

Philippines
ISSP 2005 – Work Orientations III
Questionnaire

SOCIO-DEMOGRAPHIC DATA OF PR (cont'd)
(ISSP-SDC)

MARR_STAT Alin po kayo dito? Which of these are you? (SHOWCARD) WALANG ASAWA O KINAKASAMA	ISSP3 MARITAL STATUS OF PR MARITAL (SHOWCARD) [CARRY-OVER ANSWER FROM MARR_STAT]	ISSP4 LIVE-IN PARTNER COHAB [CARRY-OVER ANSWER FROM MARR_STAT]
HINDI NAG-ASAWA KAILANMAN (Never married) 11		
BALO (Widowed) 12	MAY ASAWA (Married) 1	May kinakasama ka ba sa kasalukuyan o wala? Do you have a live-in partner at present or not?
HIWALAY (Separated) 13	BALO (Widowed) 2	
DIBORSYADO (Divorced) 14	DIBORSYADO (Divorced) 3	
MAY ASAWA (Married)	HIWALAY (Separated/	OO (Yes) 1
UNANG ASAWA (First marriage) 21	Married but separated/ not living with legal spouse)	WALA (None) 2
DATING BALO (Formerly widow/widower) 22		No answer 9
DATING HIWALAY/DIBORSYADO 23	WALANG ASAWA 5	INAP (married and live with spouse) 0
(Formerly separated/divorced)	(Single/never married)	
MAY KINAKASAMA (With partner)	No answer 9	
UNANG KINAKASAMA (1 st live-in partner) 31		
DATING BALO (Formerly widow/widower) 32		
DATING HIWALAY/DIBORSYADO 33		
(Formerly separated/divorced)		

CURRENT EMPLOYMENT STATUS (SHOWCARD)	ISSP8 WRKST PR	ISSP9 SPWRKST SPOUSE'S/ PARTNER'S
IN THE LABOR FORCE		
NAGTATRABAHO, 40 O MAHIGIT NA ORAS SA ISANG LINGGO (Employed - fulltime, 40+ hours weekly)	01	01
NAGTATRABAHO, 10 - 39 ORAS SA ISANG LINGGO (Employed -parttime, 10 - 39 hours weekly)	02	02
NAGTATRABAHO, HINDI HIHIGIT SA 10 ORAS SA ISANG LINGGO (Employed - less than 10 hours weekly)	03	03
NAGTATRABAHO SA PAMILYA NANG WALANG BAYAD (Unpaid family member)	04	04
NOT IN LABOR FORCE		
WALANG TRABAHO (Unemployed)	05	05
ESTUDYANTE (Student/in school/in vocational training)	06	06
RETIRADO (Retired)	07	07
MAYBAHAY/NANGANGASIWA SA BAHAY (Housewife/home duties)	08	08
PERMANENTENG BALDADO (Permanently disabled)	09	09
IBA PA, HINDI NAGTATRABAHO/KUMIKITA (Others, not in the labor force)	10	10
WALANG SAGOT (No answer)	99	99
		INAP (No spouse/ partner) 00

UNEMP WHETHER LOOKING FOR WORK OR NOT (PR)

IF NOT WORKING: Kayo po ba ay naghahanap ng trabaho o hindi? OO (Yes) 1
Are you looking for work or not? HINDI (No) 2

ISSP15 IF PRESENTLY WORKING: WRKHSR1 WORKING HRS- WRKHSR2 # OF HOURS USUALLY WORKED WEEKLY	ISSP10 ISCO88 [ASK ALL] NOTE TO FI: IF PRESENTLY UNEMPLOYED, ASK ABOUT MOST RECENT JOB: OCCUPATION OF PR	ISSP11 SPISCO88 NOTE TO FI: IF PRESENTLY UNEMPLOYED, ASK ABOUT MOST RECENT JOB: OCCUPATION OF SPOUSE/PARTNER
Mga ilang oras po kayo kadalasang nagtatrabaho sa loob ng isang linggo? About how many hours do you work in a week? PR VERBATIM: _____ Put # of hrs/day x # of days wrkg	Ano pa ang inyong pangunahing trabaho? What is your main job? VERBATIM: _____ (POSITION/DESIGNATION/EMPLOYER) USE 5-DIGIT ISCO/ILO OCCUPATION CODE	Ano pa inyong pangunahing trabaho ng inyong asawa/kinakasama? What is the main job of your spouse/partner? VERBATIM: _____ (POSITION/DESIGNATION/EMPLOYER) USE 5-DIGIT ISCO/ILO OCCUPATION CODE
SP VERBATIM: _____ Put # of hrs/day x # of days wrkg		
Refused 97 97	Refused 99997	Refused 99997
Don't know 98 98	Don't know 99998	Don't know 99998
No answer 99 99	No answer 99999	No answer 99999
INAP (Currently not in the labor force - codes 05-99 in ISSP8)	INAP (Never had a job) 00000	INAP (No spouse/partner/ Never had a job) 00000

SOCIO-DEMOGRAPHIC DATA OF PR (cont'd)
(ISSP-SDC)

ISSP24 PARTY_LR PARTY AFFILIATION I

Sa pulitika ay may mga pagkakataong bumabanggit ang mga tao ng "kaliwa" at "kanan". Saan po ninyo ilalagay ang inyong sarili sa mga sumusunod?

(SHOWCARD)

In politics, there are instances when "left" and "right" are mentioned by people. Where will you put yourself among the following?

DULONG KALIWA (Far left, communist, etc.)	1
KALIWA, KALIWA NG SENTRO (Left/center left)	2
SENTRO/LIBERAL (Center/liberal)	3
KANAN, KONSERBATIBO (Right/conservative)	4
DULONG KANAN (Far right, fascist, etc.)	5
IBA PA, PAKITUKOY (Other, pls. specify) _____	6
WALANG PARTIDO O KINIKILINGAN	7
(No party, no preference)	
Don't know	8
No Answer	9

ISSP25 RP_PRTY PARTY AFFILIATION II: Anong partido pulitikal ang inyong pinapaboran? What political party do you favor?

