



GESIS Leibniz Institute
for the Social Sciences

GESIS Variable Reports

2024|09



International Social Survey Programme

Work Orientations I-IV – Cumulation
ISSP 1989/1997/2005/2015

Variable Report

Documentation release 2024/10
Related to the international dataset
GESIS Study No. ZA8797 Version 1.0.0, doi: 10.4232/1.14391

GESIS Survey Data Curation



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ISSN 2190-6742 (Online)

Publisher: GESIS – Leibniz Institute for the Social Sciences
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Preliminary remarks

The **GESIS Variable Report Series** on the **International Social Survey Programme Studies** offers a comprehensive description of data on study and variable level.

This report is structured into five chapters:

Chapter one *Series Description* gives a brief overview of the ISSP.

Chapter two *Study Description* provides the description of the respective ISSP study including, bibliographic information.

Chapter three *Data, Structure and Standards* provides an overview of the dataset, the content, and describes data preparation and harmonization processes.

Chapter four provides a short explanation of the variable documentation itself.

Chapter five contains the core variable documentation: the documentation of each variable including complete question texts with all answer categories of the harmonized data, deviating code values in the source datasets. This is complemented by additional notes and, where applicable and necessary, a brief description of the data harmonization procedure.

Chapter six, the appendix, contains the ISCO08 coding scheme.

Data access

Data for statistical analysis along with information about these data can be searched and accessed via GESIS Search (<https://search.gesis.org?lang=en>) or via the search function on the GESIS homepage (<https://www.gesis.org/en/home>). The use and the results of GESIS Search are free of charge. The download of datasets requires registration.

Data anonymization

Only anonymized data are made available, according to data regulations in participating countries. Each national team is responsible for carefully checking the data in this respect before the deposit.

Usage requirements

To provide funding agencies with essential information about the use of archival resources and to facilitate the exchange of information about related research activities, all users of ISSP data are requested to send bibliographic citations for each completed manuscript or thesis abstracts to isspservice@gesis.org. Please, also see the general notes of the [terms of use](#).

Disclaimer

Neither the original collector of the data nor GESIS bears any responsibility for the usage of ISSP data or any data analyses conducted with ISSP data.

Citation of this Variable Report

Please use the following citation for this Variable Report:

GESIS, ed. 2024. International Social Survey Programme – Work Orientations I-IV Cumulation, Variable Report: Documentation release 2024/10 related to the international dataset GESIS Study-No. Z8797 Version 1.0.0. Variable Reports 2024|09. Cologne: GESIS.

Request

Please alert us to any errors or problems that you might notice in the data or the documentation. All comments and remarks are very much appreciated to enhance the quality of the data: isspservice@gesis.org

1 ISSP series description

1.1 Series name

The International Social Survey Programme (ISSP)

1.2 Series information

The ISSP is a cross-national collaboration program that has been continuously conducting annual surveys on diverse social science topics since 1985. The topics for each ISSP survey are proposed by delegates from ISSP member countries. Then, a Basic Questionnaire is composed by a committee elected by the General Assembly before being pretested in various countries. Starting in 1984 with four founding nations - Australia, Germany, Great Britain, and the United States, the ISSP has grown to almost 50 member countries covering various cultures around the globe.

ISSP Modules 1985 – 2027:

- Citizenship: 2004/ 2014/ 2023*
- Digital Societies: 2024
- Environment: 1993/ 2000/ 2010/ 2020
- Family and Changing Gender Roles: 1988/ 1994/ 2002/ 2012/ 2022
- Health and Health Care: 2011/ 2021
- Leisure Time and Sports: 2007
- National Identity: 1995/ 2003/ 2013/ 2023*
- Religion: 1991/ 1998/ 2008/ 2018
- Role of Government: 1985/ 1990/ 1996/ 2006/ 2016/ 2026
- Social Inequality: 1987/ 1992/ 1999/ 2009/ 2019
- Social Networks (no replications): 1986/ 2001/ 2017/ 2027
- Work Orientations: 1989/ 1997/ 2005/ 2015/ 2025

*combined

All ISSP members agree

1. to jointly develop modules addressing important areas of social science,
2. to field the modules either as an individual survey or as supplements to the regular national surveys and
3. to make the data available to the social science community as quickly as possible.

As the surveys are designed for replication, they offer the possibility for cross-national and cross-time comparisons, creating the base for a vast range of substantive and methodological research. Since there is no external fund agency, ISSP members fund their own surveys. Beyond that, ISSP committee members fund ISSP central coordination, networking, development of source questionnaires, or methodological work.

For more information on the ISSP in general, its working principles, contact addresses of ISSP members and principal investigators, please, visit the ISSP website <http://www.issp.org>.

2 Study description – International Social Survey Programme: Work Orientations I-IV Cumulation

2.1 Bibliographic information

2.1.1 GESIS study number

ZA8797

2.1.2 Title

International Social Survey Programme: Work Orientations I-IV Cumulation

2.1.3 Authoring entity/ principal investigators

See Codebooks and Variable Reports for the single modules on the GESIS module pages: [1989](#), [1997](#), [2005](#), [2015](#).

2.1.4 Bibliographic citation

Publications based on ISSP data, which are made available through GESIS, should acknowledge those sources by means of bibliographic citations. To ensure that such source attributions are captured for social science bibliographic utilities, citations should appear in footnotes or the reference section of publications.

How to cite the data:

ISSP Research Group (2024): International Social Survey Programme: Work Orientations I-IV – Cumulation. GESIS, Cologne. Z8797 Data file Version 1.0.0, <https://doi.org/10.4232/1.14391>.

For methodological information, such as sampling procedures, sampling universes, fieldwork times or response rates, please consult the modules' Study Monitoring Reports available on the module pages.

3 Data, structure, and standards

ISSP *Work Orientations I-IV* cumulates the data of the integrated data files of

- ISSP 1989 (ZA1840 Data file Version 1.0.0, <https://doi.org/10.4232/1.1840>),
- ISSP 1997 (ZA3090 Data file Version 1.0.0, <https://doi.org/10.4232/1.3090>),
- ISSP 2005 (ZA4350 Data file Version 2.0.0, <https://doi.org/10.4232/1.11648>) and
- ISSP 2015 (ZA6770 Data file Version 2.1.0, <https://doi.org/10.4232/1.12848>).

It comprises data from all ISSP member countries participating in at least two Work Orientations modules. The data set contains:

- Cumulated topic-related (substantial) variables, which appear in at least two Work Orientations modules and
- background variables, mostly covering demographics, which appear in at least two Work Orientations modules

3.1 Content

Preferred time budget for selected activities such as work, leisure time, household work, time with family and time with friends; Work centrality (a job is just a way of earning money vs. would enjoy having a paid job even if the money is not needed); work most important activity; carrying out work in household; judgement on the necessity of trade unions; importance of selected demands of a job (job security, high income, opportunities of advancement, interesting job, independent work, helping people, useful for society, decide times or days of work); preference for employee status or occupational self-employment as well as for working in a large concern or in a small company; preference for work in service area or industry as well as in private economy or public sector; employability/ new job: expected difficulties in finding a new job at least as good as the current one; how hard respondent works at job; preference for more work and more pay or for more leisure time; characteristics of own job (job security, high income, opportunities of advancement, interesting job, independent work, helping people, useful for society); physical exhaustion after work; characterization of work as hard physical activity and description of the extent of stress on the job; dangerous and unhealthful job situations; demands of the job interfere with the family life and the demands of family life interfere with the job; judgement on the relations between management and employees and the relations between workmates/ colleagues (working atmosphere); outcome of work: work satisfaction in the main job; second job; preferred employment arrangements (full-time, part-time, less than 10 hours a week, no paid job at all); currently working for pay (employment status); job and working flexibility: job and working flexibility concerning starting and finishing times; organization of daily work (free decision, decision within certain limits, no free decision); work life balance: difficult to take an hour off during working hours to take care of personal or family matters; human capital: usefulness of the abilities learned from past work experience for the present job; job training over the past twelve months to improve job skills; identification with firm or organization; occupational commitment (willingness to work harder for the company's success, would change the present type of work for something different, proud of the present type of work); likeliness of job search in the next twelve months; worried about the possibility of losing own job; job and working flexibility: accepted concessions to avoid unemployment (acceptance of a job that requires new skills, acceptance of a lower paid position, acceptance of temporary employment, longer travel to reach the place of work).

Respondents who are not currently employed were asked: ever worked for pay for one year or more; year the last paid job ended; main reason for the end of last employment; interest in finding a paid job; expected difficulties in finding a new job; currently looking for a job; job seeking activities in the past twelve months (registered at a public or private agency, answered job advertisement, advertised on the internet or in newspaper, applied directly to employees, asked relatives and friends); main source of economic support; training to improve own job skills in the past twelve months.

Demography: sex; age; marital status; steady life partner; education: years of schooling; highest education level; currently, formerly, or never in paid work (respondent and partner); current employment status (respondent and partner); hours worked weekly (respondent and partner); occupation (ISCO 2008) (respondent and partner); supervising function at work (respondent and partner); number of other employees supervised; type of organization: for-profit vs. non-profit; trade union membership; household size; child in household; party affiliation (left-right); participation in last election; attendance of religious services; religious main groups (derived); Top Bottom self-placement; subjective social class; place of living urban – rural; household income groups (derived).

Additionally coded: ID number of respondent; unique cumulation respondent ID number; ISSP Module year; country; country sample; country sample year; weighting factor; administrative mode of data collection.

3.1.1 This ISSP Cumulation

This ISSP cumulation includes all content related ISSP variables included in at least two modules, thoroughly cumulated, harmonized if needed and documented. For the demography part of the dataset a pragmatic approach was taken. The cumulated data file covers all key demographic indicators (see 3.1), where sufficient information for all years is available. National-specific variables were not included. They can easily be matched in from the original modules via the original case ID variable, if necessary. The Variable Report at hand documents all harmonization-related issues. Reference is made to the documentation of the original modules at some points.

3.2 Countries

The cumulated dataset contains data from 32 countries. *Table 3.1* shows all these countries and the years in which each country participated. In some cases, it is important to identify subsamples within a country sample (comp. c_sample). This pertains to Germany and Israel. Both the German and Israeli surveys oversample parts of their respective populations: East Germans in the case of Germany and Israeli Arabs in the case of Israel. Consequently, analyses of the German and Israeli data at the country level are not representative of their respective populations unless properly weighted. Design weights to adjust for overrepresenting one part of the population are available for most but not all modules (comp. variable weights).

Table 3.1: Participation in ISSP Work Orientations: countries, country codes and modules

	country	c_sample	1989	1997	2005	2015
Australia	36	36			X	X
Austria	40	40	X			X
Bulgaria	100	100		X	X	
Canada	124	124		X	X	
Cyprus	196	196		X	X	
Czech Republic	203	203		X	X	X
Denmark	208	208		X	X	X
Finland	246	246			X	X
France	250	250		X	X	X
Germany-West	276	27601	X	X	X	X
Germany-East	276	27602		X	X	X
Great Britain	826	82601	X	X	X	X
Hungary	348	348	X	X	X	X
Ireland	372	372	X		X	
IL-Jews	376	37601	X	X	X	X
IL-Arabs	376	37602		X		X
Italy	380	380	X	X		
Japan	392	392		X	X	X
Latvia	428	428			X	X

	country	c_sample	1989	1997	2005	2015
Mexico	484	484			X	X
Netherlands	528	528	X	X	X	
New Zealand	554	554		X	X	X
Norway	578	578	X	X	X	X
Philippines	608	608		X	X	X
Poland	616	616		X		X
Portugal	620	620		X	X	
Russia	643	643		X	X	X
Slovenia	705	705		X	X	X
South Africa	710	710			X	X
Spain	724	724		X	X	X
Sweden	752	752		X	X	X
Switzerland	756	756		X	X	X
Taiwan	158	158			X	X
USA	840	840	X	X	X	X

3.3 ZA8797: Dataset structure and variable crosswalk

- **Position:** Position of variable in the cumulated dataset
- **Variable name:** Variable name in the cumulated dataset.
- **Variable label:** Variable label indicating the content of the question. All substantial variable labels contain a prefix encoding the years in which a variable has been surveyed (a = 1989, b = 1997, c = 2005, d = 2015; example: 'ab' means this variable was part of the surveys in 1989 and 1997).
- **ZA1840 (1989) to ZA6770 (2015):** Variable name in the cross-section datasets, empty if variable not part of the cross-section survey.

3.3.1 Archive and identification variables

These administrative variables are used to identify datasets, respondents, and countries.

The GESIS Archive Version variable includes the version and release date of the dataset, composed as a string variable with three numbers (e.g., v1.0.0):

- The major number is incremented when there are changes in the composition of the dataset (e.g., additional variables or cases).
- The minor or second number is incremented when significant errors have been fixed (e.g., coding errors, misleading value labels).
- The third or revision number is incremented when minor bugs are fixed (e.g., spelling errors in variable or value labels).

The dataset contains both the original case ID used in the cross-section files (caseid) and a newly created unique case id for the cumulated dataset (cumu_id).

Different country codes identify each case as belonging to one country. All country codes have been harmonized to the current ISSP standard, based on ISO 3166. The variable c_sample_year is a cumulation-specific variable not available in the integrated data files. It combines country information and the year of the module).

Table 3.2: Archive and identification variables

Position	Variable name	Variable Label
1	studyno	GESIS Study Number
2	version	GESIS Version
3	doi	Digital Object Identifier
4	caseid	Original Respondent ID Number

Position	Variable name	Variable Label
5	cumu_id	Unique Cumulation Respondent ID Number
6	year	ISSP ModuleYear_StudyNumber
7	country	Country ISO 3166 Code (see c_sample for codes for the sample)
8	c_sample	Country/ Sample ISO 3166 Code (see country for codes for whole nation states)
9	c_sample_year	Country_Sample_Year

3.3.2 Substantial variables crosswalk table

The substantial variables comprise all module questions, which have been surveyed at least two times.

Table 3.3: Variable correspondence table

Position	Variable name	Variable label	ZA1840 (1989)	ZA3090 (1997)	ZA4350 (2005)	ZA6770 (2015)
10	v1	abc: Spending time: time in a paid job	v4	v4	v4	
11	v2	abc: Spending time: in doing household work	v5	v5	v5	
12	v3	abc: Spending time: with the family	v6	v6	v6	
13	v4	abc: Spending time: with friends	v7	v7	v7	
14	v5	abc: Spending time: in leisure activities	v8	v8	v8	
15	v6	abcd: Job is a way of earning money	v10	v9	v9	v1
16	v7	abcd: Enjoy a paid job even if I did not need money	v11	v10	v10	v2
17	v8	ab: Work most important activity	v12	v11		
18	v9	ab: Respondent domestic duties	v13	v12		
19	v10	ad: Workers need trade unions	v23			v17
20	v11	abcd: Personally important: job security	v24	v13	v11	v3
21	v12	abcd: Personally important: high income	v25	v14	v12	v4
22	v13	abcd: Personally important: opportunities for advancement	v26	v15	v13	v5
23	v14	abcd: Personally important: an interesting job	v28	v16	v14	v6
24	v15	abcd: Personally important: work independently	v29	v17	v15	v7
25	v16	abcd: Personally important: help other people	v30	v18	v16	v8
26	v17	abcd: Personally important: a job useful to society	v31	v19	v17	v9
27	v18	abcd: Personally important: decide time of work	v32	v20	v18	v10
28	v19	abc: Personally choice between kinds of firms	v40	v27	v19	
29	v20	abc: Personally choice between different worktypes	v41	v28	v20	
30	v21	abc: Personally choice between different worktypes	v43	v29	v21	
31	v22	cd: Easy to find acceptable job			v55	v50
32	v23	ab: How hard R works at job	v49	v33		
33	v24	abcd: Preference: number of hours working - earning money	v50	v34	v28	v21
34	v25	abcd: Apply to R's job: my job is secure	v59	v35	v29	v22
35	v26	abcd: Apply to R's job: my income is high	v60	v36	v30	v23

