000-\$44,999	4
\$45,000-\$54,999	5
\$55,000-\$64,999	6
\$65,000-\$74,999	7
\$75,000 +	8

58. How many people live in your household? _____

59. Please specify the composition of your household (adults and children under 18)

Single	1
One adult and one child	2
One adult and two children	3
One adult and three+ children	4
Two adults	5
Two adults and one child	6
Two adults and two children	7
Three adults	8
Four adults	9
Four adults + children	10
Other (specify)	

60. Generally, in federal politics, do you think of yourself as:

Reform	1
Progressive Conservative	2
Liberal	3
New Democrat	4
Bloc Québécois	5
Other Party	8
No Party	9

61. To which ethnic or cultural groups did your ancestors belong? (Select two if applicable)

French	1	Latin American	10
English	2	Indian sub-continent	11
German	3	Other Middle East	12
Scottish	4	Jewish	13
Other Western European	5	North American Indian	14
Other Eastern European	6	Metis	15
China/South-East Asia	7	Inuit/Eskimo	16
Africa	8	Other	88
Caribbean	9		

62. Could you tell us what, if any, religious group you belong to? _____

63. If you are a member of a religious group or church, how often do you attend religious services?

Once a week	1
2 or 3 times a month	2
Once a month	3
Several times a year	4
Less frequently	5
Never	6

64. Some people consider themselves to be members of a specific social class. Of the following groups, would you consider yourself a member of

The lower class	1
The working class	2
Upper working class/lower middle class	3
Middle class	4
Upper middle class	5
Upper class	6
No class affiliation	7

65. Would you say you live in an area that is:

Completely rural	1
A village	2
A town	3
A city	4

66. In what province do you reside?

Newfoundland	1	Ontario	6
Nova Scotia	2	Manitoba	7
P.E.I	3	Saskatchewan	8
New Brunswick	4	Alberta	9
Quebec	5	B.C	10

THANK YOU VERY MUCH FOR YOUR CO-OPERATION