VERBATIM: _____

LAKAS-NUCD-UMDP (LAKAS NG TAO-NATIONAL UNION OF CHRISTIAN DEMOCRATS-UNITED MORO DEMOCRATIC PARTY)	01
LDP (LABAN NG DEMOKRATIKONG PILIPINO)	02
NPC (NATIONALIST PEOPLE'S COALITION)	03
PRP (PEOPLE'S REFORM PARTY)	04
LP (LIBERAL PARTY)	05
NP (NACIONALISTA PARTY)	06
PDP-LABAN (PHILIPPINE DEMOCRATIC PARTY-LAKAS NG BAYAN	07
PDSP (PARTIDO DEMOKRATIKO SOSYALISTA NG PILIPINAS)	08
LM (LAPIANG MANGGAGAWA)	09
PMP (PARTIDO NG MASANG PILIPINO)	10
NATURAL LAW PARTY	11
KBL (KILUSANG BAGONG LIPUNAN)	12
BICOL SARO	13
PP (PARTIDO PANAGHIUSA)	14
KAMPI	15
REPORMA	16
WALA (None)	17

ISSP26 WHETHER R VOTED IN LAST GENERAL ELECTION: VOTE_LE

Bumoto po ba kayo noong May 10, 2004 eleksiyong nasyonal o hindi? Did you vote in the May 10, 2004 election or not?

OO (Yes)	1
HINDI (No)	2
No answer	9

ISSP29 CHILDREN UNDER 18 YEARS CHILDREN

Ilan po ang inyong anak na may edad na mas mababa sa 18? Pakisama rin ang mga "step-children" o mga ampon, kung mayroon man?

How many children under 18 years of age do you have? Please include step-children and adopted children.

_____ children

RP_ETHN ETHNIC GROUP

Maituturing po ba ninyo na kayo ay Bicolano, Ilocano, Ilonggo, Maranao, Maguindanao Tagalog, Tausug, o ano po? (SHOWCARD)

Would you consider yourself as Bicolano, Ilocano, Ilonggo, Maranao, Maguindanao Tagalog, Tausug, or what? (SHOWCARD)

BICOLANO	01	MARANAO.....	10
CEBUANO.....	06	SPANISH.....	11
CHINESE.....	07	TAGALOG.....	12
IFUGAO.....	02	TAUSUG.....	13
IGOROT.....	03	YAKAN.....	14
ILOCANO.....	04	Others.....	()
ILONGGO.....	05	_____	
JAPANESE.....	08	Don't know.....	98
MAGUINDANAO.....	09	Refused.....	99

ISSP28 HHCYCLE HOUSEHOLD CYCLE

Household composition: adults and children (less than 18 yrs.) (EXCLUDING SERVANTS, TRANSIENTS, BOARDERS)

Single	01
One adult and one child	02
One adult and two children	03
One adult and three or more children	04
Two adults	05
Two adults and one child	06
Two adults and two children	07
Two adults and three or more children	08
Three adults	09
Three adults with children	10
Four adults	11
Four adults with children	12
Five adults	13
Five adults with children	14
Six adults	15
Six adults with children	16
Seven adults	17
Seven adults with children	18
Eight adults	19
Eight adults with children	20
Nine adults	21
Nine adults with children	22
Ten adults	23
Ten adults with children	24
Eleven adults	25
Eleven adults with children	26
Twelve adults	27
Twelve adults with children	28
Otherwise	95
No answer	99

ISSP28a TOTAL NUMBER	_____
ISSP28b Number of adults (18 years and older)	_____
ISSP28c Number of children aged 7-17 years old	_____
ISSP28d Number of children up to 6 years old	_____

ISSP27 NUMBER OF PERSONS IN HOUSEHOLD HOMPOP (INCLUDING SERVANTS, TRANSIENTS, BOARDERS)

ISSP19 ATTENDANCE AT RELIGIOUS SERVICES ATTEND

Gaano po kayo kadalas magsimba o sumamba? (SHOWCARD)

How often do you attend religious services? (SHOWCARD)

ILANG BESES SA ISANG LINGGO (Several times a week)	1
MINSAN SA ISANG LINGGO (Once a week)	2
2-3 BESES SA ISANG BUWAN (2-3 times a month)	3
MINSAN SA ISANG BUWAN (Once a month)	4
ILANG BESES SA ISANG TAON (Several times a year)	5
MINSAN SA ISANG TAON (Once a year)	6
MAS BIHIRA PA (Less frequently)	7
HINDI KAILANMAN (Never)	8
REFUSED	97
DON'T KNOW	98
NO ANSWER	99

ISSP22 TOP-BOTTOM SELF PLACEMENT TOPBOT

Sa kasalukuyan, saan po ninyo ilalagay dito ang inyong katayuan sa buhay? At present, where will you put yourself on this card regarding your current situation in life?(SHOWCARD)

10 HIGHEST
9
8
7
6
5
4
3
2
1 LOWEST

SOCIO-DEMOGRAPHIC DATA (cont'd)

SC_PR TYPE OF SHOWCARD USED PR

Positive 1
Negative 2

REL_HHH RELATIONSHIP OF PR TO HHH

PR IS THE _____ OF THE HHH

PR is also the HHH 1

LANGINT LANGUAGES INTVW CONDUCTED &
QUESTIONNAIRE USED

LANGINTW LANGQRE
INTVW QNRE
CONDUCTED USED

English	1	---
Tagalog	2	2
Ilocano	3	3
Bicolano	4	4
Other Luzon languages	()	---
<hr/>		
Ilonggo	5	5
Cebuano	6	6
Other Visayan languages	()	---
<hr/>		

NOTE TO FI: PLEASE GIVE ONE SWS INTERVIEW CARD
TO RESPONDENT ONLY AFTER EACH INTERVIEW

MARAMING SALAMAT PO - THANK YOU VERY MUCH!

TALK TO PR

INTRODUCTION: Magandang umaga/hapon/gabi po. Ako po ay si _____ na taga-Social Weather Stations at gumagawa po kami ng isang pag-aaral tungkol sa mga opinyon ng pang-araw-araw na pamumuhay at iba pang mga isyu na may kinalaman sa mga miyembro ng inyong komunidad. Ang inyong paglahok sa pag-aaral na ito ay sa inyong kusang loob lamang. Lahat po ng inyong ibabahagi sa akin ay confidential. Ang ibig pong sabihin nito ay lahat ng inyong mga sagot ay hindi po maii-uugnay sa inyong pangalan. Gusto ko rin pong linawin na wala pong tama o maling sagot: nais lamang po naming malaman kung ano ang nararamdaman ng mga tao tungkol sa iba 't-ibang bagay.