Position	Variable name	Variable label	ZA1840 (1989)	ZA3090 (1997)	ZA4350 (2005)	ZA6770 (2015)
36	v27	abcd: Apply to R's job: opportunities for advancement are high	v61	v37	v31	v24
37	v28	abcd: Apply to R's job: my job is interesting	v63	v38	v32	v25
38	v29	abcd: Apply to R's job: can work independently	v64	v39	v33	v26
39	v30	abcd: Apply to R's job: can help other people	v65	v40	v34	v27
40	v31	abcd: Apply to R's job: job is useful to society	v66	v41	v35	v28
41	v32	abc: How often: come home from work exhausted	v68	v42	v37	
42	v33	abcd: How often applies: Do hard physical work	v69	v43	v38	v30
43	v34	abcd: How often applies: find work stressful	v70	v44	v39	v31
44	v35	abc: How often: work in dangerous conditions	v72	v45	v40	
45	v36	cd: How often: demands of job interfere with family life			v44	v38
46	v37	cd: How often: family life interferes with job			v45	v39
47	v38	abcd: Relations: between management and employees	v77	v52	v49	v42
48	v39	abcd: Relations: between workmates/colleagues	v78	v53	v50	v43
49	v40	abcd: How satisfied are you in your (main) job	v79	v54	v51	v44
50	v41	ac: Second Job for pay	v82		v63	
51	v42	bcd: Preference of pers work situation at present		v30	v26	v19
52	v43	bcd: Currently in paid work		v32	v27	v20
53	v44	bcd: Best describes the working hours conditions		v46	v41	v34
54	v45	cd: Best describes the organization of daily work			v42	v36
55	v46	cd: How difficult: take time off during working hours			v43	v37
56	v47	bcd: How much use of past work experience and skills		v49	v46	v40
57	v48	cd: Training to improve job skills over past 12 months			v48	v41
58	v49	bcd: Willing to work harder to help firm succeed		v55	v52	v45
59	v50	bcd: Proud to be working for my firm		v56	v53	v46
60	v51	bd: I would change type of work		v57		v48
61	v52	bcd: I would turn down another job to stay		v58	v54	v47
62	v53	bd: I am proud of the type of work I do		v59		v49
63	v54	bcd: How likely: try to find a job within next 12 months		v61	v57	v51
64	v55	bcd: Extent to worry about the possibility of losing job		v62	v58	v52
65	v56	bcd: Not currently working: had paid job for 1 year or more		v63	v64	v61
66	v57	bcd: Not currently working: end (year) of last paid job		v64	v65	v62
67	v58	bcd: Not currently working: main reason for job end		v65	v66	v65
68	v59	bcd: Not working: like to have a paid job now or in future		v66	v67	v66
69	v60	bcd: Not working: how likely to find a job		v67	v68	v67

Position	Variable name	Variable label	ZA1840 (1989)	ZA3090 (1997)	ZA4350 (2005)	ZA6770 (2015)
70	v61	bcd: Not working: Resp currently looking for a job		v68	v69	v82
71	v62	bcd: Not working: registered at a public agency		v69	v70	v75
72	v63	bcd: Not working: registered at a private agency		v70	v71	v76
73	v64	bcd: Not working: answered job advertisement		v71	v72	v77
74	v65	bcd: Not working: advertised on the internet or in newspapers		v72	v73	v78
75	v66	bcd: Not working: applied directly to employers		v73	v74	v79
76	v67	bcd: Not working: asked relatives, friends		v74	v75	v80
77	v68	bcd; Not working: main source of economic support		v75	v77	v83
78	v69	cd: Not working: past 12 months training to improve job skills			v76	v81
79	v70	cd: Avoid unemployment: accept job that requires new skills			v59	v53
80	v71	cd: Avoid unemployment: accept lower position with lower pay			v60	v54
91	v72	cd: Avoid unemployment: accept temporary employment			v61	v55
82	v73	cd: Avoid unemployment: travel longer to get to work			v62	v56

3.4 Data preparation

3.4.1 Harmonization of module variables

For the module variables mainly the coding of missing values needed to be harmonized. Please see section 3.5. for the missing value coding scheme.

3.4.2 Harmonization of background variables

The standards for background variables used in the four cross-section surveys cumulated in this dataset have changed considerably over time. Up until the 2009 survey, the repertoire of background variables has been extended and standardized. The 2015 survey, however, used a substantially revised set of indicators. The harmonization of background variables was guided by the aim to identify the overlapping information and ensure that key demographic indicators are available from all five surveys.

This data cumulation contains two special variables that only appear in cumulated data files. The first is the income group (**INCOME**), divided into low, middle, and high incomes. Since income in the ISSP is measured country-specifically (currency, period: monthly/yearly, individual categories) it has never been harmonized in official datasets before. For the Basic Cumulation, a rough, three-category (low, middle, high), harmonized income-group indicator was generated. The assignment took place based on the relative position of the respondent in the national sample, which means that each category covers as close to 33.3% of the sample as possible. The second variable is **CHILDDH**. The information on the number of children in the household was collected very heterogeneously across countries and module years. Since they could not be harmonized, the new dichotomous variable at least captures the information on whether there are any children in the household at all.

3.4.3 Harmonization of occupational codes

ISCO-68 (ISSP 1989, partly 1997), ISCO-88 (partly 1997, ISSP 2005), and ISCO-08 (ISSP 2015) have been used in the ISSP Work Orientations series. To provide the broadest common code base, the available ISCO codes have been converted into ISCO-08 for this cumulated dataset (comp. ISCO08/ SPISCO08).

All ISCO-Conversions are based on:

Ganzeboom, Harry B.G.; Treiman, Donald J., “International Stratification and Mobility File: Conversion Tools” <http://www.harryganzeboom.nl/ismf/index.htm>. [2019/10/05].

3.4.4 Correction of errata

The following errata have been corrected for ZA8797

1. CASEID

ZA3090 (1997) Italy, Israel, and New Zealand: In the ISSP 1997 there was no Respondent ID available for Italy, Israel, and New Zealand. A new ID has been generated for these countries. For more information, see DBK_20240205-Overview_Duplicated Records.xlsx
2. Cases that were retrospectively identified as duplicates:

ZA1840 (1989) Israel: deleted 1 case (v2 = 1200850).
 ZA3090 (1997) Bulgaria: deleted 1 case (v2 = 8110).
3. Cases that were retrospectively identified as instances of duplicate identification numbers:

ZA1840 (1989) Great Britain: recoded 1 case (One of the caseid = 322569 to 324560), Ireland: recoded 2 cases (One of the caseid = 901231 to 905636, 902323 to 905636)
 ZA3090 (1997) Czech Republic: recoded 2 cases (One of the caseid = 784 to 3217, 3211 to 3218), Slovenia: recoded 7 cases (One of the caseid = 345 to 2622, 414 to 2623, 434 to 2624, 476 to 2625, 477 to 2626, 662 to 2627, 663 to 2628), Canada: recoded 1 case (One of the caseid = 772 to 959), Spain: recoded 9 cases (One of the caseid = 99 to 1212, 375 to 1213, 467 to 1214, 468 to 1215, 469 to 1216, 890 to 1217, 959 to 1218, 1107 to 1219, 1119 to 1220), Cyprus: recoded 1 case (One of the caseid = 470 to 1003).
4. V30

ZA6770 (2015) USA: Instead of complying exactly with the ISSP source questionnaire for the 2015 module, the US retained the incorrect variable from the 2005 module, using ‘how often do you come home from work exhausted’ instead of ‘how often do you perform hard physical labor.’ This error affects both the English and Spanish versions of the questionnaire. For the cumulation, the variable was recoded to -1 (Not available)
5. V46

ZA3090 (1997) USA: No valid information was available for the USA in the original data. However, the US provided revised data. The new data have been included in the cumulation.
6. Weight

ZA6770 (2015): Denmark: In the original data, there is no weight provided. However, Denmark provided a weight which meets the national statistical distribution. The new data have been included in the cumulation.

3.5 Missing values

All missing values are coded as negative integers. As far as possible, missing value codes indicate a unique reason for missing data.

Table 3.5: Coding scheme for missing values

Code	Label	Description
-9	No answer/ No answer, refused	Respondent did not mark an answer, usually not included as an explicit option in the questionnaire
-8	Can't choose, don't know	Explicit answer option in questionnaire
-7	Refused	Explicit answer option in questionnaire
-6	Not classifiable, inadequately described, undocumented	Insufficient information to code into scheme.
-4	NAP/ Not applicable	Respondent skipped question because of routing/ filtering.
-3	Variable not available in this module	This missing value is cumulation-specific and is coded in the case of variables that are not part of a certain module at all.
-2	Country specific variable not applicable for this country	This missing value is used only for country-specific variables. It is used to mark the cases of the other countries.
-1	Variable not available for this country in this module	This missing value is coded when a country did not provide the variable in question.

3.6 Weighting

Please note that there is **no total population weight to be used for international comparison**. While all ISSP datasets contain a weighting variable, the weights in this variable do not incorporate a common weighting scheme that can be applied to all countries of the same ISSP module.

In the Study Description/ Technical Report and/ or in the background variables documentation of each country you will find more detailed information on the kind of weights that are provided. You can see whether

- a design weight
- weights to adjust for non-response bias or
- a combination of these both weights above or
- different weighting procedures

are applied. Provision of a design weight is mandatory for countries using household-based sampling methods, as these require compensation for the lower selection probabilities of persons in larger households. If no weight is provided, the variable WEIGHT is coded to 1.0. Otherwise, the weighting factor is unequal 1.0 (but greater than 0).

3.7 International documentation standard

The variable documentation is set up in accordance with the international metadata specifications for the social sciences established by the Data Documentation Initiative <DDI>. The Variable Reports are based on the XML representation of DDI version 2. The documentation combines the wording and sequence of question components (question text, interviewer instruction, response categories, etc.) from the Basic Questionnaires with the variable description (variable name, values, and labels) of the dataset. This basic variable documentation is complemented by additional information, e.g., general notes, descriptions of harmonization steps, etc.

4 Guidance on the variable documentation

The variable documentation part of this Variable Report describes each variable in the data file including all relevant information for this variable, such as the single question components or further notes. Due to the complex nature of the cumulated data, no crosstabulations or descriptive statistics have been added. The variable documentation is set up by means of the GESIS Dataset Documentation Manager (DSDM) and in accordance with international metadata standards (DDI-Codebook/XML).

The example below shows the information that appears in the variable documentation for a typical substantial variable.

1	v19	abe: No objections to extra qualification unless workers were paid extra for having them
2		ISSP 1987 (ZA1680, Q4b, V20); ISSP 1992 (ZA2310, Q3b, V20); ISSP 2019 (ZA7600, Q23a, v62):
3		Do you agree or disagree with each of these statements? (PLEASE TICK ONE BOX ON EACH LINE.)
		Workers would not bother to get skills and qualifications unless they were paid extra for having them.
4		ISSP 1999 (ZA3430) + ISSP 2009 (ZA5400): Variable not available in this module
		-9 No answer -8 Can't choose, don't know -3 Variable not available in this module -1 Variable not available for this country in this module
5		1 Strongly agree 2 Agree 3 Neither agree nor disagree 4 Disagree 5 Strongly disagree
		in ISSP 1987: 7 Not asked in version X of the questionnaire (PL)
		in ISSP 2019: -8 Can't choose -1 Not available (AT, CL, CZ, DE, DK, FI, FR, GB-GBN, HR, IL, IT, JP, LT, NO, NZ, RU, SE, US, VE)
6		Derivation: / ISSP 1987 - PL_1987: Recode V20 (7=-1).
7		Note: / ISSP 2019 OPTIONAL QUESTION

-
- 1** Variable name and variable label as defined in the dataset. All variable labels of module questions contain a prefix encoding the years in which a variable has been surveyed (a = 1987, b = 1992, c = 1999, d = 2009, e = 2019; example: 'abe' means this variable was part of the surveys in 1987, 1992 and 2019).
 - 2** Source variables for the harmonized data: module (study number) and year, original question number and variable name.
 - 3** Full question text from the Basic Questionnaire, including interviewer instructions, if applicable.
 - 4** Module (study number) and year in which no data is available.
 - 5** Code values occurring in the data for this variable and complete answer text from the Basic Questionnaire.
 - 6** Deviating code values in the source data.
 - 7** Additional information in the form of notes and derivations. Derivation information describes the harmonization of the cumulated data.

5 Variable documentation

(see next page)

Variable, Label

Question Text (Original Language)

studyno - GESIS Study Number

GESIS Data Archive Study Number for the ISSP Cumulation of the "Work Orientations I-IV" modules of the years 1989, 1997, 2005 and 2015

8797 ZA8797 - ISSP: Work Orientations I-IV Cumulation

version - GESIS Archive Version

Version and Release Date of the Archive Data Set

This variable identifies the GESIS archive version number of this data set and the corresponding release date, recorded as a string.

The version number is composed of a sequence of three numbers. The major number is incremented when there are changes in the composition of the data set (e.g. additional variables or cases), the minor or second number is incremented when significant errors have been fixed (e.g. coding errors, misleading value labels), and the third or revision number is incremented when minor bugs are fixed (e.g. spelling errors in variable or value labels).

1.0.0 (2024-10-07)

doi - Digital Object Identifier

Digital Object Identifier (DOI)

This variable holds the Digital Object Identifier (DOI) for the data set at hand as registered via the DA|RA registration agency for economic and social science data. Each data set version (see variable version) has a unique persistent DOI.

For direct access to the complete archive dissemination package for this study, including new data set versions, the DOI needs to be appended to the resolver service URL:

<https://doi.org/10.4232/1.14391>

In terms of good scientific practice, the DOI is an important element for the correct citation of a data set.

caseid - ID Number of Respondent

ISSP 1989 (ZA1840, v2); ISSP 1997 (ZA3090, v2); ISSP 2005 (ZA4350, v3); ISSP 2015 (ZA6770, CASEID):

Respondent Identification Numbers taken from the integrated data files (unmodified)

ISSP 1989:

This number uniquely identifies each respondent. The first two digits are identical with the country code, the next five digits contain the original identification number.

ISSP 2005:

This number uniquely identifies each respondent. It is composed of two sections containing eight numbers in total. The first two digits are identical with the country codes (01-43) of variable 'COUNTRY'. The digits following behind contain the original identification number.

ISSP 2015:

This variable holds a unique identification number to each respondent including the ISSP module year (first 4 digits: 2015), the ISO 3166 country code (next 5 digits: for countries without subsamples starting with 00 plus the three digits for the country code, for countries with subsamples starting directly with the three digits country code supplemented by an appendix two digits long) and the original identification number of the respondents (the last 7 digits), making an identification number of 16 numbers in total.

cumu_id - Unique Cumulation Respondent ID Number

Unique Cumulation ID Number

Unique 16-digit number: ISSP module year (first 4 digits, e.g.: 2020), the ISO 3166 country code (next 5 digits: for countries without subsamples starting with 00 plus three digits for the country code, for countries with subsamples starting directly with the three digits country code supplemented by an appendix two digits long) and the identification number of the respondents (the last 7 digits). For each country sample year a unique identification number was created.

Example for unique cumulation ID (ISSP 2010 GB): 2010826010000001

Note:

This variable was built for the cumulation.

year - ISSP ModuleYear_StudyNumber

Year of the module

1989 ISSP 1989 Work Orientations I - ZA1840(v1.0.0)

1997 ISSP 1997 Work Orientations II - ZA3090(v1.0.0)

2005 ISSP 2005 Work Orientations III - ZA4350(v2.0.0)

2015 ISSP 2015 Work Orientations IV - ZA6770(v2.1.0)

country - Country

ISO Code of the Countries (three digit)

All countries are coded in accordance with the ISO 3166-1-alpha-2 country code.

36 AU-Australia
40 AT-Austria
100 BG-Bulgaria
124 CA-Canada
158 TW-Taiwan
196 CY-Cyprus
203 CZ-Czech Republic
208 DK-Denmark
246 FI-Finland
250 FR-France
276 DE-Germany
348 HU-Hungary
372 IE-Ireland
376 IL-Israel
380 IT-Italy
392 JP-Japan
428 LV-Latvia
484 MX-Mexico
528 NL-Netherlands
554 NZ-New Zealand
578 NO-Norway
608 PH-Philippines
616 PL-Poland
620 PT-Portugal
643 RU-Russia
705 SI-Slovenia
710 ZA-South Africa
724 ES-Spain
752 SE-Sweden
756 CH-Switzerland
826 GB-GBN Great Britain
840 US-United States

c_sample - Country Sample

Country/ Sample (see the variable 'country' for codes for whole nation states).

To indicate the subsamples within the ISSP countries a code on the basis of ISO 3166 was constructed. For all countries without subsamples the three digit ISO 3166 Code (as in the variable 'country') was used.

For those with subsamples a five digit numeric code is used. The first three-digits are based on the original ISO code and indicate the country. The following two-digit numeric appendices (01, 02) indicate the subsamples.

36 AU-Australia
40 AT-Austria
100 BG-Bulgaria
124 CA-Canada
158 TW-Taiwan
196 CY-Cyprus
203 CZ-Czech Republic
208 DK-Denmark
246 FI-Finland
250 FR-France
348 HU-Hungary
372 IE-Ireland
376 IL-Israel
380 IT-Italy
392 JP-Japan
428 LV-Latvia
484 MX-Mexico
528 NL-Netherlands
554 NZ-New Zealand
578 NO-Norway
608 PH-Philippines
616 PL-Poland
620 PT-Portugal
643 RU-Russia
705 SI-Slovenia
710 ZA-South Africa
724 ES-Spain
752 SE-Sweden
756 CH-Switzerland
840 US-United States
27601 DE-W-Germany-West
27602 DE-E-Germany-East
37601 IL-Israel Jews
37602 IL-Israel Arabs
82601 GB-GBN-Great Britain

c_sample_year - Country Sample Year

Cumulation-specific variable, not available in the integrated data files

Constructed variable contains country information (country; for Germany, Great Britain and Israel c_sample) and the year of the module (year).

362005 AU_2005
362015 AU_2015
401989 AT_1989
402015 AT_2015
1001997 BG_1997
1002005 BG_2005
1241997 CA_1997
1242005 CA_2005
1582005 TW_2005
1582015 TW_2015
1961997 CY_1997
1962005 CY_2005
2031997 CZ_1997
2032005 CZ_2005
2032015 CZ_2015
2081997 DK_1997
2082005 DK_2005
2082015 DK_2015
2462005 FI_2005
2462015 FI_2015
2501997 FR_1997
2502005 FR_2005
2502015 FR_2015
3481989 HU_1989
3481997 HU_1997
3482005 HU_2005
3482015 HU_2015
3721989 IE_1989
3722005 IE_2005
3761989 IL_1989
3762005 IL_2005
3801989 IT_1989
3801997 IT_1997
3921997 JP_1997
3922005 JP_2005
3922015 JP_2015
4282005 LV_2005
4282015 LV_2015
4842005 MX_2005
4842015 MX_2015
5281989 NL_1989

5281997 NL_1997
5282005 NL_2005
5541997 NZ_1997
5542005 NZ_2005
5542015 NZ_2015
5781989 NO_1989
5781997 NO_1997
5782005 NO_2005
5782015 NO_2015
6081997 PH_1997
6082005 PH_2005
6082015 PH_2015
6161997 PL_1997
6162015 PL_2015
6201997 PT_1997
6202005 PT_2005
6431997 RU_1997
6432005 RU_2005
6432015 RU_2015
7051997 SI_1997
7052005 SI_2005
7052015 SI_2015
7102005 ZA_2005
7102015 ZA_2015
7241997 ES_1997
7242005 ES_2005
7242015 ES_2015
7521997 SE_1997
7522005 SE_2005
7522015 SE_2015
7561997 CH_1997
7562005 CH_2005
7562015 CH_2015
8401989 US_1989
8401997 US_1997
8402005 US_2005
8402015 US_2015
276011989 DE-W_1989
276011997 DE-W_1997
276012005 DE-W_2005
276012015 DE-W_2015
276021997 DE-E_1997
276022005 DE-E_2005
276022015 DE-E_2015
376011997 IL-Jews_1997
376012015 IL-Jews_2015
376021997 IL-Arabs_1997
376022015 IL-Arabs_2015

826011989 GB-GBN_1989

826011997 GB-GBN_1997

826012005 GB-GBN_2005

826012015 GB-GBN_2015

v1 - abc: Spending time: time in a paid job

ISSP 1989 (ZA1840, Q1a, v4); ISSP 1997 (ZA3090, Q1a, v4); ISSP 2005 (ZA4350, Q1a, v4):

Suppose you could change the way you spend your time, spending more time on some things and less time on others.

Which of the things on the following list would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

(Please tick one box on each line)

Time in a paid job

ISSP 2015 (ZA6770):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, doesn't apply
- 3 Variable not available in this module
- 1 Much more time
- 2 A bit more time
- 3 Same time as now
- 4 A bit less time
- 5 Much less time

v2 - abc: Spending time: in doing household work

ISSP 1989 (ZA1840, Q1b, v5); ISSP 1997 (ZA3090, Q1b, v5); ISSP 2005 (ZA4350, Q1b, v5):

Suppose you could change the way you spend your time, spending more time on some things and less time on others.

Which of the things on the following list would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

(Please tick one box on each line)

Time doing household work

ISSP 2015 (ZA6770):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, doesn't apply
- 3 Variable not available in this module
- 1 Much more time
- 2 A bit more time
- 3 Same time as now
- 4 A bit less time
- 5 Much less time

v3 - abc: Spending time: with the family

ISSP 1989 (ZA1840, Q1c, v6); ISSP 1997 (ZA3090, Q1c, v6); ISSP 2005 (ZA4350, Q1c, v6):

Suppose you could change the way you spend your time, spending more time on some things and less time on others.

Which of the things on the following list would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

(Please tick one box on each line)

Time with your family

ISSP 2015 (ZA6770):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, doesn't apply
- 3 Variable not available in this module
- 1 Much more time
- 2 A bit more time
- 3 Same time as now
- 4 A bit less time
- 5 Much less time

v4 - abc: Spending time: with friends

ISSP 1989 (ZA1840, Q1d, v7); ISSP 1997 (ZA3090, Q1d, v7); ISSP 2005 (ZA4350, Q1d, v7):

Suppose you could change the way you spend your time, spending more time on some things and less time on others.

Which of the things on the following list would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

(Please tick one box on each line)

Time with your friends

ISSP 2015 (ZA6770):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, doesn't apply
- 3 Variable not available in this module
- 1 Much more time
- 2 A bit more time
- 3 Same time as now
- 4 A bit less time
- 5 Much less time

v5 - abc: Spending time: in leisure activities

ISSP 1989 (ZA1840, Q1e, v8); ISSP 1997 (ZA3090, Q1e, v8); ISSP 2005 (ZA4350, Q1e, v8):

Suppose you could change the way you spend your time, spending more time on some things and less time on others.

Which of the things on the following list would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

(Please tick one box on each line)

Time in leisure activities

ISSP 2015 (ZA6770):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, doesn't apply
- 3 Variable not available in this module
- 1 Much more time
- 2 A bit more time
- 3 Same time as now
- 4 A bit less time
- 5 Much less time

v6 - abcd: Job is a way of earning money

ISSP 1989 (ZA1840, Q2a, v10); ISSP 1997 (ZA3090, Q2a, v9); ISSP 2005 (ZA4350, Q2a, v9); ISSP 2015 (ZA6770, Q1a, v1):

Please tick one box for each statement below to show how much you agree or disagree with it, thinking of work in general.

(Please tick one box on each line)

A job is just a way of earning money - no more.

-9 No answer, refused

-8 Can't choose, don't know

1 Much more time

2 A bit more time

3 Same time as now

4 A bit less time

5 Much less time

v7 - abcd: Enjoy a paid job even if I did not need money

ISSP 1989 (ZA1840, Q2b, v11); ISSP 1997 (ZA3090, Q2b, v10); ISSP 2005 (ZA4350, Q2b, v10); ISSP 2015 (ZA6770, Q1b, v2):

Please tick one box for each statement below to show how much you agree or disagree with it, thinking of work in general.

(Please tick one box on each line)

I would enjoy having a paid job even if I did not need the money.

-9 No answer, refused

-8 Can't choose, don't know

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v8 - ab: Work most important activity

ISSP 1989 (ZA1840, Q2c, v12); ISSP 1997 (ZA3090, Q2c, v11):

Please tick one box for each statement below to show how much you agree or disagree with it, thinking of work in general.

(Please tick one box on each line)

Work is a person's most important activity.

ISSP 2005 (ZA4350) + ISSP 2015 (ZA6770):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-3 Variable not available in this module

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v9 - ab: Respondent domestic duties

ISSP 1989 (ZA1840, Q3, v13); ISSP 1997 (ZA3090, Q3, v12):

Are you the person responsible for doing the general domestic duties - like cleaning, cooking, washing, and so on - in your household?
(Please tick one box on each line)

ISSP 2005 (ZA4350) + ISSP 2015 (ZA6770):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 3 Variable not available in this module
- 1 Yes, I am mainly responsible
- 2 Yes, I am equally responsible with someone else
- 3 No, someone else is mainly responsible
- 4 Disagree
- 5 Strongly disagree

v10 - ad: Workers need trade unions

ISSP 1989 (ZA1840, Q5b, v23); ISSP 2015 (ZA6770, Q8a, v17):

To what extent do you agree or disagree with the following statements?

(Please tick one box on each line)

Workers need strong trade unions to protect their interests.

ISSP 1997 (ZA3090) + ISSP 2005 (ZA4350):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 3 Variable not available in this module
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v11 - abcd: Personally important: job security

ISSP 1989 (ZA1840, Q6a, v24); ISSP 1997 (ZA3090, Q4a, v13); ISSP 2005 (ZA4350, Q3a, v11); ISSP 2015 (ZA6770, Q2a, v3):

For each of the following, please tick one box to show how important you personally think it is in a job. How important is ...

(Please tick one box on each line)

... job security?

-9 No answer, refused

-8 Can't choose, don't know

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v12 - abcd: Personally important: high income

ISSP 1989 (ZA1840, Q6b, v25); ISSP 1997 (ZA3090, Q4b, v14); ISSP 2005 (ZA4350, Q3b, v12); ISSP 2015 (ZA6770, Q2b, v4):

For each of the following, please tick one box to show how important you personally think it is in a job. How important is ...

(Please tick one box on each line)

... high income?

-9 No answer, refused

-8 Can't choose, don't know

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v13 - abcd: Personally important: opportunities for advancement

ISSP 1989 (ZA1840, Q6c, v26); ISSP 1997 (ZA3090, Q4c, v15); ISSP 2005 (ZA4350, Q3c, v13); ISSP 2015 (ZA6770, Q2c, v5):

For each of the following, please tick one box to show how important you personally think it is in a job. How important is ...

(Please tick one box on each line)

... good opportunities for advancement?

-9 No answer, refused

-8 Can't choose, don't know

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v14 - abcd: Personally important: an interesting job

ISSP 1989 (ZA1840, Q6e, v28); ISSP 1997 (ZA3090, Q4d, v16); ISSP 2005 (ZA4350, Q3d, v14); ISSP 2015 (ZA6770, Q2d, v6):

For each of the following, please tick one box to show how important you personally think it is in a job. How important is ...

(Please tick one box on each line)

... an interesting job?

-9 No answer, refused

-8 Can't choose, don't know

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v15 - abcd: Personally important: work independently

ISSP 1989 (ZA1840, Q6f, v29); ISSP 1997 (ZA3090, Q4e, v17); ISSP 2005 (ZA4350, Q3e, v15); ISSP 2015 (ZA6770, Q2e, v7):

For each of the following, please tick one box to show how important you personally think it is in a job. How important is ...

(Please tick one box on each line)

... a job that allows someone to work independently?

-9 No answer, refused

-8 Can't choose, don't know

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v16 - abcd: Personally important: help other people

ISSP 1989 (ZA1840, Q6g, v30); ISSP 1997 (ZA3090, Q4f, v18); ISSP 2005 (ZA4350, Q3f, v16); ISSP 2015 (ZA6770, Q2f, v8):

For each of the following, please tick one box to show how important you personally think it is in a job. How important is ...

(Please tick one box on each line)

... a job that allows someone to help other people?

-9 No answer, refused

-8 Can't choose, don't know

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v17 - abcd: Personally important: a job useful to society

ISSP 1989 (ZA1840, Q6h, v31); ISSP 1997 (ZA3090, Q4g, v19); ISSP 2005 (ZA4350, Q3g, v17); ISSP 2015 (ZA6770, Q2g, v9):

For each of the following, please tick one box to show how important you personally think it is in a job. How important is ...
(Please tick one box on each line)

... a job that is useful to society?

- 9 No answer, refused
- 8 Can't choose, don't know
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v18 - abcd: Personally important: decide time of work

ISSP 1989 (ZA1840, Q6i, v32); ISSP 1997 (ZA3090, Q4h, v20); ISSP 2005 (ZA4350, Q3h, v18); ISSP 2015 (ZA6770, Q2h, v10):

For each of the following, please tick one box to show how important you personally think it is in a job. How important is ...

(Please tick one box on each line)

... a job that allows someone to decide their times or days of work?

ISSP 1989:

How important is: A job with flexible working hours?

- 9 No answer, refused
- 8 Can't choose, don't know
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v19 - abc: Personally choice between different kinds of jobs

ISSP 1989 (ZA1840, Q8a, v40); ISSP 1997 (ZA3090, Q8a, v27); ISSP 2005 (ZA4350, Q4a, v19):

Suppose you were working and could choose between different kinds of jobs.

Which of the following would you personally choose?

(Please tick one box only)

I would choose...

ISSP 2015 (ZA6770):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-3 Variable not available in this module

1 ... being an employee

2 ... being self-employed

v20 - abc: Personally choice between kinds of firms

ISSP 1989 (ZA1840, Q8b, v41); ISSP 1997 (ZA3090, Q8b, v28); ISSP 2005 (ZA4350, Q4b, v20):

Suppose you were working and could choose between different kinds of jobs.

Which of the following would you personally choose?

(Please tick one box only)

I would choose...

ISSP 2015 (ZA6770):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-3 Variable not available in this module

1 ... working in a small firm

2 ... working in a large firm

v21 - abc: Personally choice between different worktypes

ISSP 1989 (ZA1840, Q8d, v43); ISSP 1997 (ZA3090, Q8c, v29); ISSP 2005 (ZA4350, Q4c, v21):

Suppose you were working and could choose between different kinds of jobs.

Which of the following would you personally choose?

(Please tick one box only)

I would choose...

ISSP 2015 (ZA6770):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-3 Variable not available in this module

1 ... working in a private business

2 ... working for the government or civil service

v22 - cd: Easy to find acceptable job

ISSP 2005 (ZA4350, Q22, v55); ISSP 2015 (ZA6770, Q26, v50):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

How difficult or easy do you think it would be for you to find a job at least as good as your current one?

(Please tick one box only)

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Very easy

2 Fairly easy

3 Neither easy nor difficult

4 Fairly difficult

5 Very difficult

v23 - ab: How hard R works at job

ISSP 1989 (ZA1840, Q13, v49); ISSP 1997 (ZA3090, Q12, v33):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Which of the following statements best describes your feeling about your job?

(Please tick one box only)

In my job ...

ISSP 1989:

(If working more than 10 hours in a main job)

ISSP 2005 (ZA4350) + ISSP 2015 (ZA6770):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 I only work as hard as I have to

2 I work hard, but not so that it interferes with the rest of my life

3 I make a point of doing the best work I can, even if it sometimes does interfere with the rest of my life

v24 - abcd: Preference: number of hours working - earning money

ISSP 1989 (ZA1840, Q14, v50); ISSP 1997 (ZA3090, Q13, v34); ISSP 2005 (ZA4350, Q9, v28); ISSP 2015 (ZA6770, Q11, v21):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Think of the number of hours you work, and the money you earn in your main job, including any regular overtime. If you had only one of these three choices, which of the following would you prefer?

(Please tick one box only)

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Work longer, earn more money
- 2 I work hard, but not so that it interferes with the rest of my life
- 3 Same number of hours, same money

v25 - abcd: Apply to R's job: my job is secure

ISSP 1989 (ZA1840, Q16a, v59); ISSP 1997 (ZA3090, Q14a, v35); ISSP 2005 (ZA4350, Q10a, v29); ISSP 2015 (ZA6770, Q12a, v22):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to your job.

(Please tick one box only)

My job is secure.

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v26 - abcd: Apply to R's job: my income is high

ISSP 1989 (ZA1840, Q16b, v60); ISSP 1997 (ZA3090, Q14b, v36); ISSP 2005 (ZA4350, Q10b, v30); ISSP 2015 (ZA6770, Q12b, v23):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to your job.

(Please tick one box only)

My income is high.

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v27 - abcd: Apply to R's job: opportunities for advancement are high

ISSP 1989 (ZA1840, Q16c, v61); ISSP 1997 (ZA3090, Q14c, v37); ISSP 2005 (ZA4350, Q10c, v31); ISSP 2015 (ZA6770, Q12c, v24):

IF YOU ARE CURRENTLY WORKING FOR PAY (OR ON LEAVE BUT ARE IN AN EMPLOYMENT RELATIONSHIP)

For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to your job.

(Please tick one box only)

My opportunities for advancement are high.

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v28 - abcd: Apply to R's job: my job is interesting

ISSP 1989 (ZA1840, Q16e, v63); ISSP 1997 (ZA3090, Q14d, v38); ISSP 2005 (ZA4350, Q10d, v32); ISSP 2015 (ZA6770, Q12d, v25):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to your job.

(Please tick one box only)

My job is interesting.