Good morning/afternoon/evening. I am _____ from Social Weather Stations and we are conducting a study of how people respond to day-to-day living and other issues of concern to members of your community. Your participation in this study is completely voluntary. All information you share with me is completely confidential. This means that there will be no way any information or answers you give me can be associated with your name. I also want to make it clear that there are no right or wrong answers: we are just trying to learn how people feel about things.

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Maiba naman po tayo. *Let us now talk about something else.*

118-122-

IPAGPALAGAY PO NATIN NA MAAARI NINYONG PALITAN ANG PAGGAMIT NINYO NG ORAS, TULAD NG PAGDADAGDAG NG ORAS SA ILANG BAGAY AT PAGBABAWAS NG ORAS SA IBA NAMANG BAGAY; ALIN SA MGA SUMUSUNOD SA LISTAHANG ITO ANG GUSTO NINYONG BIGYAN NG **TALAGANG MAS MARAMING ORAS, MEDYO MAS MARAMING ORAS, PAREHONG ORAS SA NGAYON, MEDYO MAS KAUNTING ORAS, o TALAGANG MAS KAUNTING ORAS, o HINDI PO BA KAYO MAKAPILI?**

*Suppose you could change the way you spend your time, spending more time on some things and less time on others; on which of the things on the following list would you like to spend **MUCH MORE TIME, A BIT MORE TIME, THE SAME TIME AS NOW, A BIT LESS TIME, or MUCH LESS TIME, or CAN'T YOU CHOOSE?***

(RING CARDS – Qs 118-122) (RATING BOARD 7)		Talagang mas maraming oras	Medyo mas maraming oras	Parehong oras sa ngayon	Medyo mas kaunting oras	Talagang mas kaunting oras	Hindi makapili
118.	ORAS SA PINAGKAKAKITAANG TRABAHO <i>(Time in a paid job)</i>	1	2	3	4	5	8
119.	ORAS SA MGA GAWAING BAHAY <i>(Time doing household work)</i>	1	2	3	4	5	8
120.	ORAS SA INYONG PAMILYA <i>(Time with your family)</i>	1	2	3	4	5	8
121.	ORAS SA INYONG MGA KAIBIGAN <i>(Time with your friends)</i>	1	2	3	4	5	8
122.	ORAS SA MGA GAWAING LIBANGAN <i>(Time in leisure activities)</i>	1	2	3	4	5	8

123-124.

Tungkol sa trabaho sa pangkalahatan, gaano kayo sumasang-ayon o hindi sumasang-ayon sa bawa't sumusunod na pangungusap? **(LUBOS NA SUMASANG-AYON, SUMASANG-AYON, MAAARING SUMASANG-AYON/MAAARING HINDI, HINDI SUMASANG-AYON, LUBOS NA HINDI SUMASANG-AYON, HINDI MAKAPILI)**

*For each statement below, how much do you agree or disagree with it, thinking of work in general. **(STRONGLY AGREE, AGREE, NEITHER AGREE NOR DISAGREE, DISAGREE, STRONGLY DISAGREE, CAN'T CHOOSE)***

(RING CARDS – Qs 123-124) (RATING BOARD 8)		Lubos na sumasang- ayon	Sumasang- ayon	Maaaring sumasang- ayon/ Maaaring hindi	Hindi sumasang- ayon	Lubos na hindi sumasang- ayon	Hindi makapili
123.	ANG TRABAHO AY ISA LAMANG PARAAN NG PAGKAKAKITAAN NG PERA, WALA NANG IBA <i>(A job is just a way of earning money - no more)</i>	1	2	3	4	5	8
124.	ANG PAGKAKAROON NG TRABAHONG PINAGKAKAKITAAN AY KASIYASIYA PARA SA AKIN, KAHIT NA HINDI KO KAILANGAN ANG PERA <i>(I would enjoy having a paid job even if I did not need the money)</i>	1	2	3	4	5	8

Y. ISSP 2005: WORK ORIENTATIONS (cont'd.)

125-132.

GAANO PO KA-IMPORANTE, SA SARILI NINYONG OPINYON, ANG MGA SUMUSUNOD SA ISANG TRABAHO? **(TALAGANG IMPORTANTE, IMPORTANTE, MAAARING IMPORTANTE/MAAARING HINDI, HINDI IMPORTANTE, TALAGANG HINDI IMPORTANTE, HINDI MAKAPILI)**

*From the following list, how important do you personally think it is in a job. **(VERY IMPORTANT, IMPORTANT, NEITHER IMPORTANT NOR UNIMPORTANT, NOT IMPORTANT, NOT IMPORTANT AT ALL, or CAN'T CHOOSE)***

(RING CARDS – Qs 125-132) (RATING BOARD 9)		Talagang importante	Importante	Maaaring importante/ Maaaring hindi	Hindi importante	Talagang hindi importante	Hindi makapili
125.	SEGURIDAD SA TRABAHO <i>(Job security)</i>	1	2	3	4	5	8
126.	MALAKING KITA <i>(High income)</i>	1	2	3	4	5	8
127.	MAGAGANDANG OPORTUNIDAD SA PAG-ASENSO <i>(Good opportunities for advancement)</i>	1	2	3	4	5	8
128.	KAWILI-WILING TRABAHO <i>(An interesting job)</i>	1	2	3	4	5	8
129.	MAKAKAPAGTRABAHO NG SARILI <i>(A job that allows someone to work independently)</i>	1	2	3	4	5	8
130.	TRABAHONG MAKAKATULONG SA IBANG TAO <i>(A job that allows someone to help other people)</i>	1	2	3	4	5	8
131.	TRABAHONG NPAKIKINABANGAN NG LIPUNAN <i>(A job that is useful to society)</i>	1	2	3	4	5	8
132.	TRABAHONG MAKAPAGPASYA NG ORAS AT ARAW NG GAWAIN <i>(A job that allows someone to decide their times or days of work)</i>	1	2	3	4	5	8

Ipaghalimbawa nating kayo ay nagtatrabaho at maaari kayong makapili ng klase ng trabaho. Alin sa mga sumusunod ang **pipiliin ninyo mismo**?

*Suppose you were working and could choose between different kinds of jobs. Which of the following would you **personally** choose?*

133.

Pipiliin ko ang... **(SHOWCARD)**

*I would choose... **(SHOWCARD)***

MAGING ISANG EMPLEYADO *(Being an employee)*1

MAY SARILING PINAGKAKAKITAAN *(Being self-employed)*2

HINDI MAKAPILI *(Can't choose)*.....8

134.