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v29 - abcd: Apply to R's job: can work independently

ISSP 1989 (ZA1840, Q16f, v64); ISSP 1997 (ZA3090, Q14e, v39); ISSP 2005 (ZA4350, Q10e, v33); ISSP 2015 (ZA6770, Q12e, v26):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to your job.

(Please tick one box only)

I can work independently.

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v30 - abcd: Apply to R's job: can help other people

ISSP 1989 (ZA1840, Q16g, v65); ISSP 1997 (ZA3090, Q14f, v40); ISSP 2005 (ZA4350, Q10f, v34); ISSP 2015 (ZA6770, Q12f, v27):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to your job.

(Please tick one box only)

In my job I can help other people.

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v31 - abcd: Apply to R's job: job is useful to society

ISSP 1989 (ZA1840, Q16h, v66); ISSP 1997 (ZA3090, Q14g, v41); ISSP 2005 (ZA4350, Q10g, v35); ISSP 2015 (ZA6770, Q12g, v28):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to your job.

(Please tick one box only)

My job is useful to society.

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v32 - abc: How often: come home from work exhausted

ISSP 1989 (ZA1840, Q17a, v68); ISSP 1997 (ZA3090, Q15a, v42); ISSP 2005 (ZA4350, Q11a, v37):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Now some more questions about your working conditions. Please tick one box for each item below to show how often it applies to your work.

How often ...

(Please tick one box on each line)

... do you come home from work exhausted?

ISSP 2015 (ZA6770):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Always

2 Often

3 Sometimes

4 Hardly ever

5 Never

v33 - abcd: How often applies: Do hard physical work

ISSP 1989 (ZA1840, Q17b, v69); ISSP 1997 (ZA3090, Q15b, v43); ISSP 2005 (ZA4350, Q11b, v38); ISSP 2015 (ZA6770, Q13a, v30):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Now some more questions about your working conditions. Please tick one box for each item below to show how often it applies to your work.

How often ...

(Please tick one box on each line)

... do you have to do hard physical work?

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Variable not available for this country in this module
- 1 Always
- 2 Often
- 3 Sometimes
- 4 Hardly ever
- 5 Never

in ISSP 2015:

- 0 Not available (US)

v34 - abcd: How often applies: find work stressful

ISSP 1989 (ZA1840, Q17c, v70); ISSP 1997 (ZA3090, Q15c, v44); ISSP 2005 (ZA4350, Q11c, v39); ISSP 2015 (ZA6770, Q13b, v31):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Now some more questions about your working conditions. Please tick one box for each item below to show how often it applies to your work.

How often ...

(Please tick one box on each line)

... do you find your work stressful?

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Always

2 Often

3 Sometimes

4 Hardly ever

5 Never

v35 - abc: How often: work in dangerous conditions

ISSP 1989 (ZA1840, Q17e, v72); ISSP 1997 (ZA3090, Q15d, v45); ISSP 2005 (ZA4350, Q11d, v40):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Now some more questions about your working conditions. Please tick one box for each item below to show how often it applies to your work.

How often ...

(Please tick one box on each line)

... do you work in dangerous conditions?

ISSP 2015 (ZA6770):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Always

2 Often

3 Sometimes

4 Hardly ever

5 Never

v36 - cd: How often: demands of job interfere with family life

ISSP 2005 (ZA4350, Q15a, v44); ISSP 2015 (ZA6770, Q19a, v38):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

How often do you feel that ...

(Please tick one box on each line)

... the demands of your job interfere with your family life?

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Always

2 Often

3 Sometimes

4 Hardly ever

5 Never

v37 - cd: How often: family life interferes with job

ISSP 2005 (ZA4350, Q15b, v45); ISSP 2015 (ZA6770, Q19b, v39):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

How often do you feel that ...

(Please tick one box on each line)

... the demands of your family life interfere with your job?

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Always

2 Often

3 Sometimes

4 Hardly ever

5 Never

v38 - abcd: Relations: between management and employees

ISSP 1989 (ZA1840, Q20a, v77); ISSP 1997 (ZA3090, Q21a, v52); ISSP 2005 (ZA4350, Q19a, v49); ISSP 2015 (ZA6770, Q22a, v42):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

In general, how would you describe relations at your workplace ...

(Please tick one box on each line)

... between management and employees?

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Very good
- 2 Quite good
- 3 Neither good nor bad
- 4 Quite bad
- 5 Very bad

v39 - abcd: Relations: between workmates/ colleagues

ISSP 1989 (ZA1840, Q20b, v78); ISSP 1997 (ZA3090, Q21b, v53); ISSP 2005 (ZA4350, Q19b, v50); ISSP 2015 (ZA6770, Q22b, v43):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

In general, how would you describe relations at your workplace ...

(Please tick one box on each line)

... between workmates/ colleagues?

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Very good
- 2 Quite good
- 3 Neither good nor bad
- 4 Quite bad
- 5 Very bad

v40 - abcd: How satisfied are you in your (main) job

ISSP 1989 (ZA1840, Q21, v79); ISSP 1997 (ZA3090, Q22, v54); ISSP 2005 (ZA4350, Q20, v51); ISSP 2015 (ZA6770, Q23, v44):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

All things considered, how satisfied are you with your (main) job?

(Please tick one box on each line)

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 1 Completely satisfied
- 2 Very satisfied
- 3 Fairly satisfied
- 4 Neither satisfied nor dissatisfied
- 5 Fairly dissatisfied
- 6 Very dissatisfied
- 7 Completely dissatisfied

v41 - ac: Second Job for pay

ISSP 1989 (ZA1840, Q23, v82); ISSP 2005 (ZA4350, Q27, v63):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Second job for pay?

(Please tick one box on only)

ISSP 1989:

And beside from your main job, do you have any other paid jobs, like a second job or other paid work?

ISSP 2005:

In addition to your main job, do you do any other work for additional income?

ISSP 1997 (ZA3090) + ISSP 2015 (ZA6770):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Variable not available for this country in this module
- 1 Yes
- 2 No

in ISSP 1989:

- 0 NAP + Not available (IE, HU)

v42 - bcd: Preference of personal work situation at present

ISSP 1997 (ZA3090, Q9, v30); ISSP 2005 (ZA4350, Q7, v26); ISSP 2015 (ZA6770, Q9, v19):

Suppose you could decide on your work situation at present. Which of the following would you prefer?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 3 Variable not available in this module
- 1 A full-time job
- 2 A part-time job
- 3 A job with less than 10 hours
- 4 No paid job at all

v43 - bcd: Currently in paid work

ISSP 1997 (ZA3090, Q11, v32); ISSP 2005 (ZA4350, Q8, v27); ISSP 2015 (ZA6770, Q10, v20):

Are you currently working for pay?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-3 Variable not available in this module

1 Yes

2 No

v44 - bcd: Best describes the working hours conditions

ISSP 1997 (ZA3090, Q16, v46); ISSP 2005 (ZA4350, Q12, v41); ISSP 2015 (ZA6770, Q15, v34):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Which of the following statements best describes how your working hours are decided?

(By working hours we mean here the times you start and finish work, and not the total hours you work per week or month.)

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Starting and finishing times are decided by my employer
- 2 I can decide the time I start and finish work
- 3 I am entirely free to decide when I start and finish work

v45 - cd: Best describes the organization of daily work

ISSP 2005 (ZA4350, Q13, v42); ISSP 2015 (ZA6770, Q17, v36):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Which of the following statements best describes how your daily work is organized?

(Please tick one box on only)

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

- 9 No answer, refused
- 8 I am not free to decide
- 4 NAP, not working
- 3 Variable not available in this module
- 1 I am free to decide
- 2 Decide within certain limits
- 3 I am entirely free to decide when I start and finish work

v46 - cd: How difficult: take time off during working hours

ISSP 2005 (ZA4350, Q14, v43); ISSP 2015 (ZA6770, Q18, v37):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

How difficult would it be for you to take an hour or two off during working hours, to take care of personal or family matters?

(Please tick one box on only)

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

-9 No answer, refused

-8 I am not free to decide

-4 NAP, not working

-3 Variable not available in this module

1 Not difficult at all

2 Not too difficult

3 Somewhat difficult

4 Very difficult

v47 - bcd: How much use of past work experience and skills

ISSP 1997 (ZA3090, Q19, v49); ISSP 2005 (ZA4350, Q16, v46); ISSP 2015 (ZA6770, Q20, v40):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

How much of your past work experience and/ or job skills can you make use of in your present job?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 I am not free to decide
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Almost none
- 2 A little
- 3 A lot
- 4 Almost all
- 5 First job, never had another job

v48 - cd: Training to improve job skills over past 12 months

ISSP 2005 (ZA4350, Q18, v48); ISSP 2015 (ZA6770, Q21, v41):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

Over the past 12 months, have you had any training to improve your job skills, either at the workplace or somewhere else?

(Please tick one box on only)

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Yes

2 No

v49 - bcd: Willing to work harder to help firm succeed

ISSP 1997 (ZA3090, Q23a, v55); ISSP 2005 (ZA4350, Q21a, v52); ISSP 2015 (ZA6770, Q24a, v45):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent do you agree or disagree with each of the following statements?

(Please tick one box on each line)

I am willing to work harder than I have to in order to help the firm or organization I work for succeed.

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v50 - bcd: Proud to be working for my firm

ISSP 1997 (ZA3090, Q23b, v56); ISSP 2005 (ZA4350, Q21b, v53); ISSP 2015 (ZA6770, Q24b, v46):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent do you agree or disagree with each of the following statements?

(Please tick one box on each line)

I am proud to be working for my firm or organization.

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v51 - bd: I would change type of work

ISSP 1997 (ZA3090, Q23c, v57); ISSP 2015 (ZA6770, Q25a, v48):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent do you agree or disagree with each of the following statements?

(Please tick one box on each line)

Given the chance, I would change my present type of work for something different.

ISSP 1989 (ZA1840) + ISSP 2005 (ZA4350):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v52 - bcd: I would turn down another job to stay

ISSP 1997 (ZA3090, Q23d, v58); ISSP 2005 (ZA4350, Q21c, v54); ISSP 2015 (ZA6770, Q24c, v47):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent do you agree or disagree with each of the following statements?

(Please tick one box on each line)

I would turn down another job that offered quite a bit more pay in order to stay with this organization.

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v53 - bd: I am proud of the type of work I do

ISSP 1997 (ZA3090, Q23e, v59); ISSP 2015 (ZA6770, Q25b, v49):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent do you agree or disagree with each of the following statements?

(Please tick one box on each line)

I am proud of the type of work I do.

ISSP 1989 (ZA1840) + ISSP 2005 (ZA4350):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v54 - bcd: How likely: try to find a job within next 12 months

ISSP 1997 (ZA3090, Q25, v61); ISSP 2005 (ZA4350, Q24, v57); ISSP 2015 (ZA6770, Q27, v51):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

All in all, how likely is it that you will try to find a job with another firm or organization within the next 12 months?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Very likely

2 Likely

3 Unlikely

4 Very unlikely

v55 - bcd: Extent to worry about the possibility of losing job

ISSP 1997 (ZA3090, Q26, v62); ISSP 2005 (ZA4350, Q25, v58); ISSP 2015 (ZA6770, Q28, v52):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent, if at all, do you worry about the possibility of losing your job?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 I worry a great deal

2 I worry to some extent

3 I worry a little

4 I don't worry at all

v56 - bcd: Not currently working: had paid job for 1 year or more

ISSP 1997 (ZA3090, Q27, v63); ISSP 2005 (ZA4350, Q28, v64); ISSP 2015 (ZA6770, Q32, v61):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Have you ever had a paid job for one year or more?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, already working

-3 Variable not available in this module

1 Yes

2 No

v57 - bcd: Not currently working: end (year) of last paid job

ISSP 1997 (ZA3090, Q28, v64); ISSP 2005 (ZA4350, Q29, v65); ISSP 2015 (ZA6770, Q33a, v62):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

When did your last paid job end?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, already working, never had a job for more than one year

-3 Variable not available in this module

1914 1914

2017 2017

v58 - bcd: Not currently working: main reason for job end

ISSP 1997 (ZA3090, Q29, v65); ISSP 2005 (ZA4350, Q30, v66); ISSP 2015 (ZA6770, Q35, v65):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

What was the main reason that your job ended?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, already working, never had a job for more than one year
- 3 Variable not available in this module
- 1 I reached retirement age
- 2 I retired early, by choice
- 3 I retired early, not by choice
- 4 I became (permanently) disabled
- 5 My place of work shut down
- 6 I was dismissed
- 7 My term of employment/contract ended
- 8 Family responsibilities
- 9 I got married
- 95 Other

v59 - bcd: Not working: like to have a paid job now or in future

ISSP 1997 (ZA3090, Q30, v66); ISSP 2005 (ZA4350, Q31, v67); ISSP 2015 (ZA6770, Q36, v66):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Would you like to have a paid job, either now or in the future?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, already working

-3 Variable not available in this module

-1 Variable not available for this country in this module

1 Yes

2 No

in ISSP 1997:

0 NAP + Not available (US)

v60 - bcd: Not working: how likely to find a job

ISSP 1997 (ZA3090, Q31, v67); ISSP 2005 (ZA4350, Q32, v68); ISSP 2015 (ZA6770, Q37, v67):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

How likely do you think it is that you would find a job?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, already working, not looking for a job

-3 Variable not available in this module

1 Very likely

2 Likely

3 Unlikely

4 Very unlikely

v61 - bcd: Not working: Resp currently looking for a job

ISSP 1997 (ZA3090, Q32, v68); ISSP 2005 (ZA4350, Q33, v69); ISSP 2015 (ZA6770, Q42, v82):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Are you currently looking for a job?

(Please tick one box on only)

ISSP 1989 (ZA1840):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, already working, not looking for a job

-3 Variable not available in this module

1 Yes

2 No

v62 - bcd: Not working: registered at a public agency

ISSP 1997 (ZA3090, Q33a, v69); ISSP 2005 (ZA4350, Q34a, v70); ISSP 2015 (ZA6770, Q40a, v75):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Thinking about the past 12 months, have you done any of the following in order to find a job?

(Please tick one box on each line)

Registered at a public employment agency?

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, already working, not looking for a job
- 3 Variable not available in this module
- 1 No
- 2 Yes, once or twice
- 3 Yes, more than twice

v63 - bcd: Not working: registered at a private agency

ISSP 1997 (ZA3090, Q33b, v70); ISSP 2005 (ZA4350, Q34b, v71); ISSP 2015 (ZA6770, Q40b, v76):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Thinking about the past 12 months, have you done any of the following in order to find a job?

(Please tick one box on each line)

Registered at a private employment agency?

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, already working, not looking for a job
- 3 Variable not available in this module
- 1 No
- 2 Yes, once or twice
- 3 Yes, more than twice

v64 - bcd: Not working: answered job advertisement

ISSP 1997 (ZA3090, Q33c, v71); ISSP 2005 (ZA4350, Q34c, v72); ISSP 2015 (ZA6770, Q40c, v77):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Thinking about the past 12 months, have you done any of the following in order to find a job?

(Please tick one box on each line)

Answered advertisements for jobs?

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, already working, not looking for a job
- 3 Variable not available in this module
- 1 No
- 2 Yes, once or twice
- 3 Yes, more than twice

v65 - bcd: Not working: advertised on the internet or in newspapers

ISSP 1997 (ZA3090, Q33d, v72); ISSP 2005 (ZA4350, Q34d, v73); ISSP 2015 (ZA6770, Q40d, v78):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Thinking about the past 12 months, have you done any of the following in order to find a job?

(Please tick one box on each line)

Advertised for a job in newspaper or journals?

ISSP 2015:

Advertised yourself for a job, for example on the internet or in newspapers?

ISSP 1989 (ZA1840):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, already working, not looking for a job

-3 Variable not available in this module

1 No

2 Yes, once or twice

3 Yes, more than twice

v66 - bcd: Not working: applied directly to employers

ISSP 1997 (ZA3090, Q33e, v73); ISSP 2005 (ZA4350, Q34e, v74); ISSP 2015 (ZA6770, Q40e, v79):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Thinking about the past 12 months, have you done any of the following in order to find a job?

(Please tick one box on each line)

Applied directly to employers?

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, already working, not looking for a job
- 3 Variable not available in this module
- 1 No
- 2 Yes, once or twice
- 3 Yes, more than twice

v67 - bcd: Not working: asked relatives, friends

ISSP 1997 (ZA3090, Q33f, v74); ISSP 2005 (ZA4350, Q34f, v75); ISSP 2015 (ZA6770, Q40f, v80):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Thinking about the past 12 months, have you done any of the following in order to find a job?

(Please tick one box on each line)

Asked relatives, friends, or colleagues to help you find a job?