Pipiliin ko ang... **(SHOWCARD)**

*I would choose... **(SHOWCARD)***

MAGTRABAHO SA ISANG MALIIT NA KUMpanyA *(Working in a small firm)*.....1

MAGTRABAHO SA ISANG MALAKING KUMpanyA *(Working in a large firm)*2

HINDI MAKAPILI *(Can't choose)*8

135.

Pipiliin ko ang... **(SHOWCARD)**

*I would choose... **(SHOWCARD)***

MAGTRABAHO SA ISANG PRIBADONG NEGOSYO *(Working in a private business)*1

MAGTRABAHO SA GOBYERNO *(Working in government or civil service)*2

HINDI MAKAPILI *(Can't choose)*.....8

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136-139.

GAANO KAYO SUMASANG-AYON O HINDI SUMASANG-AYON SA BAWA'T SUMUSUNOD NA PANGUNGUSAP? (LUBOS NA SUMASANG-AYON, SUMASANG-AYON, MAAARING SUMASANG-AYON/MAAARING HINDI, HINDI SUMASANG-AYON, LUBOS NA HINDI SUMASANG-AYON, HINDI MAKAPILI)

To what extent do you agree or disagree with the following statements. (STRONGLY AGREE, AGREE, NEITHER AGREE NOR DISAGREE, DISAGREE, STRONGLY DISAGREE, CAN'T CHOOSE)

		Lubos na sumasang- ayon	Sumasang- ayon	Maaaring sumasang- ayon/ Maaaring hindi	Hindi sumasang- ayon	Lubos na hindi sumasang- ayon	Hindi makapili
	(RING CARDS – Qs 136-139) (RATING BOARD 8)						
136.	ANG MGA EMPLEYADO AY MAS NAKAKASEGURO SA TRABAHO KAYSA SA MGA MAY PANSARILING EMPLEYO (Employees have more job security than the self- employed)	1	2	3	4	5	8
137.	ANG PAGIGING ISANG EMPLEYADO AY MAS NAKAKASAGABAL SA BUHAY PAMILYA KUMPARA SA MAY PANSARILING EMPLEYO (Being an employee interferes more with family life than self-employment)	1	2	3	4	5	8
138.	ANG MGA UNYON AY TALAGANG IMPORTANTE SA KASEGURUHAN SA TRABAHO NG MGA EMPLEYADO (Trade unions are very important for the job security of employees)	1	2	3	4	5	8
139.	KUNG WALANG MGA UNYON ANG KONDISYON SA TRABAHO NG MGA EMPLEYADO AY MAGIGING MAS MALALA KAYSA SA NGAYON (Without trade unions the working conditions of employees would be much worse than they are)	1	2	3	4	5	8

140. Halimbawang maaari kayong magdesisyon sa inyong **kasalukuyang** sitwasyon sa trabaho, alin sa mga sumusunod ang mas gugustuhin ninyo? (SHOWCARD)

Suppose you could decide on your work situation at **present**, which of the following would you prefer? (SHOWCARD)

- ISANG **FULL-TIME** NA TRABAHO - 40 ORAS O HIGIT PA SA ISANG LINGGO1
(A **full-time** job - 40 hours or more per week)
- ISANG **PART-TIME** NA TRABAHO - 10-39 NA ORAS SA ISANG LINGGO)2
(A **part-time** job - 10-39 hours per week)
- ISANG TRABAHO NA **HINDI** HIHIGIT SA 10 ORAS SA ISANG LINGGO3
(A job with **less than** 10 hours a week)
- WALANG PINAGKAKAKITAANG TRABAHO (No paid job at all)4
- HINDI MAKAPILI (Can't choose).....8

Y. ISSP 2005: WORK ORIENTATIONS (cont'd.)

141. Sa kasalukuyan, tumatanggap po ba kayo ng BAYAD sa inyong trabaho?
- OO (Yes)1 → CONTINUE
HINDI (No)2 → GO TO Q178

Are you currently working for pay?

142. Pakiisip po ang oras ng inyong pagtatrabaho, at ang kinikita ninyo sa pangunahing trabaho, kasama ang regular na "overtime". Kung makapipili kayo ng ISA LANG sa tatlong mapagpipilian, alin sa mga sumusunod ang mas gugustuhin ninyo? (SHOWCARD) (ONE ANSWER ONLY)

Think of the number of hours you work, and the money you earn in your main job, including any regular overtime. If you had only one of these three choices, which of the following would you prefer? (SHOWCARD) (ONE ANSWER ONLY)

- MAGTRABAHO NG MAS MAHABANG ORAS AT KUMITA NG MAS MALAKING PERA.....1
(Work **longer** hours and earn **more money**)
- MAGTRABAHO NG PAREHONG DAMI NG ORAS AT KUMITA NG PAREHONG LAKI NG PERA.....2
(Work the **same** number of hours and earn the **same money**)
- MAGTRABAHO NG MAS KAUNTING ORAS AT KUMITA NG MAS KAUNTING PERA.....3
(Work **fewer** hours and earn **less money**)
- HINDI MAKAPILI (Can't choose).....8

- 143-150. SA BAWA'T PANGUNGUSAP NA ITO TUNGKOL SA INYONG PANGUNAHING TRABAHO, PAKISABI KUNG GAANO KAYO SUMASANG-AYON O HINDI SUMASANG-AYON NA ITO AY TUMUTUKOY SA INYONG TRABAHO. (LUBOS NA SUMASANG-AYON, SUMASANG-AYON, MAAARING SUMASANG-AYON/ MAAARING HINDI, HINDI SUMASANG-AYON, LUBOS NA HINDI SUMASANG-AYON, HINDI MAKAPILI)

For each of these statements about your (main) job, please TICK ONE BOX TO SHOW HOW MUCH you agree or disagree that it applies to your job. (STRONGLY AGREE, AGREE, NEITHER AGREE NOR DISAGREE, DISAGREE, STRONGLY DISAGREE, CAN'T CHOOSE)

		Lubos na sumasang- ayon	Sumasang- ayon	Maaaring sumasang- ayon/ Maaaring hindi	Hindi sumasang- ayon	Lubos na hindi sumasang- ayon	Hindi makapili
	(RING CARDS – Qs 143-150) (RATING BOARD 8)						
143.	MATATAG ANG AKING TRABAHO (My job is secure)	1	2	3	4	5	8
144.	MATAAS ANG AKING KITA (My income is high)	1	2	3	4	5	8
145.	ANG MGA PAGKAKATAON SA AKING PAG-ASENSO AY MALAKI (My opportunities for advancement are high)	1	2	3	4	5	8
146.	ANG AKING TRABAHO AY KAWILI-WILI (My job is interesting)	1	2	3	4	5	8
147.	NAKAPAGTATRABAHO AKO NANG NAG-IISA (I can work independently)	1	2	3	4	5	8
148.	SA AKING TRABAHO, NAKATUTULONG AKO SA IBANG TAO (In my job I can help other people)	1	2	3	4	5	8
149.	ANG AKING TRABAHO AY NAKATUTULONG SA LIPUNAN (My job is useful to society)	1	2	3	4	5	8
150.	ANG AKING TRABAHO AY NAGBIBIGAY NG PAGKAKATAON NA PAGBUTIHIN KO ANG AKING MGA KAKAYAHAN (My job gives me a chance to improve my skills)	1	2	3	4	5	8

Y. ISSP 2005: WORK ORIENTATIONS (cont'd.)

151-154.

NARITO PA PO ANG ILAN PANG KATANUNGAN TUNGKOL SA INYONG TRABAHO. PAKIPILI SA MGA SUMUSUNOD ANG KADALASAN NA TUMUTUKOY SA INYONG TRABAHO. GAANO KADALAS KAYONG ... **(PALAGI, MADALAS, PAMINSAN-MINSAN, HALOS HINDI, TALAGANG HINDI, HINDI MAKAPILI)**

*Now some more questions about your working conditions. Please tick one box for each item below to show **how often** it applies to your work. How often do you ... **(ALWAYS, OFTEN, SOMETIMES, HARDLY EVER, NEVER, CAN'T CHOOSE)***

(RING CARDS – Qs 151-154) (RATING BOARD 10)		Palagi	Madalas	Paminsan-minsan	Halos hindi	Talagang hindi	Hindi makapili
151.	UMUWING PAGOD NA PAGOD GALING SA TRABAHO (Come home from work exhausted)	1	2	3	4	5	8
152.	ANG TRABAHO AY MABIGAT SA KATAWAN (Have to do hard physical work)	1	2	3	4	5	8
153.	ANG TRABAHO AY MATINDI SA DAMDAMIN (Find your work stressful)	1	2	3	4	5	8
154.	ANG KUNDISYON NG TRABAHO AY MAPANGANIB (Work in dangerous conditions)	1	2	3	4	5	8

155.

Alin sa mga sumusunod na pangungusap ang **mas nagpapaliwanag** kung paano dinidisisyonan ang inyong oras ng pagtatrabaho. Sa oras ng trabaho, ang ibig po naming sabihin ay ang oras ng **simula** at **tapos** ng trabaho, at hindi ang kabuuang oras ng pagtatrabaho sa loob ng isang linggo o isang buwan. **(SHOWCARD) (ONE ANSWER ONLY)**

*Which of the following statements **best** describes how your working hours are decided? By working hours we mean here the times you start and finish work, and not the total hours you work per week or month) **(SHOWCARD) (ONE ANSWER ONLY)***

- a.
- ANG SIMULA AT TAPOS NG TRABAHO AY DINIDISISYONAN NG NAG-EEMPLEO SA AKIN AT **HINDI KO ITO MAAARING PALITAN** SA KAGUSTUHAN KO1
(Starting and finishing times are decided by my employer and **I cannot change** them on my own)
- b.
- MAAARI KONG DISISYONAN ANG SIMULA AT TAPOS NG TRABAHO, **NGUNIT MAY LIMITASYON**2
(I can decide the time I start and finish work, **within certain limits**)
- c.
- MALAYA AKONG** NAKAKAPAGDESIYON KUNG KAILAN ANG SIMULA AT TAPOS NG TRABAHO3
(**I am entirely free** to decide when I start and finish work)

156.

Alin sa mga sumusunod na pangungusap ang **mas nagpapaliwanag** kung paano isinasa-ayos ang iyong pang-araw-araw na trabaho? **(SHOWCARD) (ONE ANSWER ONLY)**

*Which of the following statements best describes how your daily work is organized? **(SHOWCARD) (ONE ANSWER ONLY)***

- a.
- MALAYA AKONG** NAKAKA-PAGDESIYON KUNG PAANO ISASA-AYOS ANG AKING PANG ARAW-ARAW NA TRABAHO1
(**I am free** to decide how my daily work in organized)
- b.
- MAAARI AKONG MAG-DESIYON KUNG PAANO ISASA-AYOS ANG AKING PANG ARAW-ARAW NA TRABAHO, **NGUNIT MAY LIMITASYON**2
(I can decide how my daily work is organized, **within certain limits**)
- c.
- HINDI AKO MALAYANG** MAKAPAGDESIYON KUNG PAANO ISASA-AYOS ANG AKING PANG ARAW-ARAW NA TRABAHO3
(**I am not free** to decide how my daily work is organized)
- d.
- HINDI MAKAPILI (Can't choose)8

Y. ISSP 2005: WORK ORIENTATIONS (cont'd.)

157.

Gaano po kahirap na kayo ay lumiban ng isa o dalawang oras sa inyong trabaho, upang asikasuhin ang mga personal o pampamilyang mga bagay? **(SHOWCARD)**

*How difficult would it be for you to take an hour or two off during working hours, to take care of personal or family matters? **(SHOWCARD)***

TALAGANG HINDI MAHIRAP *(Not at all difficult)*1

HINDI GAANONG MAHIRAP *(Not too difficult)*2

MEDYO MAHIRAP *(Somewhat difficult)*3

TALAGANG MAHIRAP *(Very difficult)*4

HINDI MAKAPILI *(Can't choose)*8
- 158-159.