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, already working, not looking for a job
- 3 Variable not available in this module
- 1 No
- 2 Yes, once or twice
- 3 Yes, more than twice

v68 - bcd: Not working: main source of economic support

ISSP 1997 (ZA3090, Q34, v75); ISSP 2005 (ZA4350, Q36, v77); ISSP 2015 (ZA6770, Q42, v83):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

What is your main source of economic support?

(Please tick one box only)

ISSP 1989 (ZA1840):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, already working
- 3 Variable not available in this module
- 1 Current spouse/ partner
- 2 Other family members
- 3 Pension (private/ state)
- 4 Unemployment benefits
- 5 Social assistance/ welfare
- 6 Occasional work
- 7 Student loans/ stipends
- 8 Savings
- 9 Investments or rental income
- 95 Other

v69 - cd: Not working; past 12 months training to improve job skills

ISSP 2005 (ZA4350, Q35, v76); ISSP 2015 (ZA6770, Q41, v81):

(IF YOU ARE NOT CURRENTLY WORKING FOR PAY)

Over the past 12 months, have you had any training to improve your job skills?

(Please tick one box only)

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, already working, not looking for a job

-3 Variable not available in this module

1 Yes

2 No

v70 - cd: Avoid unemployment: accept job that requires new skills

ISSP 2005 (ZA4350, Q26a, v59); ISSP 2015 (ZA6770, Q29a, v53):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent do you agree or disagree with the following statements? In order to avoid unemployment I would be willing ...

(Please tick one box on each line)

... to accept a job that requires new skills.

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v71 - cd: Avoid unemployment: accept lower position with lower pay

ISSP 2005 (ZA4350, Q26b, v60); ISSP 2015 (ZA6770, Q29b, v54):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent do you agree or disagree with the following statements? In order to avoid unemployment I would be willing ...

(Please tick one box on each line)

... to accept a position with lower pay.

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

-9 No answer, refused

-8 Can't choose, don't know

-4 NAP, not working

-3 Variable not available in this module

1 Strongly agree

2 Agree

3 Neither agree nor disagree

4 Disagree

5 Strongly disagree

v72 - cd: Avoid unemployment: accept temporary employment

ISSP 2005 (ZA4350, Q26c, v61); ISSP 2015 (ZA6770, Q29c, v55):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent do you agree or disagree with the following statements? In order to avoid unemployment I would be willing ...

(Please tick one box on each line)

... to accept temporary employment.

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

v73 - cd: Avoid unemployment: travel longer to get to work

ISSP 2005 (ZA4350, Q26d, v62); ISSP 2015 (ZA6770, Q29d, v56):

(IF YOU ARE CURRENTLY WORKING FOR PAY)

To what extent do you agree or disagree with the following statements? In order to avoid unemployment I would be willing ...

(Please tick one box on each line)

... to travel longer to get to work.

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

- 9 No answer, refused
- 8 Can't choose, don't know
- 4 NAP, not working
- 3 Variable not available in this module
- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

SEX - R: Sex

ISSP 1989 (ZA1840, v85); ISSP 1997 (ZA3090, SEX); ISSP 2005 (ZA4350, SEX); ISSP 2015 (ZA6770, SEX):

Sex of respondent

-9 No answer, refused

1 Male

2 Female

AGE - R: Age

ISSP 1989 (ZA1840, v86); ISSP 1997 (ZA3090, AGE); ISSP 2005 (ZA4350, AGE); ISSP 2015 (ZA6770, AGE):

Age of respondent

-9 No answer, refused

14 14 years old

102 102 years old

Note:

/ ISSP 2015: For the ISSP 2015, Denmark provides only the midpoints of the age classes in a separate variable. For the cumulation, the variable has been integrated using the age midpoints.

MARITAL - R: Marital status

ISSP 1989 (ZA1840, v87); ISSP 1997 (ZA3090, MARITAL); ISSP 2005 (ZA4350, MARITAL); ISSP 2015 (ZA6770, MARITAL):

Marital status of respondent

- 9 No answer, refused
- 8 Don't know
- 1 Married, Civil Partnership
- 2 Widowed
- 3 Divorced
- 4 Separated (married but sep./not living with legal spouse)
- 5 Never married, single

in ISSP 1989 + ISSP 1997 + ISSP 2005:

- 1 Married or living as married

in ISSP 2015:

- 1 Married
- 2 Civil partnership
- 3 Separated from spouse/civil partner (still legally married/ still legally in a civil partnership)
- 4 Divorced from spouse/ legally separated from civil partner
- 5 Widowed/ civil partner died
- 6 Never married/ never in a civil partnership

Derivation:

/ ISSP 2015: Recode MARITAL (1=1) (2=1) (3=4) (4=3) (5=2) (6=5)

COHAB - R: Steady life-partner

ISSP 1989 (ZA1840, v88); ISSP 1997 (ZA3090, COHAB); ISSP 2005 (ZA4350, COHAB); ISSP 2015 (ZA6770, COHAB):

Respondent: has/lives together with a partner or not

-9 No answer, refused

-4 NAP, married, no partner

-1 Variable not available for this country in this module

1 Yes

2 No

in ISSP 1989:

0 NAP + Not available (IE, IL, IT, NL, US)

in ISSP 1997:

0 NAP + Not available (ES, FR, IL, JP, NL, NZ, PH, SI, US)

in ISSP 2015:

0 NAP + Not available (GB, NZ)

1 Yes, have partner; live in same household

2 Yes, have partner; don't live in same household

3 No partner

Derivation:

/ ISSP 2015: Recode PARTLIV (1=1) (2=1) (3=2)

EDUCYRS - R: Education I: years of schooling

ISSP 1989 (ZA1840, v100); ISSP 1997 (ZA3090, EDUCYRS); ISSP 2005 (ZA4350, EDUCYRS); ISSP 2015 (ZA6770, EDUCYRS):

Respondent: Education I - Years of schooling

ISSP 2015:

If you are currently in education, count the number of years you have completed so far.

- 9 No answer
- 8 Don't know
- 7 Refused
- 0 No formal schooling, other
- 1 1 year
- 85 85 years
- 95 Still at school
- 96 Still at college, university

Derivation:

/ ISSP 1997 - NO_1997: Recode EDUCYRS if DEGREE = 3 (94=7) if DEGREE = 4 (94=8) if DEGREE = 5 (94=9) if DEGREE = 6 (94=9) if DEGREE = 7 (94=9) if DEGREE = 9 (94=7)

Note:

/ISSP 1997 - NO_1997: In the original data, a country code was used for Norway (94 = only compulsory). In order to extract the number of years, the information from the degree variable was used (see derivation).

DEGREE - R: Education II: highest education level

ISSP 1989 (ZA1840, v101); ISSP 1997 (ZA3090, DEGREE); ISSP 2005 (ZA4350, DEGREE); ISSP 2015 (ZA6770, DEGREE):

Resondent: Education II - Highest education level: Harmonized categories of country specific degree and/ or years of education variable

- 9 No answer, other
- 8 Don't know
- 1 Variable not available for this country in this module
- 0 No formal qualification
- 1 Lowest formal qualification
- 2 Above lowest qualification
- 3 Higher secondary completed
- 4 Above higher secondary level
- 5 University degree completed

in ISSP 1989:

- 0 Not available (IL)

in ISSP 1997:

- 0 Not available (SE)
- 1 None
- 2 Incomplete primary
- 3 Primary completed
- 4 Incomplete secondary
- 5 Secondary completed
- 6 Incomplete University
- 7 University degree completed
- 8 Other
- 9 No answer

in ISSP 2015:

- 0 No formal education
- 1 Primary school (elementary education)
- 2 Lower secondary (secondary completed does not allow entry to university: obligatory school)
- 3 Upper secondary (programs that allow entry to university)
- 4 Post secondary, non-tertiary (other upper secondary programs toward labour market or technical formation)
- 5 Lower level tertiary, first stage (also technical schools at a tertiary level)
- 6 Upper level tertiary (Master, Doctor)
- 9 No answer, other

Derivation:

/ ISSP 1989 - DE_1989: Recode v101 (1=0) (2=0) (3=1) (4=2) (5=4) (6=3) (7=4) (8=5) (9=-9)

/ ISSP 1989 - GB_1989: Recode v101 (3=0) (4=1) (5=1) (6=2) (7=3) (8=5) (9=-9)

/ ISSP 1989 - US_1989: Recode v101 (1=0) if v100 <6 (2=0) if v100 6 thru 8 (2=1) if v100 >8 (2=2) (3=3) (4=4) (5=5) (6=5)

/ ISSP 1989 - AT_1989: Recode v101 (3=1) (4=2) (5=2) (6=2) (7=3) (8=5)

/ ISSP 1989 - NL_1989: Recode v101 (1=0) (2=1) (3=2) (4=2) (5=2) (6=3) (7=4) (8=5)

/ ISSP 1989 - IT_1989: Recode v101 (1=0) (2=1) (3=2) (4=3) (5=5)

/ ISSP 1989 - IE_1989: Recode v101 (1=0) (2=0) (3=1) (4=2) (5=2) (6=2) (7=3) (8=4) (9=5)

/ ISSP 1989 - NO_1989: Recode v101 (2=1) (3=2) (4=3) (5=5)

/ ISSP 1997: Recode DEGREE (1=0) (2=0) (3=1) (4=2) (5=3) (6=4) (7=5) (8=-9)

/ ISSP 2015: Recode DEGREE (0=0) (1=1) (2=2) (3=3) (4=4) (5=5) (6=5)

WORK - R: Currently, formerly or never in paid work

ISSP 1989 (ZA1840, v89); ISSP 1997 (ZA3090, v32); ISSP 2005 (ZA4350, v27); ISSP 2015 (ZA6770, WORK):

Respondent: Currently, formerly, or never in paid work

ISSP 1989:

Respondent: Current employment status

ISSP 1997 + ISSP 2005:

Are you currently working for pay?

- 9 No answer, refused, don't know
- 1 Variable not available for this country in this module
- 1 Currently in paid work
- 2 Currently not in paid work, paid work in the past
- 3 Never had paid work

in ISSP 1989:

- 1 Full-time employed
- 2 Part-time employed
- 3 Less than part-time
- 4 Helping family member
- 5 Unemployed
- 6 Student at school, in education
- 7 Retired
- 8 Housewife (man), home duties
- 9 Permanently disabled, sick
- 10 Others not in labour force

in ISSP 1997 + ISSP 2005:

- 1 Yes
- 2 No

Derivation:

/ ISSP 1989: Recode v89 (1=1) (2=1) (3=1) (4=2) (5=2) (6=2) (7=2) (8=2) (9=2) (10=2)

/ ISSP 1997: Recode v32 (1=1) (2=2)

/ ISSP 2005: Recode v27 (1=1) (2=2)

Note:

/ ISSP 1997 + ISSP 2005: For the ISSP 1997 and the ISSP 2005 the module variable was used.

EMPREL - R: Employment relationship

ISSP 1989 (ZA1840, v97); ISSP 1997 (ZA3090, SELFEMP/NEMPLOY); ISSP 2005 (ZA4350, WRKTYPE/NEMPLOY); ISSP 2015 (ZA6770, EMPREL/NEMPLOY):

Respondent: Employment relationship

ISSP 1989 + ISSP 1997 (v97/SELFEMP):

Respondent: Self-employed

ISSP 2005 (WRKTYPE):

Private vs. public - Working for private versus public sector

ISSP 1997 + ISSP 2005 + ISSP 2015 (NEMPLOY):

Number of employees

-9 No answer, refused, don't know

-4 NAP, not in labour force

-1 Variable not available for this country in this module

1 Employee

2 Self-employed without employees

3 Self-employed with 1 to 9 employees

4 Self-employed with 10 employees or more

5 Working for own family's business

6 Self-employed (no numbers available)

in ISSP 1989 (v97):

1 Self employed (without and with employees)

2 Self employed with paid employees

3 Work for someone else

in ISSP 1997 (SELFEMP):

0 NAP + Not available (NL)

1 Self-employed

2 Work for someone else

in ISSP 2005 (WRKTYPE):

1 Work for government

2 Public owned firm, national industry

3 Private firm, others

4 Self-employed

5 Other

in ISSP 2015 (EMPREL):

1 Employee

2 Self-employed without employees

3 Self-employed with employees

4 Working for own family's business

in ISSP 1997 + ISSP 2005 (NEMPLOY):

1 1 employee

1800 1800 employees

9995 No employee

in ISSP 2015 (NEMPLOY):

1 1 employee

9995 9995 employees or more

Derivation:

/ ISSP 1989: Recode v97 (1=6) (2=6) (3=1)

/ ISSP 1997: Recode SELFEMP if NEMPLOY = 9995 (1=2) if NEMPLOY 1 thru 9 (1=3) if NEMPLOY 10 thru 1800 (1=4) if NEMPLOY = -9 (1=6) (2=1)

/ ISSP 2005: Recode WRKTYPE if NEMPLOY = 9995 (4=2) if NEMPLOY 1 thru 9 (4=3) if NEMPLOY 10 thru 1800 (4=4) if NEMPLOY = -9 (4=6) (1=1) (2=1) (3=1) (5=1)

/ ISSP 2015: Recode EMPREL (2=2) if NEMPLOY 1 thru 9 (3=3) if NEMPLOY 10 thru 9995 (3=4) (1=1) (4=5)

WRKHRS - R: Hours worked weekly

ISSP 1989 (ZA1840, v90); ISSP 1997 (ZA3090, WRKHRS); ISSP 2005 (ZA4350, WRKHRS); ISSP 2015 (ZA6770, WRKHRS):

Respondent: Working hours - number of hours (usually) worked weekly

- 9 No answer
- 8 Don't know
- 7 Refused
- 4 NAP, not in labour force
- 1 Variable not available for this country in this module
- 1 1 hour
- 96 96 hours and more

in ISSP 1989:

- 0 NAP + Not available (HU)

in ISSP 1997:

- 0 NAP + Not available (NZ)
- 120 120 hours and more

Derivation:

/ ISSP 1997: Recode WRKHRS (120=96)

Note:

/ ISSP 1997: In the 1997 ISSP there was one respondent who reported working more than 120 hours per week. These case was recoded to code 96 (96 hours and more).

/ ISSP 1997: Undefined missing values from the 1997 module were recoded to -4 or -9 based on the applicable filters.

WRKSUP - R: supervise other employees

ISSP 1989 (ZA1840, v80); ISSP 1997 (ZA3090, WRKSUP); ISSP 2005 (ZA4350, WRKSUP); ISSP 2015 (ZA6770, WRKSUP):

Respondent supervises / does not supervise others at work

-9 No answer

-8 Don't know

-7 Refused

-4 NAP, not in labour force

-1 Variable not available for this country in this module

1 Yes

2 No

in ISSP 1997:

0 NAP + Not available (NZ, US)

Note:

/ ISSP 1997: Undefined missing values from the 1997 module were recoded to -4 or -9 based on the applicable filters.

NSUP - R: Number of other employees supervised

ISSP 1989 (ZA1840, v81); ISSP 1997 (ZA3090, NWRKSUP); ISSP 2015 (ZA6770, NSUP):

Number of other employees supervised

ISSP 2005 (ZA4350):

Variable not available in this module

-9 No answer, refused
-8 Don't know
-4 NAP, not in labour force
-3 Variable not available in this module
-1 Variable not available for this country in this module
1 1 employee
9995 9995 employees or more

in ISSP 1989:

0 NAP + Not available (IE, HU, NO)
1 1 person
600 600 persons

in ISSP 1997:

0 NAP + Not available (BG, CA, CH, CY, CZ, DK, DE, ES, FR, GB, HU, IT, JP, PH, PL, PT, SI, SE, US)
1 1 person
500 500 persons

in ISSP 2015:

0 NAP + Not available (US)

Note:

/ ISSP 1997: Undefined missing values from the 1997 module were recoded to -4 or -9 based on the applicable filters.

TYPORG2 - R: Type of organisation, public/ private

ISSP 1989 (ZA1840, v96); ISSP 1997 (ZA3090, WRKGOV); ISSP 2005 (ZA4350, WRKTYPE); ISSP 2015 (ZA6770, TYPORG1):

Respondent: Type of organization, public/private

ISSP 1989 + ISSP 1997 + ISSP 2005:

Repondent: Working for private - public sector

- 9 No answer
- 8 Don't know
- 4 NAP, not in labour force
- 3 Variable not available in this module
- 1 Variable not available for this country in this module
- 1 Public employer
- 2 Private employer

in ISSP 1989 + ISSP 1997:

- 1 Work for government
- 2 Work for publicly owned firm
- 3 Works in private sector
- 8 Self employed

in ISSP 1997:

- 0 NAP + Not available (US)

in ISSP 2005:

- 1 Work for government
- 2 Public owned firm, national industry
- 3 Private firm, others
- 4 Self-employed
- 5 Other

Derivation:

/ ISSP 1989 + ISSP 1997: Recode v96/WRKGOV (1=1) (2=1) (3=2) (8=2)

ISSP 2005: Recode TYPORG1 (1=1) (2=1) (3=2) (4=2) (5=-4)

Note:

/ ISSP 1997: Undefined missing values from the 1997 module were recoded to -4 or -9 based on the applicable filters.