GAANO KADALAS NINYONG NARARAMDAMAN NA ... **(PALAGI, MADALAS, PAMINSAN-MINSAN, HALOS HINDI, TALAGANG HINDI, HINDI MAKAPILI)**

*How often do you feel that... **(SHOWCARD) (ALWAYS, OFTEN, SOMETIMES, HARDLY EVER, NEVER, CAN'T CHOOSE)***
- | (RING CARDS – Qs 158-159) (RATING BOARD 10) | | <u>Palagi</u> | <u>Madalas</u> | <u>Paminsan-minsan</u> | <u>Halos hindi</u> | <u>Talagang hindi</u> | <u>Hindi makapili</u> |
|--|--|---------------|----------------|------------------------|--------------------|-----------------------|-----------------------|
| 158. | ANG MGA PANGANGAILANGAN NG IYONG TRABAHO AY NAKAKASAGABAL SA IYONG BUHAY PAMILYA
<i>(...the demands of your job interfere with your family life?)</i> | 1 | 2 | 3 | 4 | 5 | 8 |
| 159. | ANG MGA PANGANGAILANGAN NG IYONG PAMILYA AY NAKAKASAGABAL SA IYONG TRABAHO
<i>(...the demands of your family life interfere with your job?)</i> | 1 | 2 | 3 | 4 | 5 | 8 |
160.

Gaano karami sa mga karanasan at kakayahan na natamo ninyo sa dating trabaho ang nagagamit sa kasalukuyan ninyong trabaho? **(SHOWCARD)**

*How much of your past work experience and/or job skills can you make use of in your present job? **(SHOWCARD)***

HALOS WALA *(Almost none)*1

KAUNTI *(A little)*2

MARAMI *(A lot)*3

HALOS LAHAT *(Almost all)*4

HINDI MAKAPILI *(Can't choose)*8

WALANG DATING KARANASAN SA PAGTATRABAHO *(No previous work experience)*9
161.

Kung kayo po ay maghahanap ng panibagong trabaho, gaano kalaking tulong ang inyong karanasan at kakayahan na natamo ninyo sa kasalukuyan ninyong trabaho? **(SHOWCARD)**

*If you were to look for a new job, how helpful would your present work experience and/or job skills be? **(SHOWCARD)***

TALAGANG MAKAKATULONG *(Very helpful)*1

MEDYO MAKAKATULONG *(Quite helpful)*2

MEDYO HINDI MAKAKATULONG *(Not so helpful)*3

WALANG MAKAKATULONG *(Not helpful at all)*4

HINDI MAKAPILI *(Can't choose)*8

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162. Nitong nakaraang 12 buwan, kayo po ba ay nagkaroon na ng anumang pagsasanay upang mapabuti ang inyong kakayahan, maging sa inyong pinag-tatrabahuhan o sa ibang lugar?
- Over the past 12 months, have you had any training to improve your job skills, either at the work place or elsewhere?
- OO (Yes)1
- WALA (No)2
- HINDI MAKAPILI (Can't choose)8
- WALANG DATING KARANASAN SA PAGTATRABAHO.....9
(No previous work experience)

163-164. SA PANGKALAHATAN, PAANO NINYO ILALARAWAN ANG MGA PAKIKITUNGO O RELASYON NG MGA TAO SA INYONG LUGAR NA PINAGTATRABAHUAN? (TALAGANG MAHUSAY, MEDYO MAHUSAY, MAAARING MAHUSAY/MAAARING HINDI, MEDYO HINDI MAHUSAY, TALAGANG HINDI MAHUSAY, HINDI MAKAPILI)

In general, how would you describe relations at your workplace ... (VERY GOOD, QUITE GOOD, NEITHER GOOD NOR BAD, QUITE BAD, VERY BAD, CAN'T CHOOSE)

(RING CARDS – Qs 163-164) (SHOWCARD)		Talagang mahusay	Medyo mahusay	Maaaring mahusay/ maaaring hindi	Medyo hindi mahusay	Talagang hindi mahusay	Hindi makapili
163.	SA PAGITAN NG PANGASIWAAN AT MGA EMPLEYADO (Between management and employees)	1	2	3	4	5	8
164.	SA PAGITAN NG MGA KASAMAHAN SA TRABAHO (Between workmates/colleagues)	1	2	3	4	5	8

165. Gaano po kayo nasisiyahan o hindi nasisiyahan sa pangunahin ninyong trabaho? (SHOWCARD)

How satisfied are you in your main job? (SHOWCARD)

- LUBOS NA NASISIYAHAN (Completely satisfied).....1
- TALAGANG NASISIYAHAN (Very satisfied)2
- MEDYO NASISIYAHAN (Fairly satisfied)3
- MAAARING NASISIYAHAN/MAAARING HINDI (Neither satisfied nor dissatisfied)4
- MEDYO HINDI NASISIYAHAN (Fairly dissatisfied)5
- TALAGANG HINDI NASISIYAHAN (Very dissatisfied)6
- LUBOS NA HINDI NASISIYAHAN (Completely dissatisfied)7
- HINDI MAKAPILI (Can't choose)8

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166-168.

GAANO PO KAYO SUMASANG-AYON O HINDI SUMASANG-AYON SA BAWAT ISA SA MGA SUMUSUNOD NA PANGUNGUSAP?
(LUBOS NA SUMASANG-AYON, SUMASANG-AYON, MAAARING SUMASANG-AYON/MAAARING HINDI, HINDI SUMASANG-AYON, LUBOS NA HINDI SUMASANG-AYON, HINDI MAKAPILI)

To what extent do you agree or disagree with each of the following statements? (STRONGLY AGREE, AGREE, NEITHER AGREE NOR DISAGREE, DISAGREE, STRONGLY DISAGREE, CAN'T CHOOSE)

		Lubos na sumasang- ayon	Sumasang- ayon	Maaaring sumasang- ayon/ Maaaring hindi	Hindi sumasang- ayon	Lubos na hindi sumasang- ayon	Hindi makapili
(RING CARDS – Qs 166-168) (RATING BOARD 8)							
166.	PAYAG AKONG MAGTRABAHO NANG HIGIT SA KINAKAILANGAN UPANG TULUNGAN KONG MAGTAGUMPAY ANG KUMpanyA O ORGANISASYONG PINAGTATRABAHUHAN KO <i>(I am willing to work harder than I have to in order to help the firm or organization I work for succeed)</i>	1	2	3	4	5	8
167.	IPINAGMAMALAKI KO ANG PAGTATRABAHO PARA SA AKING KUMpanyA O ORGANISASYON <i>(I am proud to be working for my firm or organization)</i>	1	2	3	4	5	8
168.	HINDI KO TATANGGAPIN ANG ISANG TRABAHONG MAG-AALOK NG HIGIT NA MALAKING KITA, PARA LANG MANATILI AKO SA AKING KASALUKUYANG KUMpanyA O ORGANISASYON <i>(I would turn down another job that offered quite a bit more pay in order to stay with this organization)</i>	1	2	3	4	5	8