ISCO08 - R: Occupation 2008 ISCO-ILO occupation code

ISSP 1989 (ZA1840, v92); ISSP 1997 (ZA3090, ISCO68_3/ISCO88_3/ISCO88); ISSP 2005 (ZA4350, ISCO88); ISSP 2015 (ZA6770, ISCO08):

Respondent's Occupation: ILO / ISCO - International Occupation Code 2008

Present occupation of respondent or for various countries last occupation (if retired or currently not working)

in ISSP 1989:

0 NAP + Not available (GB, IE, IL, IT, NL, US)

in ISSP 1997:

0 NAP + Not available (GB, JP, NL)

Note:

/ ISSP 1989: ISCO68 codes (68-3) were transferred into ISCO08 (08-4) codes via an ISCO08 conversion table provided by Harry Ganzeboom. All cases without equivalent in ISCO08 or without further information are coded on code -8 "Can't choose, don't know, inadequately described".

/ ISSP 1997: ISCO68 codes (ES, IT: 68-3) and ISCO88 codes (FR, IL, PH, PT, SI: 88-3; BG, CA, CH, CY, CZ, DE, DK, HU, NO, NZ, PL, RU, SE, US: 88-4) were transferred into ISCO08 via an ISCO08 conversion table provided by Harry Ganzeboom. All cases without equivalent in ISCO08 or without further information are coded on code -8 "Can't choose, don't know, inadequately described".

/ ISSP 1997: Undefined missing values from the 1997 module were recoded to -4 or -9 based on the applicable filters.

/ ISSP 2005: ISCO88 codes were transferred into ISCO08 via an ISCO08 conversion table provided by Harry Ganzeboom. All cases without equivalent in ISCO08 or without further information are coded on code -8 "Can't choose, don't know, inadequately described".

/ Note1: The full list of ISCO88 codes can be found in the appendix

MAINSTAT - R: Current employment status

ISSP 1989 (ZA1840, v89); ISSP 1997 (ZA3090, WRKST); ISSP 2005 (ZA4350, WRKST); ISSP 2015 (ZA6770, MAINSTAT):

Respondent: Current employment status - current economic position, main source of living

- 9 No answer, refused, don't know
- 4 NAP, never had paid work
- 1 In paid work
- 2 Unemployed and looking for a job
- 3 In education / Apprentice or trainee
- 4 Permanently sick or disabled
- 5 Retired
- 6 Domestic work
- 7 In compulsory military service or community service
- 8 Other

in ISSP 1989 + ISSP 1997 + ISSP 2005:

- 1 Full-time employed
- 2 Part-time employed
- 3 Less than part-time
- 4 Helping family members
- 5 Unemployed
- 6 Student, at school, vocational training
- 7 Retired
- 8 Housewife, -man, home duties
- 9 Permanently disabled
- 10 Other, not in labour force

in ISSP 2015:

- 1 In paid work
- 2 Unemployed and looking for a job
- 3 In education
- 4 Apprentice or trainee
- 5 Permanently sick or disabled
- 6 Retired
- 7 Domestic work
- 8 In compulsory military service or community service
- 9 Other

Derivation:

/ ISSP 1989 + ISSP 1997 + ISSP 2005: Recode v89/WRKST (1=1) (2=1) (3=1) (4=8) (5=2) (6=3) (7=5) (8=6) (9=4) (10=8)

/ ISSP 2015: Recode MAINSTAT (1=1) (2=2) (3=3) (4=3) (5=4) (6=5) (7=6) (8=7) (9=8)

SPWORK - S-P: Currently, formerly or never in paid work

ISSP 1989 (ZA1840, v114); ISSP 1997 (ZA3090, SPWRKST); ISSP 2005 (ZA4350, SPWRKST); ISSP 2015 (ZA6770, SPWORK):

Spouse/partner: Currently, formerly, or never in paid work

- 9 No answer, refused, don't know
- 4 NAP, not married, no spouse/partner
- 1 Variable not available for this country in this module
- 1 Currently in paid work
- 2 Currently not in paid work, paid work in the past
- 3 Never had paid work

in ISSP 1989 + ISSP 1997 + ISSP 2005:

- 1 Full-time employed
- 2 Part-time employed
- 3 Less than part-time
- 4 Help family member
- 5 Unemployed
- 6 Student, at school, education
- 7 Retired
- 8 Housewife, -man, home duties
- 9 Permanently disabled
- 10 Other, not in labour force

in ISSP 1989:

- 0 NAP + Not available (IL, NO)

in ISSP 1997:

- 0 NAP + Not available (HU, NL)

Derivation:

/ ISSP 1989 + ISSP 1997 + ISSP 2005: Recode v114/SPWRKST (1=1) (2=1) (3=1) (4=2) (5=2) (6=2) (7=2) (8=2) (9=2) (10=2)

Note:

/ ISSP 1997: Undefined missing values from the 1997 module were recoded to -4 or -9 based on the applicable filters.

SPEMPREL - S-P: Employment relationship

ISSP 1989 (ZA1840, v115); ISSP 2005 (ZA4350, SPWRKTYP); ISSP 2015 (ZA6770, SPEMPREL):

Spouse/partner: Employment relationship

ISSP 1989:

Spouse / partner: Self-employed

ISSP 2005:

Spouse / partner: Private vs. public - Working for private versus public sector

ISSP 1997 (ZA3090):

Variable not available in this module

- 9 No answer
- 8 Don't know
- 4 NAP, not married, no spouse/partner, not in labour force
- 3 Variable not available in this module
- 1 Variable not available for this country in this module
- 1 Employee
- 2 Self-employed without employees
- 3 Self-employed with employees
- 4 Working for own family's business
- 6 Self-employed (no numbers available)

in ISSP 1989:

- 0 NAP + Not available (HU, IL, NO)
- 1 Self employed without and with employees
- 2 Self employed with (paid) employees
- 3 Works for someone else

in ISSP 2005:

- 0 NAP + Not available (BG, CA)
- 1 Work for government
- 2 Public owned firm, national industry
- 3 Private firm, others
- 4 Self employed
- 5 Other

in ISSP 2015:

- 2 Self-employed without employees + Self-employed (US)
- 5 Self-employed with or without employees (GB, NZ)

Note:

/ ISSP 1989: Recode v115 (1=6) (2=6) (3=1)

/ ISSP 2005: Recode SPEMPREL (1=1) (2=1) (3=1) (4=6) (5=1)

/ ISSP 2015 - US_2015: Recode SPEMPREL (2=6)

/ ISSP 2015 - GB_2015 + NZ_2015: Recode SPEMPREL (5=6)

SPISCO08 - S-P: Occupation 2008 ISCO-ILO occupation code

ISSP 1989 (ZA1840, v116); ISSP 1997 (ZA3090, SPIS68_3/SPIS88_3/SPISCO88); ISSP 2005 (ZA4350, SPISCO88); ISSP 2015 (ZA6770, SPISCO08):

Spouse/ partner Occupation: ILO/ISCO - International Occupation Code 2008

in ISSP 1989:

0 NAP + Not available (AT, GB, IE, IL, IT, NL, NO, US)

in ISSP 1997:

0 NAP + Not available (GB, HU, JP, NL)

Note:

/ ISSP 1989: ISCO68 codes (68-3) were transferred into ISCO08 (08-4) codes via an ISCO08 conversion table provided by Harry Ganzeboom. All cases without equivalent in ISCO08 or without further information are coded on code -8 "Can't choose, don't know, inadequately described".

/ ISSP 1997: ISCO68 codes (ES, IT: 68-3) and ISCO88 codes (FR, IL, PH, PT, SI: 88-3; BG, CA, CH, CY, CZ, DE, DK, NO, NZ, PL, RU, SE, US: 88-4) were transferred into ISCO08 via an ISCO08 conversion table provided by Harry Ganzeboom. All cases without equivalent in ISCO08 or without further information are coded on code -8 "Can't choose, don't know, inadequately described".

/ ISSP 1997: Undefined missing values from the 1997 module were recoded to -4 or -9 based on the applicable filters.

/ ISSP 2005: ISCO88 codes were transferred into ISCO08 via an ISCO08 conversion table provided by Harry Ganzeboom. All cases without equivalent in ISCO08 or without further information are coded on code -8 "Can't choose, don't know, inadequately described".

/ Note1: The full list of ISCO88 codes can be found in the appendix

SPMAINST - S-P: Current employment status

ISSP 1989 (ZA1840, v114); ISSP 1997 (ZA3090, SPWRKST); ISSP 2005 (ZA4350, SPWRKST); ISSP 2015 (ZA6770, SPMAINST):

Spouse/partner: Current employment status

- 9 No answer, refused, don't know
- 4 NAP, not married, no spouse/partner
- 1 Variable not available for this country in this module
- 1 In paid work
- 2 Unemployed and looking for a job
- 3 In education / Apprentice or trainee
- 4 Permanently sick or disabled
- 5 Retired
- 6 Domestic work
- 7 In compulsory military service or community service
- 8 Other

in ISSP 1989 + ISSP 1997 + ISSP 2005:

- 1 Full-time employed
- 2 Part-time employed
- 3 Less than part-time
- 4 Help family member
- 5 Unemployed
- 6 Student, at school, education
- 7 Retired
- 8 Housewife, -man, home duties
- 9 Permanently disabled
- 10 Other, not in labour force

in ISSP 1989:

- 0 NAP + Not available (IL, NO)

in ISSP 1997:

- 0 NAP + Not available (HU, NL)

in ISSP 2015:

- 1 In paid work
- 2 Unemployed and looking for a job
- 3 In education
- 4 Apprentice or trainee
- 5 Permanently sick or disabled
- 6 Retired
- 7 Domestic work
- 8 In compulsory military service or community service
- 9 Other

Derivation:

/ ISSP 1989 + ISSP 1997 + ISSP 2005: Recode v114/SPWRKST (1=1) (2=1) (3=1) (4=8) (5=2) (6=3) (7=5) (8=6) (9=4) (10=8)

/ ISSP 2015: Recode SPMAINST (1=1) (2=2) (3=3) (4=3) (5=4) (6=5) (7=6) (8=7) (9=8)

Note:

/ ISSP 1997: Undefined missing values from the 1997 module were recoded to -4 or -9 based on the applicable filters.

UNION - R: Trade union membership

ISSP 1989 (ZA1840, v98); ISSP 1997 (ZA3090, UNION); ISSP 2005 (ZA4350, UNION); ISSP 2015 (ZA6770, UNION):

Trade (labour) union membership

- 9 No answer
- 8 Don't know
- 7 Refused
- 4 NAP, not in labour force, never had a job
- 1 Variable not available for this country in this module
- 1 Yes, currently
- 2 Yes, previously, but not currently
- 3 No, never, no

in ISSP 1989:

- 0 NAP + Not available (IL)
- 1 Member
- 2 No member

in ISSP 1997:

- 1 Member
- 2 No member

Derivation:

/ ISSP 1989 + ISSP 1997: Recode v98/UNION (1=1) (2=3)

Note:

/ ISSP 1997: Undefined missing values from the 1997 module were recoded to -4 or -9 based on the applicable filters.

HOMPOP - How many persons in household

ISSP 1989 (ZA1840, v118); ISSP 1997 (ZA3090, HOMPOP); ISSP 2005 (ZA4350, HOMPOP); ISSP 2015 (ZA6770, HOMPOP):

Size of household: Total number of persons living in household

- 9 No answer, refused, insufficient information
- 6 Not classifiable
- 4 NAP, not a private household
- 1 Variable not available for this country in this module
- 1 1 person
- 96 96 persons

in ISSP 1989:

- 0 Not available (IL, NO)

in ISSP 1997:

- 0 NAP + Not available (NL)
- 1 1 person
- 23 23 persons

in ISSP 2005:

- 1 1 person
- 96 More than 96 persons

in ISSP 2015:

- 1 1 person
- 27 27 persons

Derivation:

/ ISSP 1989 - HU_1989: Recode v118 (1=1) (2=2) (3=3) (4=2) (5=3) (6=4) (7=-6) (8=-6)

/ ISSP 1989 - NL_1989: Recode v118 (1=1) (2=-6) (3=-6) (4=2) (5=-6) (6=2) (7=-6) (8=-6)

Note:

/ ISSP 1989 - HU_1989 & NL_1989: Hungary and the Netherlands provided different categories which do not correspond to the original categories. For cumulation, some cases could be recoded to the regular scheme (see derivation). The cases that could not be recoded correctly have been coded -6.

For the original codes, see the ISSP 1989 codebook.

CHILDDH - Child in household

ISSP 1989 (ZA1840, v119); ISSP 1997 (ZA3090, HHCYCLE); ISSP 2005 (ZA4350, HHCYCLE); ISSP 2015 (ZA6770, HHCHILDR/HHTODD):

Child in household

ISSP 1989 + ISSP 1997 + ISSP 2005:

Household cycle - Household composition: number of adults and of children under 18 years living in household

ISSP 2015:

And how many children between [school entry age] and 17 usually live in your household?

How many children below [school entry age] live in your household?

- 9 No answer, refused, insufficient information
- 4 NAP, not a private household
- 1 Variable not available for this country in this module
- 1 Yes
- 2 No

in ISSP 1989:

- 0 Not available (DE-W, IE, IL, IT, NO)

in ISSP 1997 + ISSP 2005:

- 1 Single household
- 2 1 adult, 1 child
- 3 1 adult, 2 children
- 4 1 adult, 3 children or more
- 5 2 adults
- 6 2 adults, 1 child
- 7 2 adults, 2 children
- 8 2 adults, 3 children or more
- 9 3 adults
- 10 3 adults with children
- 11 4 adults
- 12 4 adults with children
- 13 5 adults
- 14 5 adults with children
- 15 6 adults
- 16 6 adults with children
- 17 7 adults
- 18 7 adults with children
- 19 8 adults
- 20 8 adults with children
- 21 9 adults
- 22 9 adults with children
- 23 10 adults
- 24 10 adults with children

- 25 11 adults
- 26 11 adults with children
- 27 12 adults
- 28 12 adults with children
- 95 Other

in ISSP 1997:

- 0 Not available (DE, FR, GB, IL, SI)

in ISSP 2015:

- 0 No children (below age of school entry)/ (school entry age to 17)
- 1 One child (below age of school entry)/ (school entry age to 17)
- 2 Two children (below age of school entry)/ (school entry age to 17)
- 3 Three children (below age of school entry)/ (school entry age to 17)
- 4 Four children (below age of school entry)/ (school entry age to 17)
- 5 Five children (below age of school entry)/ (school entry age to 17)
- 6 Six children (below age of school entry)/ (school entry age to 17)
- 7 Seven children (below age of school entry)/ (school entry age to 17)
- 8 Eight children (below age of school entry)/ (school entry age to 17)
- 9 Nine children (below age of school entry)/ (school entry age to 17)
- 10 Ten children (below age of school entry)/ (school entry age to 17)

Derivation:

/ ISSP 1989 - GB_1989 + NL_1989: Recode v119 (1=2) (2=2) (3=1) (4=1) (5=2) (6=2) (7=2)

/ ISSP 1989 - AT_1989 + US_1989: Recode v119 (1=2) (2=2) (3=1) (4=1) (5=1) (6=2) (7=2)

/ ISSP 1989 - HU_1989: Recode v119 (1=2) (2=1) (3=1) (4=2) (5=1) (6=1) (7=1) (8=9)

/ ISSP 1997 + ISSP 2005: Recode HHCYCLE (1=2) (2=1) (3=1) (4=1) (5=2) (6=1) (7=1) (8=1) (9=2) (10=1) (11=2) (12=1) (13=2) (14=1) (15=2) (16=1) (17=2) (18=1) (19=2) (20=1) (21=2) (22=1) (23=2) (24=1) (25=2) (26=1) (27=2) (28=1) (95=-9)

/ ISSP 2015: Recode if HHCHILDR or HHTODD > 0 (CHILDHH = 1) if not (CHILDHH = 2)

Note:

/ ISSP 1989: In ISSP 1989, country-specific codes were used. For the original codes, see the ISSP 1989 codebook.