169. Sa inyong palagay, gaano kahirap o kadali ang humanap ng trabaho na kasing ganda o higit na maganda kaysa sa iyong kasalukuyang trabaho? **(SHOWCARD)**

How difficult or easy do you think it would be for you to find a job at least as good as your current one? **(SHOWCARD)**

- NAPAKADALI *(Very easy)*1
- MEDYO MADALI *(Fairly easy)*2
- HINDI MADALI AT HINDI MAHIRAP *(Neither easy nor difficult)*3
- MEDYO MAHIRAP *(Fairly difficult)*4
- NAPAKAHIRAP *(Very difficult)*5
- HINDI MAKAPILI *(Can't choose)*8

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170. Sa inyong palagay, gaano kahirap o kadaling makakita ang inyong kumpanya o organisasyon ng kapalit kung sakaling umalis kayo?
(SHOWCARD)

How difficult or easy do you think it would be for your firm or organization to replace you if you left? (SHOWCARD)

- NAPAKADALI (*Very easy*)1
- MEDYO MADALI (*Fairly easy*)2
- HINDI MADALI AT HINDI MAHIRAP (*Neither easy nor difficult*)3
- MEDYO MAHIRAP (*Fairly difficult*)4
- NAPAKAHIRAP (*Very difficult*)5
- HINDI MAKAPILI (*Can't choose*)8

171. Sa kabuuan, ano ang posibilidad na maghahanap kayo ng trabaho sa ibang kumpanya o organisasyon sa **susunod na 12 buwan?**
(SHOWCARD)

*All in all, how likely is it that you will try to find a job with another firm or organization within the **next 12 months?** (SHOWCARD)*

- TALAGANG MALAMANG (*Very likely*)1
- MALAMANG (*Likely*)2
- MALAMANG HINDI (*Unlikely*)3
- TALAGANG MALAMANG HINDI (*Very unlikely*)4
- HINDI MAKAPILI (*Can't choose*)8

172. Gaano, kung mayroon man, kayo nababahala na baka mawalan kayo ng trabaho? **(SHOWCARD)**

*To what extent, if at all, do you **worry** about the possibility of losing your job? (SHOWCARD)*

- TALAGANG NABABAHALA AKO (*I worry a great deal*)1
- MEDYO NABABAHALA AKO (*I worry to some extent*)2
- NABABAHALA AKO NG KAUNTI (*I worry a little*)3
- HINDI AKO NABABAHALA (*I don't worry at all*)4

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173-176.

GAANO PO KAYO SUMASANG-AYON O HINDI SUMASANG-AYON SA BAWAT ISA SA MGA SUMUSUNOD NA PANGUNGUSAP? UPANG MAIWASAN ANG KAWALAN NG TRABAHO KAYA KONG... **(LUBOS NA SUMASANG-AYON, SUMASANG-AYON, MAAARING SUMASANG-AYON/MAAARING HINDI, HINDI SUMASANG-AYON, LUBOS NA HINDI SUMASANG-AYON, HINDI MAKAPILI)**

To what extent do you agree or disagree with each of the following statements? In order to avoid unemployment I would be willing...
(STRONGLY AGREE, AGREE, NEITHER AGREE NOR DISAGREE, DISAGREE, STRONGLY DISAGREE, CAN'T CHOOSE)

(RING CARDS – Qs 173-176) (RATING BOARD 8)		Lubos na sumasang-ayon	Sumasang-ayon	Maaaring sumasang-ayon/ Maaaring hindi	Hindi sumasang-ayon	Lubos na hindi sumasang-ayon	Hindi makapili
173.	TUMANGGAP NG TRABAHO NA NANGANGAILANGAN NG BAGONG KAKAYANAN <i>(to accept a job that requires new skills)</i>	1	2	3	4	5	8
174.	TUMANGGAP NG POSISYON NA MAS MABABA ANG KITA <i>(to accept a position with lower pay)</i>	1	2	3	4	5	8
175.	TUMANGGAP NG PANSAMANTALANG TRABAHO <i>(to accept temporary employment)</i>	1	2	3	4	5	8
176.	MAGBIYAHE NG MAS MATAGAL PAPUNTA SA TRABAHO <i>(to travel longer to get to work)</i>	1	2	3	4	5	8

177. Bukod po sa inyong pangunahing trabaho, mayroon po ba kayong ibang trabaho na pinagkakakitaan? (SHOWCARD)

In addition to your main job, do you have any other work for additional income? (SHOWCARD)

- WALA (No)1
- MAYROON, KARAMIHAN AY BILANG ISANG EMPLEYADO (Yes, mostly as an employee).....2
- MAYROON, KARAMIHAN AY PANSARILING-EMPLEYO (Yes, mostly on a self employed basis) .3
- MAYROON, IBA PA (Yes, other).....4

GO TO Q192

178. Nagkaroon po ba kayo ng trabahong may bayad na nagtagal ng isang taon o mahigit pa kahit na kailan?

Have you ever had a paid job for one year or more?

- OO (Yes) 1 → CONTINUE
- HINDI (No)2 → GO TO Q181

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179. Kailan po natapos ang **huli** ninyong trabaho na may bayad?19 ____] FOR EDITOR

When did your **last** paid job end?

of months/year

180. Ano po ang **pangunahing** dahilan at natigil kayo sa pagtatrabaho? (SHOWCARD) (ONE ANSWER ONLY)

What was the **main** reason that your job ended? (SHOWCARD) (ONE ANSWER ONLY)

- a. UMABOT NA AKO SA EDAD NG PAGRERETIRO (*I reached retirement age*)01
- b. KUSA AKONG NAGRETIRO NANG MAAGA (*I retired early, by choice*)02
- c. NAGRETIRO AKO NANG MAAGA, NGUNIT HINDI KUSA (*I retired early, not by choice*)03
- d. NAGKAROON AKO NG KAPANSANAN (*I became disabled*).....04
- e. NAGSARA ANG PINAGTATRABAHUHAN KO (*My place of work shut down*)05
- f. TINANGGAL AKO (*I was dismissed*)06
- g. ANG AKING KONTRATA AY NATAPOS (*My term of employment/contract ended*)07
- h. RESPONSABILIDAD SA PAMILYA (*Family responsibilities*)08
- i. NAG-ASAWA AKO (*I got married*)09
- j. IBA PA, PAKITUKOY (*Others, pls. specify*) _____ ()

181. Gusto ba ninyong magkaroon ng isang trabahong mayBAYAD, kahit na ngayon o sa hinaharap?OO (Yes) 1

HINDI (No)2

Would you like to have a paid job, either now or in the future?