PARTY_LR - R: Party affiliation: left-right (derived)

ISSP 1989 (ZA1840, v102/v105); ISSP 1997 (ZA3090, PARTY_LR); ISSP 2005 (ZA4350, PARTY_LR); ISSP 2015 (ZA6770, PARTY_LR):

Political party affiliation: coded in a left-right scheme (derived)

- 9 No answer, refused
- 8 Don't know, undecided, insufficient information to code into scheme
- 4 NAP, did not vote
- 1 Variable not available for this country in this module
- 1 Far left (communist etc.)
- 2 Left, center left
- 3 Center, liberal
- 4 Right, conservative
- 5 Far right (fascist etc.)
- 6 Other, no specification
- 7 No party, no preference
- 96 Invalid ballot

in ISSP 1989:

- 0 NAP + Not available (HU, IL, IT)

in ISSP 1997:

- 0 NAP + Not available (DE, IL, JP, NZ, SE)

in ISSP 2005:

- 0 NAP + Not available (FR, IL, RU, TW, ZA)

in ISSP 2015:

- 0 NAP + Not available (GB, PH, TW)

VOTE_LE - R: Vote last election: yes, no

ISSP 1989 (ZA1840, v106); ISSP 1997 (ZA3090, NAT_VOTE); ISSP 2005 (ZA4350, VOTE_LE); ISSP 2015 (ZA6770, VOTE_LE):

Respondent: Voted in last election or not

- 9 No answer
- 8 Don't know
- 7 Refused
- 4 NAP, not eligible to vote at last election
- 3 Variable not available in this module
- 1 Variable not available for this country in this module
- 1 Yes
- 2 No

in ISSP 1989:

- 0 NAP + Not available (AT, GB, IE, IL, IT, HU, NL, NO)
- 1 Party 1
- 6 Party 6
- 95 Other
- 96 No pres. vote (US) + No second vote (DE)

in ISSP 1997:

- 0 NAP + Not available (CA, CH, CY, DE, DK, FR, GB, HU, IL, IT, JP, NL, NO, PH, PT, SE)
- 1 Party 1 + No vote/ not eligible (NZ)
- 15 Party 15
- 95 Other party
- 96 Didn't vote

in ISSP 2005:

- 0 NAP + Not available (NZ)

in ISSP 2015:

- 0 NAP + Not available (GB)

Note:

/ ISSP 1989 + ISSP 1997: The variable was derived from the national party vote in last election. The information for non-voters and non-eligible voters was included in code 0 (NAP). For cumulation purposes, the NAP code was recoded to 2 (No).

ATTEND - R: Attendance of religious services

ISSP 1989 (ZA1840, v109); ISSP 1997 (ZA3090, ATTEND); ISSP 2005 (ZA4350, ATTEND); ISSP 2015 (ZA6770, ATTEND):

Respondent: Attendance of religious services

- 9 No answer
- 8 Don't know, varies too much
- 7 Refused
- 4 NAP, no religion
- 1 Variable not available for this country in this module
- 1 Once a week or more
- 2 2-3 times a month
- 3 Once a month
- 4 Several times a year
- 5 Less frequently, once a year
- 6 Never

in ISSP 1989 + ISSP 1997:

- 5 Less frequently

in ISSP 1989:

- 0 NAP + Not available (IL, NO)

in ISSP 2005 + ISSP 2015:

- 1 Several times a week or more often
- 2 Once a week
- 3 2 or 3 times a month
- 4 Once a month
- 5 Several times a year
- 6 Once a year
- 7 Less frequently than once a year
- 8 Never

Derivation:

/ ISSP 2005 + ISSP 2015: Recode ATTEND (1=1) (2=1) (3=2) (4=3) (5=4) (6=5) (7=5) (8=6)

RELIGGRP - R: Religious main groups (derived)

ISSP 1989 (ZA1840, v108); ISSP 1997 (ZA3090, RELIG); ISSP 2005 (ZA4350, RELIGGRP); ISSP 2015 (ZA6770, RELIGGRP):

Religious main groups (derived)

- 9 No answer
- 8 Don't know
- 7 Refused
- 1 Variable not available for this country in this module
- 0 No religion
- 1 Roman Catholic
- 2 Protestant
- 3 Christian Orthodox
- 4 Other Christian Religions
- 5 Jewish
- 6 Islam
- 7 Buddhism
- 8 Hinduism
- 9 Other Eastern/Asian Religions
- 10 Other Religions

in ISSP 1989:

- 0 Not available (NO)

in ISSP 2005:

- 1 No Religion
- 2 Roman Catholic
- 3 Protestant
- 4 Christian Orthodox
- 5 Jewish
- 6 Islam
- 7 Buddhism
- 8 Hinduism
- 9 Other Christian Religions
- 10 Other Eastern Religions
- 11 Other Religions

Derivation:

/ ISSP 1989: Recode v108 (10=1) (20=5) (30=6) (40=2) (41=2) (42=2) (43=2) (44=2) (45=2) (46=2) (47=2) (48=2) (49=2) (51=8) (52=7) (53=9) (54=3) (60=2) (90=0) (91=-9) (92=4) (93=10)

/ ISSP 1997: Recode RELIG (9=4) (10=1) (11=1) (20=5) (30=6) (40=2) (41=2) (42=2) (43=2) (44=2) (45=2) (46=2) (47=2) (48=2) (49=2) (50=9) (51=8) (52=7) (53=9) (54=3) (55=2) (60=2) (61=2) (62=2) (63=2) (64=2) (65=2) (66=1) (90=0) (91=-9) (92=4) (93=10) (94=10) (95=0)

/ ISSP 2005: Recode RELIGGRP (1=0) (2=1) (3=2) (4=3) (5=5) (6=6) (7=7) (8=8) (9=4) (10=9) (11=10)

Note:

/ ISSP 1989 + ISSP 1997: For original country codes please check the ISSP 1989/ ISSP 1997 codebook

TOPBOT - R:Top Bottom self-placement 10 pt scale

ISSP 2005 (ZA4350, TOPBOT); ISSP 2015 (ZA6770, TOPBOT):

In our society there are groups which tend to be towards the top and groups which tend to be towards the bottom. Below is a scale that runs from top to bottom.

Where would you put yourself on this scale?

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

- 9 No answer
- 8 Don't know
- 7 Refused
- 3 Variable not available in this module
- 1 Variable not available for this country in this module
- 1 Bottom, Lowest, 01
- 2 02
- 3 03
- 4 04
- 5 05
- 6 06
- 7 07
- 8 08
- 9 09
- 10 Top, Highest, 10

in ISSP 2005:

- 0 Not available (GB, NZ)

in ISSP 2015:

- 0 Not available (GB)

CLASS - R: Subjective social class

ISSP 1989 (ZA1840, v110); ISSP 1997 (ZA3090, CLASS):

Respondent: Subjective social class

ISSP 2005 (ZA4350) + ISSP 2015 (ZA6770):

Variable not available in this module

- 9 No answer, classification refused
- 8 Don't know, can't choose
- 7 Refused
- 4 NAP, None of these classes, other
- 3 Variable not available in this module
- 1 Variable not available for this country in this module
- 0 None of these classes, other
- 1 Lower class
- 2 Working class
- 3 Upper working class / lower middle class
- 4 Middle class
- 5 Upper middle class
- 6 Upper class

in ISSP 1989:

- 0 Not available (HU, IL, NO)

in ISSP 1997:

- 0 Not available (GB, NL)

URBRURAL - Place of living: urban - rural

ISSP 1989 (ZA1840, v125); ISSP 1997 (ZA3090, URBRURAL); ISSP 2005 (ZA4350, URBRURAL); ISSP 2015 (ZA6770, URBRURAL):

Would you describe the place where you live as...

- 9 No answer, insufficient information
- 8 Don't know
- 1 Variable not available for this country in this module
- 1 A big city
- 2 The suburbs or outskirts of a big city
- 3 A town or a small city
- 4 A country village
- 5 A farm or home in the country

in ISSP 1989:

- 0 Not available (GB, IE, IL, IT)

in ISSP 1997:

- 0 Not available (DE, IL, BG, JP)
- 1 Urban
- 2 Suburbs, city town
- 3 Rural

Derivation:

- / ISSP 1989 - AT_1989: Recode v125 (1=1) (2=1) (3=2) (4=2) (5=3) (6=3) (7=4) (8=5)
- / ISSP 1989 - DE_1989: Recode v125 (1=1) (2=1) (3=2) (4=3) (5=3) (6=3) (7=4)
- / ISSP 1989 - HU_1989: Recode v125 (1=1) (2=3) (3=4)
- / ISSP 1989 - NL_1989: Recode v125 (1=1) (2=3) (3=4)
- / ISSP 1989 - NO_1989: Recode v125 (1=1) (2=2) (3=4)
- / ISSP 1989 - US_1989: Recode v125 (1=1) (2=1) (3=2) (4=2) (5=2) (6=2) (7=3) (8=3) (9=4) (10=5)
- / ISSP 1997: Recode URBRURAL (1=1) (2=2) (3=4)

INCOME - R:Household income groups (derived)

ISSP 1989 (ZA1840, v123); ISSP 1997 (ZA3090, NAT_INC); ISSP 2005 (ZA4350, NAT_INC); ISSP 2015 (ZA6770, NAT_INC):

Income group household

-9 No answer

-8 Can't choose, don't know

-7 Refused

-1 Variable not available for this country in this module

1 Low income

2 Middle income

3 High income

in ISSP 1989:

0 Not available (IL, NO)

in ISSP 1997:

0 Not available (IL)

WEIGHT - Weighting factor

ISSP 1989 (ZA1840, v136); ISSP 1997 (ZA3090, WEIGHT); ISSP 2005 (ZA4350, WEIGHT); ISSP 2015 (ZA6770, WEIGHT):

Weighting factor

NATIONAL weighting variables. No total weight for international comparism.

1 No weighting

MODE - Administrative mode of data-collection

ISSP 2005 (ZA4350, MODE); ISSP 2015 (ZA6770, MODE):

Administrative mode of data-collection

This variable records the administrative mode/ method of data-collection.

ISSP 1989 (ZA1840) + ISSP 1997 (ZA3090):

Variable not available in this module

- 9 No answer, information missing
- 3 Variable not available in this module
- 1 Variable not available for this country in this module
- 10 Face-to-face, PAPI, no visuals
- 11 Face-to-face, PAPI, visuals
- 12 Face-to-face, PAPI, respondent reading questionnaire
- 13 Face-to-face, PAPI, interpreter or translator, no visuals
- 14 Face-to-face, PAPI, interpreter or translator, visuals
- 20 CAPI, computer assisted personal interview, no visuals
- 21 CAPI, computer assisted personal interview, visuals
- 22 CAPI, respondent reading questionnaire (paper or on monitor)
- 23 CAPI, interpreter or translator, no visuals
- 24 CAPI, interpreter or translator, visuals
- 25 Face-to-face, unspecified
- 30 Self completion, arrives with interviewer, interviewer attending
- 31 Self completion, arrives with interviewer, drops-off, picks up later
- 32 Self completion, arrives with interviewer, drops-off, mailed back by R
- 33 Self-completion, paper and pencil, mailed to, complete and hold for pick up
- 34 Self completion, mailed to, mailed back by Respondent
- 40 CASI, computer-assisted self-completion interview
- 41 Web survey combined with self-completion, paper and pencil, mailed back by respondent
- 50 CAWI, self-administered questionnaire: Web-based
- 52 Telephone interview after mailing, where the interviewer reads out the questionnaire and records the respondents answers
- 60 CATI, computer assisted telephone interview

6 Appendix

ISCO08 Codes

- 9 No answer
- 8 Don't know, not classifiable, inadequately described, undocumented
- 7 Refused
- 4 NAP, not in labour force, never had a job
- 1 Variable not available for this country in this module
- 100 Commissioned armed forces officers
- 110 Commissioned armed forces officers
- 200 Non-commissioned armed forces officers
- 210 Non-commissioned armed forces officers
- 300 Armed forces occupations, other ranks
- 310 Armed forces occupations, other ranks
- 1000 Managers
- 1100 Chief executives, senior officials and legislators
- 1110 Legislators and senior officials
- 1111 Legislators
- 1112 Senior government officials
- 1113 Traditional chiefs and heads of village
- 1114 Senior officials of special-interest organizations
- 1120 Managing directors and chief executives
- 1200 Administrative and commercial managers
- 1210 Business services and administration managers
- 1211 Finance managers
- 1212 Human resource managers
- 1213 Policy and planning managers
- 1219 Business services and administration managers not elsewhere classified
- 1220 Sales, marketing and development managers
- 1221 Sales and marketing managers
- 1222 Advertising and public relations managers
- 1223 Research and development managers
- 1300 Production and specialized services managers
- 1310 Production managers in agriculture, forestry and fisheries
- 1311 Agricultural and forestry production managers
- 1312 Aquaculture and fisheries production managers
- 1320 Manufacture, mining, construction, distribution managers
- 1321 Manufacturing managers
- 1322 Mining managers
- 1323 Construction managers
- 1324 Supply, distribution and related managers
- 1330 ICT service managers
- 1340 Professional services managers
- 1341 Child care services managers
- 1342 Health services managers
- 1343 Aged care services managers
- 1344 Social welfare managers
- 1345 Education managers
- 1346 Financial and insurance services branch managers
- 1349 Professional services managers not elsewhere classified
- 1400 Hospitality, retail and other services managers
- 1410 Hotel and restaurant managers
- 1411 Hotel managers
- 1412 Restaurant managers

1420 Retail and wholesale trade managers
1430 Other services managers
1431 Sports, recreation and cultural centre managers
1439 Services managers not elsewhere classified
2000 Professionals
2100 Science and engineering professionals
2110 Physical and earth science professionals
2111 Physicists and astronomers
2112 Meteorologists
2113 Chemists
2114 Geologists and geophysicists
2120 Mathematicians, actuaries and statisticians
2130 Life science professionals
2131 Biologists, botanists, zoologists and related professionals
2132 Farming, forestry and fisheries advisers
2133 Environmental protection professionals
2140 Engineering professionals [excluding electrotechnology]
2141 Industrial and production engineers
2142 Civil engineers
2143 Environmental engineers
2144 Mechanical engineers
2145 Chemical engineers
2146 Mining engineers, metallurgists and related professionals
2149 Engineering professionals not elsewhere classified
2150 Electrotechnology engineers
2151 Electrical engineers
2152 Electronics engineers
2153 Telecommunications engineers
2160 Architects, planners, surveyors and designers
2161 Building architects
2162 Landscape architects
2163 Product and garment designers
2164 Town and traffic planners
2165 Cartographers and surveyors
2166 Graphic and multimedia designers
2200 Health professionals
2210 Medical doctors
2211 Generalist medical practitioners
2212 Specialist medical practitioners
2220 Nursing and midwifery professionals
2221 Nursing professionals
2222 Midwifery professionals
2230 Traditional and complementary medicine professionals
2240 Paramedical practitioners
2250 Veterinarians
2260 Other health professionals
2261 Dentists
2262 Pharmacists
2263 Environmental & occupational health-hygiene professionals
2264 Physiotherapists
2265 Dieticians and nutritionists
2266 Audiologists and speech therapists
2267 Optometrists and ophthalmic opticians
2269 Health professionals not elsewhere classified
2300 Teaching professionals
2310 University and higher education teachers

2320 Vocational education teachers
2330 Secondary education teachers
2340 Primary school and early childhood teachers
2341 Primary school teachers
2342 Early childhood educators
2350 Other teaching professionals
2351 Education methods specialists
2352 Special needs teachers
2353 Other language teachers
2354 Other music teachers
2355 Other arts teachers
2356 Information technology trainers
2359 Teaching professionals not elsewhere classified
2400 Business and administration professionals
2410 Finance professionals
2411 Accountants
2412 Financial and investment advisers
2413 Financial analysts
2420 Administration professionals
2421 Management and organization analysts
2422 Policy administration professionals
2423 Personnel and careers professionals
2424 Training and staff development professionals
2430 Sales, marketing and public relations professionals
2431 Advertising and marketing professionals
2432 Public relations professionals
2433 Technical and medical sales professionals [excluding ICT]
2434 ICT sales professionals
2500 ICT professionals
2510 Software and applications developers and analysts
2511 Systems analysts
2512 Software developers
2513 Web and multimedia developers
2514 Applications programmers
2519 Software and applications developers and analysts not elsewhere classified
2520 Database and network professionals
2521 Database designers and administrators
2522 Systems administrators
2523 Computer network professionals
2529 Database and network professionals not elsewhere classified
2600 Legal, social and cultural professionals
2610 Legal professionals
2611 Lawyers
2612 Judges
2619 Legal professionals not elsewhere classified
2620 Librarians, archivists and curators
2621 Archivists and curators
2622 Librarians and related information professionals
2630 Social and religious professionals
2631 Economists
2632 Sociologists, anthropologists and related professionals
2633 Philosophers, historians and political scientists
2634 Psychologists
2635 Social work and counselling professionals
2636 Religious professionals
2640 Authors, journalists and linguists