182. Sa palagay ninyo, gaano malamang na makakakita kayo ng trabaho? (SHOWCARD)

How likely do you think it is that you would find a job? (SHOWCARD)

- TALAGANG MALAMANG (*Very likely*)1
- MALAMANG (*Likely*)2
- MALAMANG HINDI (*Unlikely*).....3
- TALAGANG MALAMANG HINDI (*Very unlikely*)4
- HINDI MAKAPILI (*Can't choose*)8

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183. Kayo po ba ay naghahanap ng trabaho sa kasalukuyan o hindi?
- OO (Yes) 1
HINDI (No)2

Are you currently looking for a job?

184-189.

KUNG IISIPIN ANG NAKARAANG 12 BUWAN, NAGAWA PO BA NINYO ANG KAHIT NA ALIN SA MGA SUMUSUNOD UPANG MAKAHANAP NG TRABAHO? **(HINDI, OO-MINSAN O MAKALAWA, OO-MAHIGIT SA DALAWA)**

Thinking about the last 12 months, have you done any of the following in order to find a job? **(NO, YES-ONCE OR TWICE, YES-MORE THAN TWICE)**

(RING CARDS – Qs 184-189) (RATING BOARD 11)		Hindi	Oo-minsan o makalawa	Oo-mahigit sa dalawa
184.	NAGREHISTRO SA ISANG PAMPUBLIKONG AHENSYA NG PAG-EMPLEYO O EMPLOYMENT AGENCY (Registered at a public employment agency)	1	2	3
185.	NAGREHISTRO SA ISANG PRIBADONG AHENSYA NG PAG-EMPLEYO O EMPLOYMENT AGENCY (Registered at a private employment agency)	1	2	3
186.	SUMAGOT SA ANUNSYO TUNGKOL SA TRABAHO (Answered advertisements for jobs)	1	2	3
187.	NAGPAANUNSYO SA MGA PAHAYAGAN NA GUSTONG MAGTRABAHO (Advertised for a job in newspapers or journals)	1	2	3
188.	DERETSONG NAG-PRISINTA SA MGA NAGPAPAEMPLEYO (Applied directly to employers)	1	2	3
189.	NAGPATULONG SA MGA KAMAG-ANAK, KAIBIGAN O KASAMAHAN NA IHANAP AKO NG TRABAHO (Asked relatives, friends or colleagues to help you find a job)	1	2	3

190. Nitong nakalipas na 12 buwan, kayo po ba ay nagkaroon ng pagsasanay upang pagbutihin ang inyong mga kakayahan?
- OO (Yes) 1
HINDI (No)2
HINDI MAKAPILI (Can't choos)8

Over the past 12 months, have you had any training to improve your job skills?

191. Ano po ang pangunahing pinagkukunan ninyo ng pangkabuhayan? **(SHOWCARD) (ONE ANSWER ONLY)**

What is your **main** source of economic support? **(SHOWCARD) (ONE ANSWER ONLY)**

- PENSYON - PRIBADO O GOBYERNO (Pension - private or state)1
- BENEPISYONG IBINIBIGAY SA WALANG TRABAHO (Unemployment benefits)2
- ASAWA/KINAKASAMA (Spouse/partner)3
- IBANG MIYEMBRO NG PAMILYA (Other family members)4
- TULONG MULA SA PANLIPUNANG KAGALINGAN (Social assistance/welfare)5
- PAMINSAN-MINSANG TRABAHO (Occasional work)6
- IBA PA (Other) Specify:7

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192-201.

GAANO PO KAYO SUMASANG-AYON O HINDI SUMASANG-AYON SA BAWAT ISA SA MGA SUMUSUNOD NA PANGUNGUSAP? NAKIKITA KO ANG SARILI KO NA ISANG TAO NA **(LUBOS NA SUMASANG-AYON, SUMASANG-AYON, MAAARING SUMASANG-AYON/MAAARING HINDI, HINDI SUMASANG-AYON, LUBOS NA HINDI SUMASANG-AYON, HINDI MAKAPILI)**

*To what extent do you agree or disagree with each of the following statements? I see myself as someone... **(STRONGLY AGREE, AGREE, NEITHER AGREE NOR DISAGREE, DISAGREE, STRONGLY DISAGREE, CAN'T CHOOSE)***

(RING CARDS – Qs 192-201) (RATING BOARD 8)		Lubos na sumasang-ayon	Sumasang-ayon	Maaaring sumasang-ayon/ Maaaring hindi	Hindi sumasang-ayon	Lubos na hindi sumasang-ayon	Hindi makapili
192.	TAHIMIK (...is reserved)	1	2	3	4	5	8
193.	MEDYO MAPAGTIWALA (...is generally trusting)	1	2	3	4	5	8
194.	MASUSING MAGTRABAHO (...does a thorough job)	1	2	3	4	5	8
195.	KALMADO (...is relaxed, handles stress well)	1	2	3	4	5	8
196.	MAY AKTIBONG IMAHINASYON (..has an active imagination)	1	2	3	4	5	8
197.	NAKIKIPAGKAPWA (...is outgoing, sociable)	1	2	3	4	5	8
198.	MEDYO NAGHAHANAP NG MALI SA IBA (...tends to find fault with others)	1	2	3	4	5	8
199.	MEDYO TAMAD (...tends to be lazy)	1	2	3	4	5	8
200.	NERBIYOSO (...gets nervous easily)	1	2	3	4	5	8
201.	HALOS WALANG INTERES SA SINING (...has few artistic interests)	1	2	3	4	5	8

END OF PR QUESTIONNAIRE

MARAMING-SALAMAT PO! -- THANK YOU VERY MUCH
(GO TO SOCIO DEMO, THEN ASK PR TO ANSWER CENSUS OF SDC OF HH, AFTER WHICH LOCATE HHH)

NOTE TO FI: PLS. FILL-OUT
FI REPORT BEFORE LEAVING