2641 Authors and related writers
2642 Journalists
2643 Translators, interpreters and other linguists
2650 Creative and performing artists
2651 Visual artists
2652 Musicians, singers and composers
2653 Dancers and choreographers
2654 Film, stage and related directors and producers
2655 Actors
2656 Announcers on radio, television and other media
2659 Creative and performing artists not elsewhere classified
3000 Technicians and associate professionals
3100 Science and engineering associate professionals
3110 Physical and engineering science technicians
3111 Chemical and physical science technicians
3112 Civil engineering technicians
3113 Electrical engineering technicians
3114 Electronics engineering technicians
3115 Mechanical engineering technicians
3116 Chemical engineering technicians
3117 Mining and metallurgical technicians
3118 Draughtspersons
3119 Physical and engineering science technicians not elsewhere classified
3120 Mining, manufacturing and construction supervisors
3121 Mining supervisors
3122 Manufacturing supervisors
3123 Construction supervisors
3130 Process control technicians
3131 Power production plant operators
3132 Incinerator and water treatment plant operators
3133 Chemical processing plant controllers
3134 Petroleum and natural gas refining plant operators
3135 Metal production process controllers
3139 Process control technicians not elsewhere classified
3140 Life science technicians and related associate professionals
3141 Life science technicians [excluding medical]
3142 Agricultural technicians
3143 Forestry technicians
3150 Ship and aircraft controllers and technicians
3151 Ships engineers
3152 Ships deck officers and pilots
3153 Aircraft pilots and related associate professionals
3154 Air traffic controllers
3155 Air traffic safety electronics technicians
3200 Health associate professionals
3210 Medical and pharmaceutical technicians
3211 Medical imaging and therapeutic equipment technicians
3212 Medical and pathology laboratory technicians
3213 Pharmaceutical technicians and assistants
3214 Medical and dental prosthetic technicians
3220 Nursing and midwifery associate professionals
3221 Nursing associate professionals
3222 Midwifery associate professionals
3230 Traditional-complementary medicine assoc professionals
3240 Veterinary technicians and assistants
3250 Other health associate professionals

3251 Dental assistants and therapists
3252 Medical records and health information technicians
3253 Community health workers
3254 Dispensing opticians
3255 Physiotherapy technicians and assistants
3256 Medical assistants
3257 Environmental-occupational health inspectors etc
3258 Ambulance workers
3259 Health associate professionals not elsewhere classified
3300 Business and administration associate professionals
3310 Financial and mathematical associate professionals
3311 Securities and finance dealers and brokers
3312 Credit and loans officers
3313 Accounting associate professionals
3314 Statistical, mathematical and associate professionals
3315 Valuers and loss assessors
3320 Sales and purchasing agents and brokers
3321 Insurance representatives
3322 Commercial sales representatives
3323 Buyers
3324 Trade brokers
3330 Business services agents
3331 Clearing and forwarding agents
3332 Conference and event planners
3333 Employment agents and contractors
3334 Real estate agents and property managers
3339 Business services agents not elsewhere classified
3340 Administrative and specialized secretaries
3341 Office supervisors
3342 Legal secretaries
3343 Administrative and executive secretaries
3344 Medical secretaries
3350 Regulatory government associate professionals
3351 Customs and border inspectors
3352 Government tax and excise officials
3353 Government social benefits officials
3354 Government licensing officials
3355 Police inspectors and detectives
3359 Regulatory government associate professionals not elsewhere classified
3400 Legal, social, cultural and related associate professionals
3410 Legal, social and religious associate professionals
3411 Legal and related associate professionals
3412 Social work associate professionals
3413 Religious associate professionals
3420 Sports and fitness workers
3421 Athletes and sports players
3422 Sports coaches, instructors and officials
3423 Fitness and recreation instructors and program leaders
3430 Artistic, cultural and culinary associate professionals
3431 Photographers
3432 Interior designers and decorators
3433 Gallery, museum and library technicians
3434 Chefs
3435 Other artistic and cultural associate professionals
3500 Information and communications technicians
3510 ICT operations and user support technicians

3511 ICT operations technicians
3512 ICT user support technicians
3513 Computer network and systems technicians
3514 Web technicians
3520 Telecommunications and broadcasting technicians
3521 Broadcasting and audio-visual technicians
3522 Telecommunications engineering technicians
4000 Clerical support workers
4100 General and keyboard clerks
4110 General office clerks
4120 Secretaries [general]
4130 Keyboard operators
4131 Typists and word processing operators
4132 Data entry clerks
4200 Customer services clerks
4210 Tellers, money collectors and related clerks
4211 Bank tellers and related clerks
4212 Bookmakers, croupiers and related gaming workers
4213 Pawnbrokers and money-lenders
4214 Debt-collectors and related workers
4220 Client information workers
4221 Travel consultants and clerks
4222 Contact centre information clerks
4223 Telephone switchboard operators
4224 Hotel receptionists
4225 Enquiry clerks
4226 Receptionists [general]
4227 Survey and market research interviewers
4229 Client information workers not elsewhere classified
4300 Numerical and material recording clerks
4310 Numerical clerks
4311 Accounting and bookkeeping clerks
4312 Statistical, finance and insurance clerks
4313 Payroll clerks
4320 Material-recording and transport clerks
4321 Stock clerks
4322 Production clerks
4323 Transport clerks
4400 Other clerical support workers
4410 Other clerical support workers
4411 Library clerks
4412 Mail carriers and sorting clerks
4413 Coding, proof-reading and related clerks
4414 Scribes and related workers
4415 Filing and copying clerks
4416 Personnel clerks
4419 Clerical support workers not elsewhere classified
5000 Service and sales workers
5100 Personal service workers
5110 Travel attendants, conductors and guides
5111 Travel attendants and travel stewards
5112 Transport conductors
5113 Travel guides
5120 Cooks
5130 Waiters and bartenders
5131 Waiters

5132 Bartenders
5140 Hairdressers, beauticians and related workers
5141 Hairdressers
5142 Beauticians and related workers
5150 Building and housekeeping supervisors
5151 Cleaning and housekeeping supervisors in offices, hotels etc
5152 Domestic housekeepers
5153 Building caretakers
5160 Other personal services workers
5161 Astrologers, fortune-tellers and related workers
5162 Companions and valets
5163 Undertakers and embalmers
5164 Pet groomers and animal care workers
5165 Driving instructors
5169 Personal services workers not elsewhere classified
5200 Sales workers
5210 Street and market salespersons
5211 Stall and market salespersons
5212 Street food salespersons
5220 Shop salespersons
5221 Shop keepers
5222 Shop supervisors
5223 Shop sales assistants
5230 Cashiers and ticket clerks
5240 Other sales workers
5241 Fashion and other models
5242 Sales demonstrators
5243 Door to door salespersons
5244 Contact centre salespersons
5245 Service station attendants
5246 Food service counter attendants
5249 Sales workers not elsewhere classified
5300 Personal care workers
5310 Child care workers and teachers aides
5311 Child care workers
5312 Teachers aides
5320 Personal care workers in health services
5321 Health care assistants
5322 Home-based personal care workers
5329 Personal care workers in health services not elsewhere classified
5400 Protective services workers
5410 Protective services workers
5411 Fire-fighters
5412 Police officers
5413 Prison guards
5414 Security guards
5419 Protective services workers not elsewhere classified
6000 Skilled agricultural, forestry and fishery workers
6100 Market-oriented skilled agricultural workers
6110 Market gardeners and crop growers
6111 Field crop and vegetable growers
6112 Tree and shrub crop growers
6113 Gardeners, horticultural and nursery growers
6114 Mixed crop growers
6120 Animal producers
6121 Livestock and dairy producers

6122 Poultry producers
6123 Apiarists and sericulturists
6129 Animal producers not elsewhere classified
6130 Mixed crop and animal producers
6200 Market-oriented skilled forestry, fishery, hunting wrkrs
6210 Forestry and related workers
6220 Fishery workers, hunters and trappers
6221 Aquaculture workers
6222 Inland and coastal waters fishery workers
6223 Deep-sea fishery workers
6224 Hunters and trappers
6300 Subsistence farmers, fishers, hunters and gatherers
6310 Subsistence crop farmers
6320 Subsistence livestock farmers
6330 Subsistence mixed crop and livestock farmers
6340 Subsistence fishers, hunters, trappers and gatherers
7000 Craft ar trades wrkrs
7100 Building ar trades wrkrs, excluding electricians
7110 Building frame ar trades wrkrs
7111 House builders
7112 Bricklayers and related workers
7113 Stonemasons, stone cutters, splitters and carvers
7114 Concrete placers, concrete finishers and related workers
7115 Carpenters and joiners
7119 Building frame ar trades wrkrs not elsewhere classified
7120 Building finishers ar trades wrkrs
7121 Roofers
7122 Floor layers and tile setters
7123 Plasterers
7124 Insulation workers
7125 Glaziers
7126 Plumbers and pipe fitters
7127 Air conditioning and refrigeration mechanics
7130 Painters, building structure cleaners ar trades wrkrs
7131 Painters and related workers
7132 Spray painters and varnishers
7133 Building structure cleaners
7200 Metal, machinery ar trades wrkrs
7210 Sheet-structural metal wekrs, moulders and welders, and related workers
7211 Metal moulders and coremakers
7212 Welders and flamecutters
7213 Sheet-metal workers
7214 Structural-metal preparers and erectors
7215 Riggers and cable splicers
7220 Blacksmiths, toolmakers ar trades wrkrs
7221 Blacksmiths, hammersmiths and forging press workers
7222 Toolmakers and related workers
7223 Metal working machine tool setters and operators
7224 Metal polishers, wheel grinders and tool sharpeners
7230 Machinery mechanics and repairers
7231 Motor vehicle mechanics and repairers
7232 Aircraft engine mechanics and repairers
7233 Agricultural-industrial machinery mechanics & repairers
7234 Bicycle and related repairers
7300 Handicraft and printing workers
7310 Handicraft workers

7311 Precision-instrument makers and repairers
7312 Musical instrument makers and tuners
7313 Jewellery and precious-metal workers
7314 Potters and related workers
7315 Glass makers, cutters, grinders and finishers
7316 Sign writers, decorative painters, engravers and etchers
7317 Handicraft workers in wood, basketry and related materials
7318 Handicraft workers in textile, leather and related materials
7319 Handicraft workers not elsewhere classified
7320 Printing trades workers
7321 Pre-press technicians
7322 Printers
7323 Print finishing and binding workers
7400 Electrical and electronic trades workers
7410 Electrical equipment installers and repairers
7411 Building and related electricians
7412 Electrical mechanics and fitters
7413 Electrical line installers and repairers
7420 Electronics and telecommunications installers and repairers
7421 Electronics mechanics and servicers
7422 ICT installers and servicers
7500 Food processing, wood working, garment and craft-trades workers
7510 Food processing and trades workers
7511 Butchers, fishmongers and related food preparers
7512 Bakers, pastry-cooks and confectionery makers
7513 Dairy-products makers
7514 Fruit, vegetable and related preservers
7515 Food and beverage tasters and graders
7516 Tobacco preparers and tobacco products makers
7520 Wood treaters, cabinet-makers and trades workers
7521 Wood treaters
7522 Cabinet-makers and related workers
7523 Woodworking-machine tool setters and operators
7530 Garment and related workers
7531 Tailors, dressmakers, furriers and hatters
7532 Garment and related pattern-makers and cutters
7533 Sewing, embroidery and related workers
7534 Upholsterers and related workers
7535 Pelt dressers, tanners and felle mongers
7536 Shoemakers and related workers
7540 Other craft and related workers
7541 Underwater divers
7542 Shotfirers and blasters
7543 Product graders and testers [excluding foods and beverages]
7544 Fumigators and other pest and weed controllers
7549 Craft not elsewhere classified and related workers
8000 Plant and machine operators, and assemblers
8100 Stationary plant and machine operators
8110 Mining and mineral processing plant operators
8111 Miners and quarriers
8112 Mineral and stone processing plant operators
8113 Well drillers and borers and related workers
8114 Cement, stone and other mineral products machine operators
8120 Metal processing and finishing plant operators
8121 Metal processing plant operators
8122 Metal finishing, plating and coating machine operators

8130 Chemical-photograph products plant and machine operators
8131 Chemical products plant and machine operators
8132 Photographic products machine operators
8140 Rubber, plastic and paper products machine operators
8141 Rubber products machine operators
8142 Plastic products machine operators
8143 Paper products machine operators
8150 Textile, fur and leather products machine operators
8151 Fibre preparing, spinning and winding machine operators
8152 Weaving and knitting machine operators
8153 Sewing machine operators
8154 Bleaching, dyeing and fabric cleaning machine operators
8155 Fur and leather preparing machine operators
8156 Shoemaking and related machine operators
8157 Laundry machine operators
8159 Textile, fur and leather products machine operators not elsewhere classified
8160 Food and related products machine operators
8170 Wood processing and papermaking plant operators
8171 Pulp and papermaking plant operators
8172 Wood processing plant operators
8180 Other stationary plant and machine operators
8181 Glass and ceramics plant operators
8182 Steam engine and boiler operators
8183 Packing, bottling and labelling machine operators
8189 Stationary plant and machine operators not elsewhere classified
8200 Assemblers
8210 Assemblers
8211 Mechanical machinery assemblers
8212 Electrical and electronic equipment assemblers
8219 Assemblers not elsewhere classified
8300 Drivers and mobile plant operators
8310 Locomotive engine drivers and related workers
8311 Locomotive engine drivers
8312 Railway brake, signal and switch operators
8320 Car, van and motorcycle drivers
8321 Motorcycle drivers
8322 Car, taxi and van drivers
8330 Heavy truck and bus drivers
8331 Bus and tram drivers
8332 Heavy truck and lorry drivers
8340 Mobile plant operators
8341 Mobile farm and forestry plant operators
8342 Earthmoving and related plant operators
8343 Crane, hoist and related plant operators
8344 Lifting truck operators
8350 Ships deck crews and related workers
9000 Elementary occupations
9100 Cleaners and helpers
9110 Domestic, hotel and office cleaners and helpers
9111 Domestic cleaners and helpers
9112 Cleaners and helpers in offices, hotels etc
9120 Vehicle, window, laundry and other hand cleaning workers
9121 Hand launderers and pressers
9122 Vehicle cleaners
9123 Window cleaners
9129 Other cleaning workers

9200 Agricultural, forestry and fishery labourers
9210 Agricultural, forestry and fishery labourers
9211 Crop farm labourers
9212 Livestock farm labourers
9213 Mixed crop and livestock farm labourers
9214 Garden and horticultural labourers
9215 Forestry labourers
9216 Fishery and aquaculture labourers
9300 Labourers mining, construction, manufactur & transport
9310 Mining and construction labourers
9311 Mining and quarrying labourers
9312 Civil engineering labourers
9313 Building construction labourers
9320 Manufacturing labourers
9321 Hand packers
9329 Manufacturing labourers not elsewhere classified
9330 Transport and storage labourers
9331 Hand and pedal vehicle drivers
9332 Drivers of animal-drawn vehicles and machinery
9333 Freight handlers
9334 Shelf fillers
9400 Food preparation assistants
9410 Food preparation assistants
9411 Fast food preparers
9412 Kitchen helpers
9500 Street and related sales and service workers
9510 Street and related service workers
9520 Street vendors [excluding food]
9600 Refuse workers and other elementary workers
9610 Refuse workers
9611 Garbage and recycling collectors
9612 Refuse sorters
9613 Sweepers and related labourers
9620 Other elementary workers
9621 Messengers, package deliverers and luggage porters
9622 Odd job persons
9623 Meter readers and vending-machine collectors
9624 Water and firewood collectors
9629 Elementary workers not elsewhere classified

GESIS-Variable Reports No. 2024|09

ISSP Work Orientations I-IV – Cumulation

Variable Report

Documentation release 2024/10

Related to the international dataset
GESIS Study-No. ZA8797 Version 1.0.0, doi: 10.4232/1.14391

GESIS Survey Data Curation

GESIS-Variable Reports

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ISSN 2190-6742 (Online)

Publisher: GESIS – Leibniz Institute for the Social Sciences
Unter Sachsenhausen 6-8, 50667 Köln
info@gesis.org, www.gesis.org

Principal investigator/authoring entity:

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